

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**EXECUTIVES AS OF 10/15/2013**

COUNT	
44	FULL TIME
-	HALF TIME

<b>EXECUTIVES</b>	44
AVERAGE YEARS SERVICE	13.9
AVERAGE AGE	57.4

EXECUTIVES BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	14	31.8%
AMERICAN INDIAN	-	0.0%
ASIAN	2	4.5%
BLACK	9	20.5%
HISPANIC	3	6.8%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	30	68.2%

EXECUTIVES BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	20	45.5%	
AMERICAN INDIAN	-	0.0%	
ASIAN	1	2.3%	5.0%
BLACK	5	11.4%	25.0%
HISPANIC	2	4.5%	10.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	12	27.3%	60.0%
<i>MALE</i>	24	54.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	2.3%	4.2%
BLACK	4	9.1%	16.7%
HISPANIC	1	2.3%	4.2%
NON SPECIFIED	-	0.0%	0.0%
WHITE	18	40.9%	75.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**FACULTY AS OF 10/15/2013**

COUNT	
158	FULL TIME
5	HALF TIME

<b>FACULTY</b>	163
AVERAGE YEARS SERVICE	17.6
AVERAGE AGE	56.0

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	26	16.0%
AMERICAN INDIAN	-	0.0%
ASIAN	8	4.9%
BLACK	10	6.1%
HISPANIC	8	4.9%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	137	84.0%

FACULTY BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	81	49.7%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.5%	4.9%
BLACK	5	3.1%	6.2%
HISPANIC	3	1.8%	3.7%
NON SPECIFIED	-	0.0%	0.0%
WHITE	69	42.3%	85.2%
<i>MALE</i>	82	50.3%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	4	2.5%	4.9%
BLACK	5	3.1%	6.1%
HISPANIC	5	3.1%	6.1%
NON SPECIFIED	-	0.0%	0.0%
WHITE	68	41.7%	82.9%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**COUNSELORS AS OF 10/15/2013**

COUNT	
23	FULL TIME
1	HALF TIME

<b>COUNSELORS</b>	24
AVERAGE YEARS SERVICE	14.4
AVERAGE AGE	52.3

COUNSELORS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	9	37.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	4.2%
BLACK	5	20.8%
HISPANIC	3	12.5%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	15	62.5%

COUNSELORS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	17	70.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	4.2%	5.9%
BLACK	3	12.5%	17.6%
HISPANIC	1	4.2%	5.9%
NON SPECIFIED	-	0.0%	0.0%
WHITE	12	50.0%	70.6%
<i>MALE</i>	7	29.2%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	2	8.3%	28.6%
HISPANIC	2	8.3%	28.6%
NON SPECIFIED	-	0.0%	0.0%
WHITE	3	12.5%	42.9%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**LIBRARIANS AS OF 10/15/2013**

COUNT	
11	FULL TIME
0	HALF TIME

<b>LIBRARIANS</b>	11
AVERAGE YEARS SERVICE	17.3
AVERAGE AGE	54.0

LIBRARIANS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	4	36.4%
AMERICAN INDIAN	-	0.0%
ASIAN	1	9.1%
BLACK	3	27.3%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	7	63.6%

LIBRARIANS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	11	100.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	9.1%	9.1%
BLACK	3	27.3%	27.3%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	7	63.6%	63.6%
<i>MALE</i>	-	0.0%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/2013**

COUNT	
7	FULL TIME
1	HALF TIME

<b>PROGRAM SPECIALISTS</b>	8
AVERAGE YEARS SERVICE	16.3
AVERAGE AGE	51.8

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	1	12.5%
AMERICAN INDIAN	-	0.0%
ASIAN	1	12.5%
BLACK	-	0.0%
HISPANIC	-	0.0%
<i>NON SPECIFIED</i>		
<i>WHITE</i>	7	87.5%

PROGRAM SPECIALISTS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	7	87.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	7	87.5%	100.0%
<i>MALE</i>	1	12.5%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	1	12.5%	100.0%
BLACK	-	0.0%	0.0%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	100.0%
WHITE	-	0.0%	0.0%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**EOC - YONKERS 10/15/2013**

COUNT	
18	FULL TIME
1	HALF TIME

<b>EOC - YONKERS</b>	19
AVERAGE YEARS SERVICE	8.3
AVERAGE AGE	49.2

EOC - YONKERS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	11	57.9%
AMERICAN INDIAN	-	0.0%
ASIAN	2	10.5%
BLACK	4	21.1%
HISPANIC	5	26.3%
<i>NON SPECIFIED</i>	-	0.0%
<i>WHITE</i>	8	42.1%

EOC - YONKERS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	16	84.2%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	10.5%	12.5%
BLACK	3	15.8%	18.8%
HISPANIC	5	26.3%	31.3%
NON SPECIFIED	-	0.0%	0.0%
WHITE	6	31.6%	37.5%
<i>MALE</i>	3	15.8%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	-	0.0%	0.0%
BLACK	1	5.3%	33.3%
HISPANIC	-	0.0%	0.0%
NON SPECIFIED	-	0.0%	0.0%
WHITE	2	10.5%	66.7%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/2013**

COUNT	
268	FULL TIME
17	HALF TIME

<b>STAFF (CSEA)</b>	285
AVERAGE YEARS SERVICE	12.7
AVERAGE AGE	49.1

STAFF (CSEA) BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	97	34.0%
AMERICAN INDIAN	-	0.0%
ASIAN	8	2.8%
BLACK	57	20.0%
HISPANIC	32	11.2%
<i>NON SPECIFIED</i>	1	0.4%
<i>WHITE</i>	187	65.6%

STAFF (CSEA) BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	170	59.6%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	6	2.1%	3.5%
BLACK	32	11.2%	18.8%
HISPANIC	20	7.0%	11.8%
NON SPECIFIED	1	0.4%	0.6%
WHITE	111	38.9%	65.3%
<i>MALE</i>	115	40.4%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	2	0.7%	1.7%
BLACK	25	8.8%	21.7%
HISPANIC	12	4.2%	10.4%
NON SPECIFIED	-	0.0%	0.0%
WHITE	76	26.7%	66.1%

**WESTCHESTER COMMUNITY COLLEGE**  
**Fall 2013**  
**ALL EMPLOYEES AS OF 10/15/2013**

COUNT	
529	FULL TIME
25	HALF TIME

<b>ALL EMPLOYEE GROUPS</b>	554
AVERAGE YEARS SERVICE	14.3
AVERAGE AGE	52.1

BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	162	29.2%
AMERICAN INDIAN	-	0.0%
ASIAN	23	4.2%
BLACK	88	15.9%
HISPANIC	51	9.2%
<i>NON SPECIFIED</i>	1	0.2%
<i>WHITE</i>	391	70.6%

BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	322	58.1%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	15	2.7%	4.7%
BLACK	51	9.2%	15.8%
HISPANIC	31	5.6%	9.6%
NON SPECIFIED	1	0.2%	0.3%
WHITE	224	40.4%	69.6%
<i>MALE</i>	232	41.9%	
AMERICAN INDIAN	-	0.0%	0.0%
ASIAN	8	1.4%	3.4%
BLACK	37	6.7%	15.9%
HISPANIC	20	3.6%	8.6%
NON SPECIFIED	-	0.0%	0.0%
WHITE	167	30.1%	72.0%