

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**ALL EMPLOYEES AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 545   | FULL TIME |
| 22    | HALF TIME |

|                            |      |
|----------------------------|------|
| <b>ALL EMPLOYEE GROUPS</b> | 567  |
| AVERAGE YEARS SERVICE      | 14.4 |
| AVERAGE AGE                | 48.7 |

| BY ETHNICITY          | COUNT | %of TOTAL * |
|-----------------------|-------|-------------|
| <i>TOTAL MINORITY</i> | 143   | 25.2%       |
| ASIAN                 | 18    | 3.2%        |
| BLACK                 | 90    | 15.9%       |
| HISPANIC              | 35    | 6.2%        |
| <i>WHITE</i>          | 424   | 74.8%       |

| BY GENDER:    | COUNT | % of TOTAL * | % OF GENDER * |
|---------------|-------|--------------|---------------|
| <i>FEMALE</i> | 340   | 60.0%        |               |
| ASIAN         | 12    | 2.1%         | 3.5%          |
| BLACK         | 60    | 10.6%        | 17.6%         |
| HISPANIC      | 17    | 3.0%         | 5.0%          |
| WHITE         | 251   | 44.3%        | 73.8%         |
| <i>MALE</i>   | 227   | 40.0%        |               |
| ASIAN         | 6     | 1.1%         | 2.6%          |
| BLACK         | 30    | 5.3%         | 13.2%         |
| HISPANIC      | 18    | 3.2%         | 7.9%          |
| WHITE         | 173   | 30.5%        | 76.2%         |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**EXECUTIVES AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 47    | FULL TIME |
| -     | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>EXECUTIVES</b>     | 47   |
| AVERAGE YEARS SERVICE | 15.4 |
| AVERAGE AGE           | 56.3 |

| <b>EXECUTIVES BY ETHNICITY</b> | COUNT | %of TOTAL * |
|--------------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>          | 14    | 29.8%       |
| ASIAN                          | 2     | 4.3%        |
| BLACK                          | 10    | 21.3%       |
| HISPANIC                       | 2     | 4.3%        |
| <i>WHITE</i>                   | 33    | 70.2%       |

| <b>EXECUTIVES BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                | 21    | 44.7%        |               |
| ASIAN                        | 1     | 2.1%         | 4.8%          |
| BLACK                        | 6     | 12.8%        | 28.6%         |
| HISPANIC                     | 1     | 2.1%         | 4.8%          |
| WHITE                        | 13    | 27.7%        | 61.9%         |
| <i>MALE</i>                  | 26    | 55.3%        |               |
| ASIAN                        | 1     | 2.1%         | 3.8%          |
| BLACK                        | 4     | 8.5%         | 15.4%         |
| HISPANIC                     | 1     | 2.1%         | 3.8%          |
| WHITE                        | 20    | 42.6%        | 76.9%         |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**FACULTY AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 165   | FULL TIME |
| 0     | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>FACULTY</b>        | 165  |
| AVERAGE YEARS SERVICE | 17.7 |
| AVERAGE AGE           | 54.7 |

| <b>TOTAL BY ETHNICITY</b> | COUNT | %of TOTAL * |
|---------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>     | 17    | 10.3%       |
| ASIAN                     | 4     | 2.4%        |
| BLACK                     | 7     | 4.2%        |
| HISPANIC                  | 6     | 3.6%        |
| <i>WHITE</i>              | 148   | 89.7%       |

| <b>FACULTY BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|---------------------------|-------|--------------|---------------|
| <i>FEMALE</i>             | 85    | 51.5%        |               |
| ASIAN                     | 2     | 1.2%         | 2.4%          |
| BLACK                     | 3     | 1.8%         | 3.5%          |
| HISPANIC                  | 1     | 0.6%         | 1.2%          |
| WHITE                     | 79    | 47.9%        | 92.9%         |
| <i>MALE</i>               | 80    | 48.5%        |               |
| ASIAN                     | 2     | 1.2%         | 2.5%          |
| BLACK                     | 4     | 2.4%         | 5.0%          |
| HISPANIC                  | 5     | 3.0%         | 6.3%          |
| WHITE                     | 69    | 41.8%        | 86.3%         |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**COUNSELORS AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 24    | FULL TIME |
| 0     | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>COUNSELORS</b>     | 24   |
| AVERAGE YEARS SERVICE | 18.3 |
| AVERAGE AGE           | 51.6 |

| <b>COUNSELORS BY ETHNICITY</b> | COUNT | %of TOTAL * |
|--------------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>          | 8     | 33.3%       |
| ASIAN                          | 1     | 4.2%        |
| BLACK                          | 5     | 20.8%       |
| HISPANIC                       | 2     | 8.3%        |
| <i>WHITE</i>                   | 16    | 66.7%       |

| <b>COUNSELORS BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                | 15    | 62.5%        |               |
| ASIAN                        | 1     | 4.2%         | 6.7%          |
| BLACK                        | 2     | 8.3%         | 13.3%         |
| HISPANIC                     | -     | 0.0%         | 0.0%          |
| WHITE                        | 12    | 50.0%        | 80.0%         |
| <i>MALE</i>                  | 9     | 37.5%        |               |
| ASIAN                        | -     | 0.0%         | 0.0%          |
| BLACK                        | 3     | 12.5%        | 33.3%         |
| HISPANIC                     | 2     | 8.3%         | 22.2%         |
| WHITE                        | 4     | 16.7%        | 44.4%         |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**LIBRARIANS AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 10    | FULL TIME |
| 1     | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>LIBRARIANS</b>     | 11   |
| AVERAGE YEARS SERVICE | 15.0 |
| AVERAGE AGE           | 50.3 |

| <b>LIBRARIANS BY ETHNICITY</b> | COUNT | %of TOTAL * |
|--------------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>          | 5     | 45.5%       |
| ASIAN                          | 1     | 9.1%        |
| BLACK                          | 4     | 36.4%       |
| HISPANIC                       | -     | 0.0%        |
| <i>WHITE</i>                   | 6     | 54.5%       |

| <b>LIBRARIANS BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                | 11    | 100.0%       |               |
| ASIAN                        | 1     | 9.1%         | 9.1%          |
| BLACK                        | 4     | 36.4%        | 36.4%         |
| HISPANIC                     | -     | 0.0%         | 0.0%          |
| WHITE                        | 6     | 54.5%        | 54.5%         |
| <i>MALE</i>                  | -     | 0.0%         |               |
| ASIAN                        | -     | 0.0%         | 0.0%          |
| BLACK                        | -     | 0.0%         | 0.0%          |
| HISPANIC                     | -     | 0.0%         | 0.0%          |
| WHITE                        | -     | 0.0%         | 0.0%          |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 6     | FULL TIME |
| 1     | HALF TIME |

|                            |      |
|----------------------------|------|
| <b>PROGRAM SPECIALISTS</b> | 7    |
| AVERAGE YEARS SERVICE      | 14.9 |
| AVERAGE AGE                | 41.1 |

| <b>TOTAL BY ETHNICITY</b> | COUNT | %of TOTAL * |
|---------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>     | 1     | 14.3%       |
| ASIAN                     | 1     | 14.3%       |
| BLACK                     | -     | 0.0%        |
| HISPANIC                  | -     | 0.0%        |
| <i>WHITE</i>              | 6     | 85.7%       |

| <b>PROGRAM SPECIALISTS BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|---------------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                         | 6     | 85.7%        |               |
| ASIAN                                 | -     | 0.0%         | 0.0%          |
| BLACK                                 | -     | 0.0%         | 0.0%          |
| HISPANIC                              | -     | 0.0%         | 0.0%          |
| WHITE                                 | 6     | 85.7%        | 100.0%        |
| <i>MALE</i>                           | 1     | 14.3%        |               |
| ASIAN                                 | 1     | 14.3%        | 0.0%          |
| BLACK                                 | -     | 0.0%         | 0.0%          |
| HISPANIC                              | -     | 0.0%         | 0.0%          |
| WHITE                                 | -     | 0.0%         | 0.0%          |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/07**

| COUNT |           |
|-------|-----------|
| 274   | FULL TIME |
| 19    | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>STAFF (CSEA)</b>   | 293  |
| AVERAGE YEARS SERVICE | 12.2 |
| AVERAGE AGE           | 46.6 |

| <b>STAFF (CSEA) BY ETHNICITY</b> | COUNT | %of TOTAL * |
|----------------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>            | 86    | 29.4%       |
| ASIAN                            | 7     | 2.4%        |
| BLACK                            | 55    | 18.8%       |
| HISPANIC                         | 24    | 8.2%        |
| <i>WHITE</i>                     | 207   | 70.6%       |

| <b>STAFF (CSEA) BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|--------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                  | 186   | 63.5%        |               |
| ASIAN                          | 5     | 1.7%         | 2.7%          |
| BLACK                          | 37    | 12.6%        | 19.9%         |
| HISPANIC                       | 14    | 4.8%         | 7.5%          |
| WHITE                          | 130   | 44.4%        | 69.9%         |
| <i>MALE</i>                    | 107   | 36.5%        |               |
| ASIAN                          | 2     | 0.7%         | 1.9%          |
| BLACK                          | 18    | 6.1%         | 16.8%         |
| HISPANIC                       | 10    | 3.4%         | 9.3%          |
| WHITE                          | 77    | 26.3%        | 72.0%         |

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2007**  
**EOC - YONKERS 10/15/07**

|       |           |
|-------|-----------|
| COUNT |           |
| 19    | FULL TIME |
| 1     | HALF TIME |

|                       |      |
|-----------------------|------|
| <b>EOC - YONKERS</b>  | 20   |
| AVERAGE YEARS SERVICE | 11.1 |
| AVERAGE AGE           | 51.4 |

| <b>EOC - YONKERS BY ETHNICITY</b> | COUNT | %of TOTAL * |
|-----------------------------------|-------|-------------|
| <i>TOTAL MINORITY</i>             | 12    | 60.0%       |
| ASIAN                             | 2     | 10.0%       |
| BLACK                             | 9     | 45.0%       |
| HISPANIC                          | 1     | 5.0%        |
| <i>WHITE</i>                      | 8     | 40.0%       |

| <b>EOC - YONKERS BY GENDER:</b> | COUNT | % of TOTAL * | % OF GENDER * |
|---------------------------------|-------|--------------|---------------|
| <i>FEMALE</i>                   | 16    | 80.0%        |               |
| ASIAN                           | 2     | 10.0%        | 12.5%         |
| BLACK                           | 8     | 40.0%        | 50.0%         |
| HISPANIC                        | 1     | 5.0%         | 6.3%          |
| WHITE                           | 5     | 25.0%        | 31.3%         |
| <i>MALE</i>                     | 4     | 20.0%        |               |
| ASIAN                           | -     | 0.0%         | 0.0%          |
| BLACK                           | 1     | 5.0%         | 25.0%         |
| HISPANIC                        | -     | 0.0%         | 0.0%          |
| WHITE                           | 3     | 15.0%        | 75.0%         |