

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**ALL EMPLOYEES AS OF 10/15/2015**

COUNT		
	535	FULL TIME
	18	HALF TIME

<b>ALL EMPLOYEE GROUPS</b>	553
AVERAGE YEARS SERVICE	14.1
AVERAGE AGE	52.2

BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	161	29.1%
AMERICAN INDIAN	-	0.0%
ASIAN	22	4.0%
BLACK	92	16.6%
HISPANIC	47	8.5%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	392	70.9%

BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	329	59.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	15	2.7%	4.6%
BLACK	54	9.8%	16.4%
HISPANIC	28	5.1%	8.5%
NON SPECIFIED	-	0.0%	0.0%
WHITE	232	42.0%	70.5%
<i>MALE</i>	224	40.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	7	1.3%	3.1%
BLACK	38	6.9%	17.0%
HISPANIC	19	3.4%	8.5%
NON SPECIFIED	-	0.0%	0.0%
WHITE	160	28.9%	71.4%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**EXECUTIVES AS OF 10/15/2015**

COUNT	
53	FULL TIME
-	HALF TIME

<b>EXECUTIVES</b>	53
AVERAGE YEARS SERVICE	10.1
AVERAGE AGE	51.6

<b>EXECUTIVES BY ETHNICITY</b>	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	22	41.5%
AMERICAN INDIAN	-	0.0%
ASIAN	-	0.0%
BLACK	18	34.0%
HISPANIC	4	7.5%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	31	58.5%

<b>EXECUTIVES BY GENDER:</b>	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	33	62.3%	
AMERICAN INDIAN	-	0.0%	
ASIAN	-	0.0%	0.0%
BLACK	13	24.5%	39.4%
HISPANIC	3	5.7%	9.1%
NON SPECIFIED	-	0.0%	0.0%
WHITE	17	32.1%	51.5%
<i>MALE</i>	20	37.7%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	5	9.4%	25.0%
HISPANIC	1	1.9%	5.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	14	26.4%	70.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**FACULTY AS OF 10/15/2015**

COUNT	
171	FULL TIME
2	HALF TIME

<b>FACULTY</b>	173
AVERAGE YEARS SERVICE	16.3
AVERAGE AGE	55.1

TOTAL BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	31	17.9%
AMERICAN INDIAN	-	0.0%
ASIAN	9	5.2%
BLACK	12	6.9%
HISPANIC	10	5.8%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	142	82.1%

FACULTY BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	87	50.3%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	5	2.9%	5.7%
BLACK	6	3.5%	6.9%
HISPANIC	4	2.3%	4.6%
NON SPECIFIED	-	0.0%	0.0%
WHITE	72	41.6%	82.8%
<i>MALE</i>	86	49.7%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.3%	4.7%
BLACK	6	3.5%	7.0%
HISPANIC	6	3.5%	7.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	70	40.5%	81.4%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**COUNSELORS AS OF 10/15/2015**

COUNT	
24	FULL TIME
1	HALF TIME

<b>COUNSELORS</b>	25
AVERAGE YEARS SERVICE	11.9
AVERAGE AGE	49.5

<b>COUNSELORS BY ETHNICITY</b>	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	10	40.0%
AMERICAN INDIAN	-	0.0%
ASIAN	1	4.0%
BLACK	6	24.0%
HISPANIC	3	12.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	15	60.0%

<b>COUNSELORS BY GENDER:</b>	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	17	68.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	4.0%	5.9%
BLACK	3	12.0%	17.6%
HISPANIC	1	4.0%	5.9%
NON SPECIFIED	-	0.0%	0.0%
WHITE	12	48.0%	70.6%
<i>MALE</i>	8	32.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	3	12.0%	37.5%
HISPANIC	2	8.0%	25.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	3	12.0%	37.5%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**LIBRARIANS AS OF 10/15/2015**

COUNT	
11	FULL TIME
0	HALF TIME

<b>LIBRARIANS</b>	11
AVERAGE YEARS SERVICE	18.6
AVERAGE AGE	54.0

LIBRARIANS BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	4	36.4%
AMERICAN INDIAN	-	0.0%
ASIAN	1	9.1%
BLACK	3	27.3%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	7	63.6%

LIBRARIANS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	10	90.9%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	9.1%	10.0%
BLACK	3	27.3%	30.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	6	54.5%	60.0%
<i>MALE</i>	1	9.1%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	1	9.1%	100.0%

**WESTCHESTER COMMUNITY COLLEGE**

**Fall 2015**

**ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/2015**

COUNT	
7	FULL TIME
1	HALF TIME

<b>PROGRAM SPECIALISTS</b>	8
AVERAGE YEARS SERVICE	18.3
AVERAGE AGE	53.8

<b>TOTAL BY ETHNICITY</b>	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	1	12.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	12.5%
BLACK	-	0.0%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>		
<i>WHITE</i>	7	87.5%

<b>PROGRAM SPECIALISTS BY GENDER:</b>	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	7	87.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	7	87.5%	100.0%
<i>MALE</i>	1	12.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	12.5%	100.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**EOC - YONKERS 10/15/2015**

COUNT	
17	FULL TIME
-	HALF TIME

<b>EOC - YONKERS</b>	17
AVERAGE YEARS SERVICE	6.9
AVERAGE AGE	48.4

EOC - YONKERS BY ETHNICITY	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	10	58.8%
AMERICAN INDIAN	-	0.0%
ASIAN	2	11.8%
BLACK	5	29.4%
HISPANIC	3	17.6%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	7	41.2%

EOC - YONKERS BY GENDER:	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	15	88.2%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	11.8%	13.3%
BLACK	4	23.5%	26.7%
HISPANIC	2	11.8%	13.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	7	41.2%	46.7%
<i>MALE</i>	2	11.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	1	5.9%	50.0%
HISPANIC	1	5.9%	50.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2015**  
**COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/2015**

COUNT	
252	FULL TIME
14	HALF TIME

<b>STAFF (CSEA)</b>	266
AVERAGE YEARS SERVICE	13.7
AVERAGE AGE	50.7

<b>STAFF (CSEA) BY ETHNICITY</b>	COUNT	% OF TOTAL
<i>TOTAL MINORITY</i>	83	31.2%
AMERICAN INDIAN	-	0.0%
ASIAN	8	3.0%
BLACK	48	18.0%
HISPANIC	27	10.2%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	183	68.8%

<b>STAFF (CSEA) BY GENDER:</b>	COUNT	% OF TOTAL	% OF GENDER
<i>FEMALE</i>	160	60.2%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	6	2.3%	3.8%
BLACK	25	9.4%	15.6%
HISPANIC	18	6.8%	11.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	111	41.7%	69.4%
<i>MALE</i>	106	39.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	0.8%	1.9%
BLACK	23	8.6%	21.7%
HISPANIC	9	3.4%	8.5%
NON SPECIFIED	-	0.0%	0.0%
WHITE	72	27.1%	67.9%