

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**ALL EMPLOYEES AS OF 10/15/12**

COUNT	
528	FULL TIME
26	HALF TIME

<b>ALL EMPLOYEE GROUPS</b>	554
AVERAGE YEARS SERVICE	15.9
AVERAGE AGE	52.0

BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	157	28.2%
AMERICAN INDIAN	1	0.2%
ASIAN	21	3.8%
BLACK	88	15.9%
HISPANIC	47	8.5%
<i>WHITE</i>	396	71.5%
<i>NOT REPORTED</i>	1	0.2%

BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	328	59.2%	
AMERICAN INDIAN	1	0.2%	0.3%
ASIAN	14	2.5%	4.3%
BLACK	51	9.2%	15.5%
HISPANIC	28	5.1%	8.5%
WHITE	233	42.1%	71.0%
NOT REPORTED	1	0.2%	0.3%
<i>MALE</i>	226	40.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	7	1.3%	3.1%
BLACK	37	6.7%	16.4%
HISPANIC	19	3.4%	8.4%
WHITE	163	29.4%	72.1%
NOT REPORTED	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**EXECUTIVES AS OF 10/15/12**

COUNT	
42	FULL TIME
-	HALF TIME

<b>EXECUTIVES</b>	42
AVERAGE YEARS SERVICE	15.0
AVERAGE AGE	56.0

EXECUTIVES BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	13	31.0%
AMERICAN INDIAN	-	0.0%
ASIAN	1	2.4%
BLACK	10	23.8%
HISPANIC	2	4.8%
<i>WHITE</i>	29	69.0%

EXECUTIVES BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	16	38.1%	
AMERICAN INDIAN	-	0.0%	
ASIAN	-	0.0%	0.0%
BLACK	5	11.9%	31.3%
HISPANIC	2	4.8%	12.5%
WHITE	9	21.4%	56.3%
<i>MALE</i>	26	61.9%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	2.4%	3.8%
BLACK	5	11.9%	19.2%
HISPANIC	-	0.0%	0.0%
WHITE	20	47.6%	76.9%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**FACULTY AS OF 10/15/12**

COUNT	
158	FULL TIME
3	HALF TIME

<b>FACULTY</b>	161
AVERAGE YEARS SERVICE	19.4
AVERAGE AGE	56.3

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	26	16.1%
AMERICAN INDIAN	-	0.0%
ASIAN	8	5.0%
BLACK	11	6.8%
HISPANIC	7	4.3%
<i>WHITE</i>	135	83.9%

FACULTY BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	82	50.9%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.5%	4.9%
BLACK	6	3.7%	7.3%
HISPANIC	2	1.2%	2.4%
WHITE	70	43.5%	85.4%
<i>MALE</i>	79	49.1%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.5%	5.1%
BLACK	5	3.1%	6.3%
HISPANIC	5	3.1%	6.3%
WHITE	65	40.4%	82.3%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**COUNSELORS AS OF 10/15/12**

COUNT	
22	FULL TIME
2	HALF TIME

<b>COUNSELORS</b>	24
AVERAGE YEARS SERVICE	19.5
AVERAGE AGE	52.6

COUNSELORS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	9	37.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	4.2%
BLACK	5	20.8%
HISPANIC	3	12.5%
<i>WHITE</i>	15	62.5%

COUNSELORS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	15	62.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	4.2%	6.7%
BLACK	2	8.3%	13.3%
HISPANIC	1	4.2%	6.7%
WHITE	11	45.8%	73.3%
<i>MALE</i>	9	37.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	3	12.5%	33.3%
HISPANIC	2	8.3%	22.2%
WHITE	4	16.7%	44.4%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**LIBRARIANS AS OF 10/15/12**

COUNT	
10	FULL TIME
2	HALF TIME

<b>LIBRARIANS</b>	12
AVERAGE YEARS SERVICE	18.5
AVERAGE AGE	54.0

LIBRARIANS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	4	33.3%
AMERICAN INDIAN	-	0.0%
ASIAN	1	8.3%
BLACK	3	25.0%
HISPANIC	-	0.0%
<i>WHITE</i>	8	66.7%

LIBRARIANS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	12	100.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	8.3%	8.3%
BLACK	3	25.0%	25.0%
HISPANIC	-	0.0%	0.0%
WHITE	8	66.7%	66.7%
<i>MALE</i>	-	0.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**

**Fall 2012**

**ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/12**

COUNT	
7	FULL TIME
1	HALF TIME

<b>PROGRAM SPECIALISTS</b>	8
AVERAGE YEARS SERVICE	19.3
AVERAGE AGE	50.8

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	1	12.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	12.5%
BLACK	-	0.0%
HISPANIC	-	0.0%
<i>WHITE</i>	7	87.5%

PROGRAM SPECIALISTS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	7	87.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	7	87.5%	100.0%
<i>MALE</i>	1	12.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	12.5%	100.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**EOC - YONKERS 10/15/12**

COUNT	
19	FULL TIME
-	HALF TIME

<b>EOC - YONKERS</b>	19
AVERAGE YEARS SERVICE	8.8
AVERAGE AGE	47.3

EOC - YONKERS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	11	57.9%
AMERICAN INDIAN	1	5.3%
ASIAN	2	10.5%
BLACK	5	26.3%
HISPANIC	3	15.8%
<i>WHITE</i>	8	42.1%

EOC - YONKERS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	16	84.2%	
AMERICAN INDIAN	1	5.3%	6.3%
ASIAN	2	10.5%	12.5%
BLACK	4	21.1%	25.0%
HISPANIC	3	15.8%	18.8%
WHITE	6	31.6%	37.5%
<i>MALE</i>	3	15.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	1	5.3%	33.3%
HISPANIC	-	0.0%	0.0%
WHITE	2	10.5%	66.7%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2012**  
**COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/12**

COUNT	
270	FULL TIME
18	HALF TIME

<b>STAFF (CSEA)</b>	288
AVERAGE YEARS SERVICE	14.0
AVERAGE AGE	49.3

STAFF (CSEA) BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	93	32.3%
AMERICAN INDIAN	-	0.0%
ASIAN	7	2.4%
BLACK	54	18.8%
HISPANIC	32	11.1%
<i>WHITE</i>	194	67.4%
<i>NOT REPORTED</i>	1	0.3%

STAFF (CSEA) BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	180	62.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	6	2.1%	3.3%
BLACK	31	10.8%	17.2%
HISPANIC	20	6.9%	11.1%
WHITE	122	42.4%	67.8%
NOT REPORTED	1	0.3%	0.6%
<i>MALE</i>	108	37.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	0.3%	0.9%
BLACK	23	8.0%	21.3%
HISPANIC	12	4.2%	11.1%
WHITE	72	25.0%	66.7%
NOT REPORTED	-	0.0%	0.0%