

December 1st, 2014

Dear Friends.

We are pleased to present this report on our 2013 graduating class. The 1,558 students who received 1,602 degrees were drawn from all six cities and 19 towns in Westchester County and reflect closely the demographic characteristics of the county in terms of gender and ethnic background.

Our graduates are continuing their education at 46 colleges throughout the United States. Over half (56.9%) of the respondents transferred to a four-year college, and almost two-thirds (61.8%) are attending full-time.

Over half (54.0%) of the respondents are employed either full-time or part-time. 87 graduates are employed by different companies in Westchester County; while 34 graduates are employed by companies in New York State, but outside the county; and an additional 12 graduates are employed by different firms located in other states. The mean salary for those holding full-time jobs was \$41,781. The median salary was \$38,500.

The evaluation by the graduates of the college and the services it provides continues to remain high. In evaluating the *Overall Quality of Instruction* at Westchester Community College, 92.1% were either *very satisfied* (58.6%) or *satisfied* (33.5%). With regard to their *Overall College Experience*, 91.3% were either *very satisfied* (70.2%) or *satisfied* (21.1%).

The accomplishments of our graduates are a great source of pride to us. We believe you will share these feelings as you read this report.

Sincerely yours,

Joanne Russell.Ph.D.

Vice President and Dean of Academic Affairs

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### **APPENDICES**

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#### MISSION STATEMENT

Westchester Community College provides accessible, high quality and affordable education to meet the needs of our diverse community. We are committed to student success, academic excellence, workforce development, economic development and lifelong learning.

#### **EXECUTIVE SUMMARY**

The graduates of Westchester Community College who responded to the 2013 Graduate Survey reported an increase in salaries over the graduates of previous years. The mean salary for those employed full-time is \$41,781, up by \$4,282 from the previous year (\$37,499). Almost two-thirds (54.0%) reported being employed after six months, which is lower than the previous year's graduating class (57.8%).

**Employment:** The 2013 graduates continued to feel positive about their jobs.

**Satisfaction with Job:** Over three-fourths (76.2%) of the graduates who responded were either *very satisfied* or *somewhat satisfied* with their jobs, and almost three-fourths (68.1%) were either *very satisfied* or *somewhat satisfied* with their *Opportunity to Advance*. Over two-thirds (69.3%) further felt that their education at the college prepared them for their current job either *to a great degree* or *to a slight degree*.

**Location of Employment:** Almost three-fourths (71.6%) of the 2013 graduates who reported being employed were employed in New York State. Slightly over half (51.5%) of the graduates reported they were employed in Westchester County. Another 20.1% of the graduates were employed outside Westchester, but inside New York State, while 7.1% found employment outside the state. The location of employment for 21.3% could not be determined.

**Education:** The percentage of the graduates who reported that they transferred to a four-year college increased slightly this year, with 56.9% of the graduates reporting they had transferred to a four-year college compared to 56.5% of the 2012 graduates.

**Attending College Full-Time:** Of the respondents who reported continuing their education, almost two-thirds (61.8%) reported attending college *full-time*. This is a decrease from last year's class (69.5%).

**Degree Aspirations:** As in previous years, a high percentage of the respondents (87.7%) intend to obtain a bachelor's degree or even a post baccalaureate degree. This percentage is slightly lower than the previous year's percentage of 89.2%.

**Factors Facilitating Transfer:** Responses to a set of questions exploring factors important to facilitating student transfers showed that the ones considered *very important* by the largest percentage of respondents are: *Access (i.e. cost, location)* (76.6%), *Good Academic or Vocational Reputation* (70.5%), and *Availability of Program* (69.7%).

**<u>Demographic Characteristics:</u>** A review of the demographic characteristics of the entire Class of 2013 reveals some slight changes from previous graduating classes.

**Gender:** The percentage of female graduates decreased slightly from 57.7% in 2012 to 56.9% in 2013.

**Ethnic Background:** The percentage of Black graduates (22.6%) increased compared to last year's class (17.0%), while the percentage of Hispanics increased to 25.0% from 22.8%.

**Age:** The percentage of students graduating under the age of twenty-two (14.6%) decreased slightly over last year's class (15.7%). The percentage of graduates in the 22 to 29 age group (57.4% in 2013) increased compared to 53.7% in 2012.

<u>Evaluation of College Experience:</u> The respondents to the survey continue to give a positive response on several broad questions concerning Westchester Community College.

**Overall College Experience:** As in previous years, the overwhelming majority (91.3%) of the 2013 graduates were either *very satisfied* or *satisfied* when asked about their *Overall Westchester Community College Experience*. With regard to the *Overall Quality of Instruction*, 92.1% reported being either *very satisfied* or *satisfied*.

**Courses in Major:** In evaluating courses in their major, the majority of respondents (93.0%) were either *very satisfied* or *satisfied*. This percentage is slightly lower than the previous year (93.5%).

**Availability of Courses:** This year, a slightly lower percentage (87.6%) expressed satisfaction with the *Availability of Courses*, than last year's graduating class (90.0%).

**Evaluation of Student Services:** In another series of questions, respondents were asked to rate their satisfaction with 16 of the college's services. The services to which the students gave the most *very satisfied* responses were: *Availability of Computer Services* (67.5%), *Overall Experience with Courses in a Major* (65.6%), *Library Services* (63.9%), and *Overall Quality of Instruction* (58.6%).

<u>Effectiveness of the College in Helping to Achieve Goals of Respondents:</u> A large percentage of the respondents indicated that their goals had been met by their college experience.

**Employment Goals:** For the seven questions exploring job-related goals, over eighty percent of the respondents consistently indicated that Westchester Community College had been either *very effective* or *somewhat effective* in helping them to achieve these goals.

**Transfer Goals:** Of the graduates who cited *Transferring to a Four-year Institution* as a major goal, 77.9% indicated that Westchester Community College had been either *very effective* or *somewhat effective* in helping them to achieve this goal.

**Academic Goals:** The 2013 graduates were also asked a series of questions about their academic goals. Of the students who cited *Increasing my Knowledge and Understanding* as a goal, 72.6% rated Westchester Community College *very effective* and another 21.9% rated it *somewhat effective* for a total of 94.5%. Of the 2013 respondents, 68.0% rated Westchester Community College *very effective* in helping to achieve their goal of *Preparing for Continued Personal and Intellectual Growth after College* with another 23.3% rating it *somewhat effective*, for a total of 91.3%.

**Personal Goals:** Majority of our graduates considered achieving personal growth as a part of their reason for attending Westchester Community College. Of the eight sub-goals listed, 88.7% felt Westchester Community College had been either *very effective* or *somewhat effective* in *Increasing my Desire and Ability to Undertake Self-Directing Learning* and 87.7% in *Develop an Interest in New Ideas*.

The results of the survey are based on the responses of the 313 graduates, which represents 20.1% of the entire graduating class of 1,558 students. We are grateful to these students for their cooperation. The responses are a valuable tool for planning and assessment as Westchester Community College strives to provide quality services and instruction.

#### THE GRADUATES OF 2013

The 2012-2013 Study of the Graduates of Westchester Community College provides information about the 2013 graduating class in three ways. First, it profiles the demographic, educational, and work-related characteristics of these graduates. Secondly, it compares these graduates to graduates in previous years to identify trends existing among our recent graduates. Thirdly, it provides the results of an evaluation by the graduates of the services and resources offered at Westchester Community College, along with an evaluation by the graduates of the effectiveness of Westchester Community College in helping them to achieve these goals. These evaluations are used by the faculty and administrators of the College for planning and assessment purposes.

#### **METHODOLOGY**

In Fall 2013, a survey (see Appendix 12) was sent to students who graduated from Westchester Community College either in the late summer of 2012, December 2012, and spring of 2013, otherwise considered the graduating Class of 2013.

Of the 1,558 students who graduated in the Class of 2013 (1,386 with Associate Degrees and 172 with Certificates); a total of 313 returned a completed, usable survey. This yielded a sample size of 20.1%.

A comparison of the respondents to the known demographic characteristics of the entire 2013 graduating class shows similar percentages with regard to ethnic background, gender, and residence. For example, 47.3% of the respondents are White, while White students comprise 42.6% of the actual graduating class; 23.0% of the respondents are Black compared to 22.6% of the actual graduating class; and 23.0% of the respondents are Hispanic compared to 22.6% of the actual graduating class. With regard to gender, 39.0% of the respondents are male, while males comprised 43.1% of the actual graduating class and 61.0% of the respondents are female, while female comprised 56.9% of the actual 2013 graduating class. Almost three-fourths (74.8%) of the respondents live in Westchester County, while 76.8% of the actual class lived in Westchester.

In certain instances, the total number of students responding to a question does not add up to the total number who returned the survey (313). This is due to the fact that some respondents failed to answer a question or responded to a question that was not applicable to their current status. In these cases, we have used the actual number of respondents.

#### **DEMOGRAPHIC PROFILE OF ENTIRE CLASS OF 2013**

**Gender:** Almost three-fifths (56.9%) of the graduating class of 2013 are female, as shown in Table I. This represents a slight decrease from the previous year.

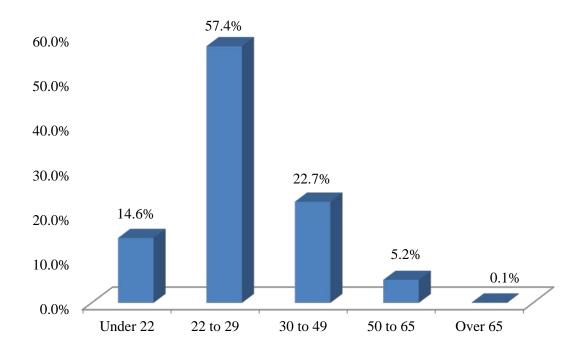
*Age:* Almost one-sixth (14.6%) of the 2013 graduates were under 22 years of age at the time of graduation which was lower than the Class of 2012 (15.7%), as shown in Table I. The percentage of students graduating between the ages of 22 and 29 increased from (53.7%) in 2012 to (57.4%) in 2013.

TABLE I: GRADUATES BY GENDER AND AGE, 2009-2013

| Characteristic | 2009<br>Percent | 2010<br>Percent | 2011<br>Percent | 2012<br>Percent | 2013<br>Percent | 2013<br>Number |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| Females        | 58.5%           | 59.4%           | 60.1%           | 57.7%           | 56.9%           | 887            |
| Males          | 41.5%           | 40.6%           | 39.9%           | 42.3%           | 43.1%           | 671            |

| Age Under 22 | 16.0% | 23.4% | 23.5% | 15.7% | 14.6% | 228 |
|--------------|-------|-------|-------|-------|-------|-----|
| 22 to 29     | 52.7% | 49.2% | 47.5% | 53.7% | 57.4% | 895 |
| 30 to 49     | 24.5% | 21.9% | 22.7% | 25.8% | 22.7% | 353 |
| 50 to 65     | 6.6%  | 5.5%  | 6.1%  | 4.5%  | 5.2%  | 81  |
| Over 65      | 0.2%  | 0.0%  | 0.1%  | 0.2%  | 0.1%  | 1   |

#### **2013 GRADUATES BY AGE**

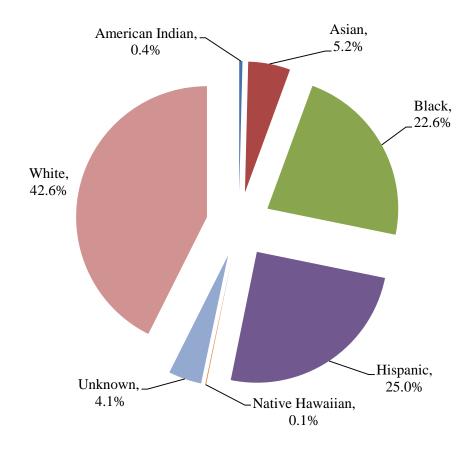


*Ethnic Background:* As shown in Table II, over two-fifths of the graduates are White (42.6%), 22.6% are Black, 25.0% are Hispanic, and 5.2% are Asian. Non-Resident Alien is no longer a race according to IPEDS.

TABLE II: GRADUATES BY ETHNIC BACKGROUND

| Ethnic Background                 | 2009<br>Percent | 2010<br>Percent | 2011<br>Percent | 2012<br>Percent | 2013<br>Percent | 2013<br>Number |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| American Indian/Alaskan<br>Native | 1.2%            | 0.6%            | 0.6%            | 0.6%            | 0.4%            | 7              |
| Asian                             | 4.8%            | 5.3%            | 5.7%            | 4.9%            | 5.2%            | 81             |
| Black                             | 18.5%           | 19.7%           | 19.0%           | 17.0%           | 22.6%           | 352            |
| Hispanic                          | 20.7%           | 19.6%           | 22.2%           | 22.8%           | 25.0%           | 389            |
| Multi Race                        | 0.0%            | 0.0%            | 0.0%            | 0.2%            | 0.0%            | 0              |
| Native Hawaiian/Pacific Islander  | 0.0%            | 0.0%            | 0.0%            | 0.0%            | 0.1%            | 1              |
| Non-Resident Alien                | 4.0%            | 3.8%            | 0.0%            | 0.0%            | 0.0%            | 0              |
| Unknown                           | 0.6%            | 0.3%            | 3.6%            | 6.7%            | 4.1%            | 64             |
| White                             | 50.2%           | 50.7%           | 48.9%           | 47.9%           | 42.6%           | 664            |

#### **GRADUATES BY ETHNIC BACKGROUND - 2013**

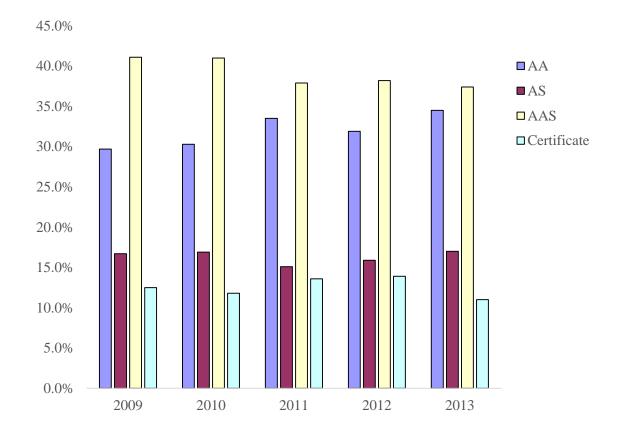


**Degrees:** Almost two-fifths of the graduates (37.4%) received an AAS degree. The AAS degree continues to be the top degree awarded. Over one-third (34.5%) graduated with an AA degree, and over one-sixth (17.0%) received an AS degree. The percentage of students receiving a certificate decreased to 11.0% from 13.9%.

TABLE III: GRADUATES BY DEGREE: 2009-2013

| Curriculum  | 2009    | 2010    | 2011    | 2012    | 2013    | 2013   |
|-------------|---------|---------|---------|---------|---------|--------|
|             | Percent | Percent | Percent | Percent | Percent | Number |
| AA          | 29.7%   | 30.3%   | 33.5%   | 31.9%   | 34.5%   | 538    |
| AS          | 16.7%   | 16.9%   | 15.1%   | 15.9%   | 17.0%   | 265    |
| AAS         | 41.1%   | 41.0%   | 37.9%   | 38.2%   | 37.4%   | 583    |
| Certificate | 12.5%   | 11.8%   | 13.6%   | 13.9%   | 11.0%   | 172    |

#### **GRADUATES BY DEGREE: 2009-2013**



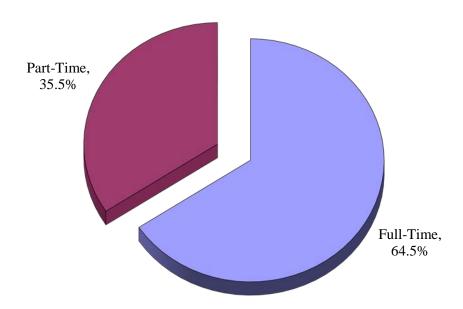
#### EMPLOYMENT PROFILE OF 2013 GRADUATES

<u>Class of 2013</u>: Over half (54.0%) of the 2013 graduates who responded reported being employed, as shown in Table IV. Of those employed, 64.5% reported being employed full-time and 35.5% employed part-time.

TABLE IV: 2013 GRADUATE – RESPONDENTS EMPLOYMENT STATUS

| Status             | 2012   |         | 201    | 13      |
|--------------------|--------|---------|--------|---------|
|                    | Number | Percent | Number | Percent |
| Total Employed     | 181    | 57.8%   | 166    | 54.0%   |
| Employed Full-Time | 118    | 65.2%   | 109    | 64.5%   |
| Employed Part-Time | 63     | 34.8%   | 57     | 35.5%   |

## EMPLOYMENT STATUS 2013 GRADUATES: FULL-TIME AND PART-TIME



**Location of employment:** Of the respondents who reported the location of their employment, slightly more than half (51.5% or 87 graduates) reported working in Westchester County. One-fifth (20.1% or 34 graduates) reported working in New York State, but outside Westchester County bringing the total percentage of those working in New York State to 71.6%. Another 7.1% reported working outside New York State. The work location of 21.3% of the respondents could not be determined.

**Salary:** The *mean salary (average)* for the 2013 graduates employed full-time was \$41,781. The median salary was \$38,500. Almost two-thirds of these graduates (55.9%) reported being either *very satisfied* (10.6%) or *somewhat satisfied* (45.3%) with their salary, as shown in Table V.

**Job Satisfaction:** Over three-fourths (76.2%) of the respondents also reported being either *very satisfied* (37.0%) or *somewhat satisfied* (39.2%) with their jobs, while 12.7% of the respondents reported being *somewhat dissatisfied* and another 11.0% reported being *very dissatisfied*, as shown in Table V below.

**Opportunity to Advance:** Over two-thirds (68.1%) of the respondents felt either *very satisfied* (38.9%) or *somewhat satisfied* (29.2%) with their opportunities for advancement. This is lower than last year's graduates, where almost three-fourths (70.7%) respondents expressed some degree of satisfaction.

TABLE V: 2013 GRADUATES' SATISFACTION WITH SALARY AND JOB

| Work Item              | N   | Very      | Somewhat  | Somewhat     | Very         |
|------------------------|-----|-----------|-----------|--------------|--------------|
|                        |     | Satisfied | Satisfied | Dissatisfied | Dissatisfied |
| Job Satisfaction       | 181 | 37.0%     | 39.2%     | 12.7%        | 11.0%        |
| Opportunity to Advance | 185 | 38.9%     | 29.2%     | 13.0%        | 18.9%        |
| Salary                 | 179 | 10.6%     | 45.3%     | 16.2%        | 27.9%        |

Westchester Community College's Impact on Employment: Almost half (48.4%) of the respondents felt that Finishing Their Degree had been an important function in getting their current job. Of those who reported their employment status, 34.9% also felt that their Specific Program of Study was important in getting their current job.

A total of 54.0% of respondents reported that their current employment was to some degree related to their course of study. Almost two-fifths (34.5%) of the employed respondents indicated that their current occupation was *highly related* to their program of study at the college, and more than one-fifth (19.5%) indicated that it was *slightly related*.

While over two-fifths (46.0%) indicated that their current job was *not related* to their program of study at the college, over two-thirds (69.3%) of the respondents felt that their Westchester Community College education prepared them for their current job either to a *great degree* (40.1%) or to a *slight degree* (29.2%).

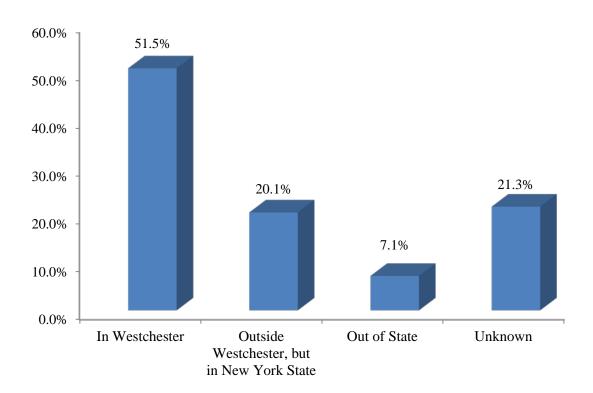
<u>Class of 2013 Employment Status Compared to Previous Classes:</u> There is an increase in the mean beginning salary of the employed graduates when comparing the 2013 graduating class with previous year. The mean beginning salary increased from \$37,499 in 2012 to \$41,781 in 2013 as shown in Table VI.

The percentage of respondents working in Westchester County decreased to 51.5%.

TABLE VI: SALARY AND LOCATION OF EMPLOYMENT OF FULL-TIME RESPONDENTS SINCE 2009

| Job Status               | 2009   | 2010   | 2011   | 2012   | 2013   | 2013<br>Number |
|--------------------------|--------|--------|--------|--------|--------|----------------|
| Mean Salary              | 37,696 | 35,826 | 35,848 | 37,499 | 41,781 |                |
| Median Salary            | 27,000 | 25,000 | 35,000 | 30,000 | 38,500 |                |
| In Westchester           | 55.6%  | 60.2%  | 57.9%  | 63.0%  | 51.5%  | 87             |
| Outside Westchester, but | 18.0%  | 24.2%  | 27.6%  | 26.5%  | 20.1%  | 34             |
| in New York State        |        |        |        |        |        |                |
| Out of State*            | 3.0%   | 5.4%   | 11.2%  | 9.9%   | 7.1%   | 12             |
| Unknown                  | 0.0%   | 0.0%   | 2.3%   | 1.7%   | 21.3%  | 36             |

#### **LOCATION OF EMPLOYMENT: 2013**

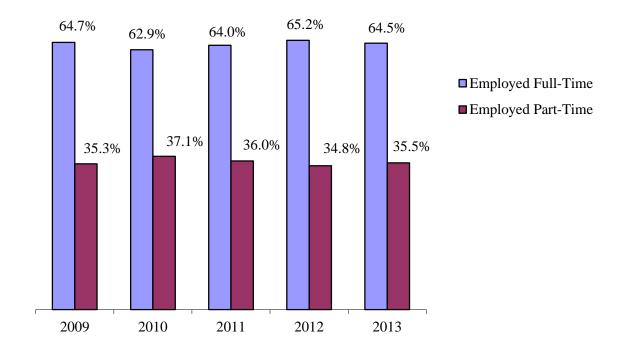


The Class of 2013 survey results show a lower percentage employed than the previous year. As shown in Table VII, 54.0% of the 2013 graduates reported being employed, compared to 57.8% in 2012. The percentage of those working full-time decreased slightly from 65.2% in 2012 to 64.5% in 2013. The percentage still seeking employment remained the same for both groups.

TABLE VII: EMPLOYMENT STATUS OF GRADUATES SINCE 2009

| Status <sup>1</sup>           | 2009    | 2010    | 2011    | 2012    | 2013    | 2013   |
|-------------------------------|---------|---------|---------|---------|---------|--------|
|                               | Percent | Percent | Percent | Percent | Percent | Number |
| Employed                      | 64.6%   | 61.6%   | 62.2%   | 57.8%   | 54.0%   | 169    |
| Employed Full-Time            | 64.7%   | 62.9%   | 64.0%   | 65.2%   | 64.5%   | 109    |
| Employed Part-Time            | 35.3%   | 37.1%   | 36.0%   | 34.8%   | 35.5%   | 60     |
| Other                         | 0.0%    | 0.0%    | 4.1%    | 2.9%    | 0.0%    | 0      |
| Retired                       | 0.0%    | 0.0%    | 0.0%    | 1.0%    | 1.0%    | 3      |
| Serving in the Military       | 0.0%    | 0.0%    | 0.9%    | 0.0%    | 0.7%    | 2      |
| Unemployed Not<br>Seeking Job | 0.0%    | 0.0%    | 7.6%    | 9.9%    | 7.0%    | 22     |
| Unemployed Seeking<br>Job     | 18.9%   | 16.6%   | 11.0%   | 13.7%   | 13.7%   | 43     |
| Unknown                       | 0.0%    | 0.0%    | 15.1%   | 14.7%   | 24.6%   | 77     |

#### EMPLOYMENT STATUS OF GRADUATES 2009 TO 2013 FULL-TIME AND PART-TIME



<sup>&</sup>lt;sup>1</sup> The *unemployed, full-time* and *part-time* percentages are based on the total number of respondents.

#### **EDUCATION PROFILE OF 2013 GRADUATES**

<u>Class of 2013</u>: Over half of the respondents (56.9%) or 178 respondents reported attending a college, university, or training program, as shown in Table VIII. Of these students, 61.8% reported attending full-time.

TABLE VIII: EDUCATIONAL STATUS OF 2013 RESPONDENTS

| Status                | Number | Percent |
|-----------------------|--------|---------|
| Attending College     | 178    | 56.9%   |
| Not Attending College | 134    | 42.8%   |
| Unknown               | 1      | 1.0%    |
| Total                 | 313    | 100.0%  |

| Attending Full-Time | 110 | 61.8%  |
|---------------------|-----|--------|
| Attending Part-Time | 42  | 23.6%  |
| Unknown             | 26  | 14.6%  |
| Total               | 177 | 100.0% |

The College's Contribution to Achieving Transfer: The 2013 graduates consider Westchester Community College to have been very effective in assisting them to transfer. Of those respondents who indicated transferring was a goal, almost three-fourths (77.9%) reported that the college was either very effective (55.3%) or somewhat effective (22.6%) in helping them to achieve their goal of transferring to a four-year institution.

When graduates were asked how well Westchester Community College prepared them for further study, over three-fourths (76.2%) indicated that they felt *well prepared*, and almost over one-fifth (21.8%) felt *somewhat prepared*. Very few (2.0% or only three graduates) reported feeling *unprepared*.

A large percentage reported being in a field of study either *highly related* (58.2%) or *slightly related* (33.3%) to their program of study at Westchester Community College. However, 8.5% reported being in a field of study *not related or applicable* to their program of study at the college.

Four-Year College's Contribution to Affecting Transfer: The 2013 respondents were asked to rate the most important factors affecting their decision to transfer to a four-year college. The three factors with the highest percentage of respondents rating them very important were: Access (i.e. Location, Cost) (76.6%), Good Academic or Vocational Reputation (70.5%), and Availability of Program (69.7%). The least important factor was Social Environment (26.9%), as shown in Table IX.

TABLE IX: IMPORTANCE OF FOUR-YEAR COLLEGE IN AFFECTING TRANSFER

| Factor                          | N   | Very      | Somewhat  | Not       | Don't |
|---------------------------------|-----|-----------|-----------|-----------|-------|
|                                 |     | Important | Important | Important | Know  |
| Access (i.e. location, cost)    | 145 | 76.6%     | 16.6%     | 4.1%      | 2.8%  |
| Advice from Others              | 143 | 33.6%     | 29.4%     | 31.5%     | 5.6%  |
| Availability of Program         | 145 | 69.7%     | 22.8%     | 5.5%      | 2.1%  |
| Ease of Transfer                | 145 | 59.3%     | 26.9%     | 6.9%      | 6.9%  |
| Good Academic or Vocational     | 146 | 70.5%     | 24.7%     | 2.7%      | 2.1%  |
| Reputation                      |     |           |           |           |       |
| Recruitment by this Institution | 143 | 28.0%     | 21.0%     | 35.0%     | 16.1% |
| Social Environment              | 145 | 26.9%     | 26.9%     | 40.7%     | 5.5%  |

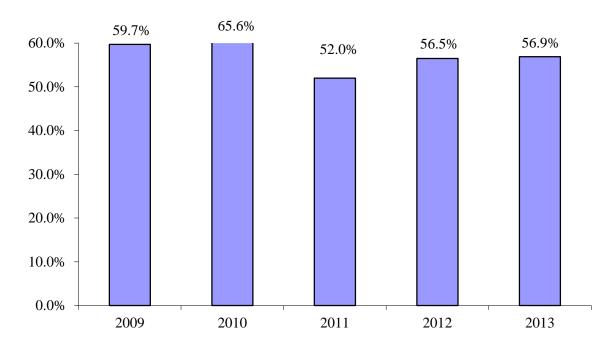
**Future Educational Goals:** Over four-fifths (87.7%) of the respondents who are continuing their education expect to earn a bachelor's degree or post baccalaureate degree at the completion of their studies than those in the previous year (89.2%).

<u>Class of 2013 Higher Education Status Compared to Previous Classes:</u> A comparison of the 2013 graduates to the four previous classes with regard to continuing their education shows that the percentages who are continuing their education (56.9%) has increased slightly from the previous year (56.5%). In addition, the percentage attending full-time decreased to 61.8% this year compared to 69.5% last year.

TABLE X: PERCENTAGE TRANSFERRING AND EXPECTING BACHELOR'S DEGREE

| Goal   | 2009    | 2010    | 2011    | 2012    | 2013    | 2013   |
|--|---------|---------|---------|---------|---------|--------|
|  | Percent | Percent | Percent | Percent | Percent | Number |
| Attending College, University, or Training Program | 59.7%   | 65.6%   | 52.0%   | 56.5%   | 56.9%   | 178    |
| Attending Full-Time                                | 75.6%   | 76.8%   | 72.1%   | 69.5%   | 61.8%   | 110    |
| Attending Part-Time                                | 24.4%   | 23.2%   | 21.2%   | 23.7%   | 23.6%   | 42     |
| Expecting Bachelor's Degree                        | 81.9%   | 88.1%   | 70.9%   | 70.6%   | 66.9%   | 119    |

#### PERCENTAGE TRANSFERRING: 2009-2013



#### STUDENT EVALUATION OF ACADEMIC EXPERIENCES

Table XI breaks down the evaluations for the Class of 2013 into the more specific responses of very satisfied, somewhat satisfied, somewhat dissatisfied, and very dissatisfied. Almost three-fourths (70.2%) of the respondents gave a very satisfied response to their Overall Westchester Community College Experience. Almost two-thirds (65.6%) of the respondents also were very satisfied with the Overall Experience with Courses in Major.

TABLE XI: EVALUATION OF WCC, FACULTY, AND INSTRUCTION: 2013

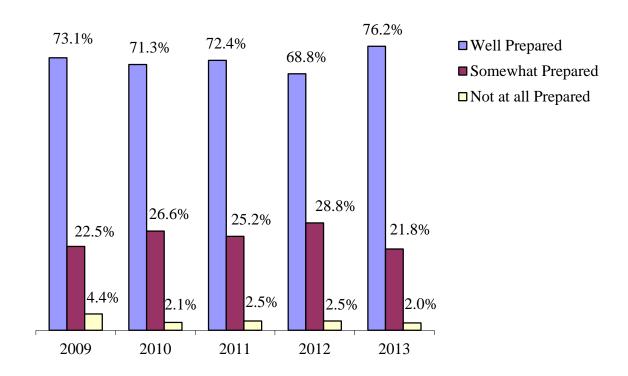
| Item Evaluated   | Very<br>Satisfied | Somewhat<br>Satisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|--------------------------|----------------------|
| Availability of Courses Offered that were of Interest to you | 58.1%             | 29.5%                 | 9.7%                     | 2.8%                 |
| Library Services   | 63.9%             | 27.7%                 | 2.6%                     | 5.8%                 |
| Overall College Experience                                   | 70.2%             | 21.1%                 | 5.0%                     | 3.7%                 |
| Overall Quality of Instruction                               | 58.6%             | 33.5%                 | 5.1%                     | 2.8%                 |
| Your Overall Experience with<br>Courses in your Major        | 65.6%             | 27.4%                 | 5.6%                     | 1.4%                 |
| Your Overall Experience with Courses outside your Major      | 54.2%             | 34.9%                 | 7.8%                     | 3.1%                 |

**Degree of Preparation for Further Study:** Table XII shows that of the respondents who evaluated the extent to which Westchester Community College had prepared them for further study, over three-fourths (76.2%) felt that they were *well prepared*. Over one-fifth (21.8%) felt *somewhat prepared* and 2.0% felt they were *not at all prepared*.

TABLE XII: DEGREE OF PREPARATION FOR FURTHER STUDY

| Degree of<br>Preparation | 2009<br>Percent | 2010<br>Percent | 2011<br>Percent | 2012<br>Percent | 2013<br>Percent | 2013<br>Number |
|--------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|
| Not at all Prepared      | 4.4%            | 2.1%            | 2.5%            | 2.5%            | 2.0%            | 3              |
| Somewhat Prepared        | 22.5%           | 26.6%           | 25.2%           | 28.8%           | 21.8%           | 32             |
| Well Prepared            | 73.1%           | 71.3%           | 72.4%           | 68.8%           | 76.2%           | 112            |

#### **DEGREE OF PREPARATION FOR FURTHER STUDY: 2009-2013**



#### STUDENT EVALUATION OF COLLEGE SERVICES

In addition to evaluating the college academically, the graduates were asked to evaluate student services. Table XIII is a breakdown of the results. Students who did not use a service were excluded in calculating percentages.

TABLE XIII: EVALUATION OF STUDENT SERVICES

| Student Service  | Very<br>Satisfied | Somewhat<br>Satisfied | Somewhat<br>Dissatisfied | Very<br>Dissatisfied |
|--|-------------------|-----------------------|--------------------------|----------------------|
| Academic Advising by Academic Faculty                        | 55.3%             | 29.6%                 | 6.3%                     | 8.7%                 |
| Academic Advising by Counseling Faculty                      | 47.1%             | 28.3%                 | 11.2%                    | 13.4%                |
| Accessibility of Advisors                                    | 43.6%             | 32.7%                 | 14.9%                    | 8.9%                 |
| Admissions Office Services                                   | 41.2%             | 36.8%                 | 14.2%                    | 7.8%                 |
| Availability of Courses Offered that were of Interest to you | 58.1%             | 29.5%                 | 9.7%                     | 2.8%                 |
| Available Computer Services                                  | 67.5%             | 27.0%                 | 3.0%                     | 2.5%                 |
| Cafeteria Food Services                                      | 41.0%             | 33.3%                 | 12.8%                    | 12.8%                |
| Counseling Services  | 42.9%             | 31.3%                 | 12.9%                    | 12.9%                |
| Financial Aid Office Services                                | 43.1%             | 29.2%                 | 18.1%                    | 9.7%                 |
| Health Services  | 55.2%             | 29.5%                 | 8.6%                     | 6.7%                 |
| Job & Career Center Services                                 | 45.8%             | 26.7%                 | 16.7%                    | 10.8%                |
| Library Services   | 63.9%             | 27.7%                 | 2.6%                     | 5.8%                 |
| Overall Quality of Instruction                               | 58.6%             | 33.5%                 | 5.1%                     | 2.8%                 |
| Reading and Math Skills Improvement                          | 50.8%             | 41.9%                 | 4.5%                     | 2.8%                 |
| Recreational and Athletic Facilities                         | 46.8%             | 30.6%                 | 13.5%                    | 9.0%                 |
| Registration Services  | 43.7%             | 33.0%                 | 11.2%                    | 12.2%                |
| Transfer Information Services                                | 49.1%             | 31.9%                 | 9.2%                     | 9.8%                 |
| Tutorial Information Services                                | 55.1%             | 30.1%                 | 8.8%                     | 5.9%                 |
| Your Overall Experience with Courses in your Major           | 65.6%             | 27.4%                 | 5.6%                     | 1.4%                 |
| Your Overall Experience with Courses outside your Major      | 54.2%             | 34.9%                 | 7.8%                     | 3.1%                 |

The evaluation by students of college services shows that the graduates were particularly positive about Availability of Computer Services. It received the highest percentage of *very satisfied* responses (67.5%). Overall Experience with Courses in a Major (65.6%), Library Services (63.9%), Overall Quality of Instruction (58.6%), and Availability of Courses that were of Interest (58.1%) also received high percentage of *very satisfied*.

Those services receiving the greatest percentage of *very dissatisfied* responses were Academic Advising by Counseling Faculty (13.4%), Counseling Services (12.9%), Cafeteria Food Services (12.8%), Registration Services (12.2%), and Job & Career Center Services (10.8%).

#### EFFECTIVENESS IN STUDENT GOAL ATTAINMENT

The graduates were also asked to evaluate how effective Westchester Community College has been in helping them to reach goals in four areas: (1) Academic Goals, (2) Career Goals, (3) Personal Goals, and (4) Social/Cultural Goals. The following is a synopsis of the results in each area.

#### **Academic Goals**

Goal of Increased Knowledge: Table XIV shows that on each of the six questions exploring the success of the college in helping graduates to achieve their academic goals, majority of the respondents indicated on each sub-goal that Westchester Community College had been either very effective or somewhat effective in helping them.

TABLE XIV: ACHIEVING KNOWLEDGE GOALS

| Goal                         | Very      | Somewhat  | Not       | Did Not |            |
|------------------------------|-----------|-----------|-----------|---------|------------|
|                              | Effective | Effective | Effective | Con     | nsider     |
|                              |           |           |           | It a    | a Goal     |
|                              |           |           |           | N       | %          |
| Developing Skills in         | 54.0%     | 30.2%     | 5.6%      | 22      | 10.2%      |
| Expressing Myself in Writing | 34.0%     | 30.270    | 3.0%      | 22      | 10.270     |
| Developing Skills in         |           |           |           |         |            |
| Expressing Myself Orally     | 54.0%     | 30.7%     | 7.9%      | 16      | 7.4%       |
|                              |           |           |           |         |            |
| Improve my Reading Skills    | 48.8%     | 28.4%     | 7.4%      | 33      | 15.3%      |
| Increasing my Desire and     |           |           |           |         |            |
| Ability to Learn             | 72.9%     | 17.9%     | 6.4%      | 6       | 2.8%       |
| Increasing my Knowledge and  |           |           |           |         |            |
| Understanding                | 72.6%     | 21.9%     | 3.7%      | 4       | 1.8%       |
| Meeting the Requirements to  |           |           |           |         |            |
| Enter a Professional or      | 47.6%     | 27.8%     | 4.2%      | 43      | 20.3%      |
| Graduate School              |           |           |           |         |            |
| Preparing for Continued      |           |           |           |         |            |
| Personal & Intellectual      | 68.0%     | 23.3%     | 3.7%      | 11      | 5.0%       |
| Growth after College         |           |           |           |         |            |
| Transferring to a Four Year  | 55.3%     | 22.6%     | 5.1%      | 37      | 17.1%      |
| Institution                  | 33.370    | 22.070    | 3.1 /0    | 31      | 1 / . 1 /0 |

*Transfer Goals:* Table XIV shows that 55.3% felt that Westchester Community College had been *very effective* in helping them to *Transfer to a Four-Year Institution*.

The graduates also were asked how effective the college had been in helping them to achieve their goal of *Meeting the Requirements to Enter a Professional or Graduate School*. Of those who consider it a goal 47.6% felt Westchester Community College had been *very effective* in doing so, as shown in Table XIV.

#### **Career Goals**

**Employment Goals:** Table XV consists of seven questions exploring Westchester Community College's effectiveness in supporting the graduates' job-related goals. Taken collectively, majority of the respondents consistently indicated that the college had been either *very effective* or *somewhat effective* in helping them to achieve these sub-goals.

TABLE XV: ACHIEVING EMPLOYMENT GOALS

| Goal   | Very<br>Effective | Somewhat<br>Effective | Not<br>Effective |    | ot Consider<br>a Goal<br>% |
|--|-------------------|-----------------------|------------------|----|----------------------------|
| Attaining a Degree Required for my Present and Future Job      | 57.9%             | 23.4%                 | 13.1%            | 12 | 5.6%                       |
| Attaining Specific Skills that will be Useful on a Job         | 56.5%             | 27.1%                 | 11.2%            | 11 | 5.1%                       |
| Developing a Clearer Idea of<br>my Career Goals and Plans      | 59.0%             | 26.9%                 | 9.0%             | 11 | 5.2%                       |
| Developing a New Career  | 48.8%             | 27.7%                 | 16.4%            | 15 | 7.0%                       |
| Discussing my Vocational<br>Interest                           | 41.8%             | 35.2%                 | 13.6%            | 20 | 9.4%                       |
| Improving my Chances of<br>Making Money or (Promotion<br>etc.) | 52.6%             | 30.3%                 | 12.3%            | 10 | 4.7%                       |
| Improving my Professional<br>Status                            | 54.2%             | 27.6%                 | 13.6%            | 10 | 4.7%                       |

In terms of very effective responses, the highest marks were given to Developing a Clearer Idea of my Career Goals and Plans (59.0%), Attaining a Degree Required for my Present and Future Job (57.9%), Attaining Specific Skills that will be Useful on a Job (56.5%), and Improving my Professional Status (54.2%). The lowest was given to Discussing my Vocational Interest (41.8%).

#### **Personal Goals**

**Personal Growth:** Table XVI lists the personal growth objectives to which the respondents gave the highest percentages of *very effective* responses. The top three were *Develop Interest in New Ideas* (63.6%), *Increasing my Desire and Ability to Undertake Self-Directing Learning* (62.4%), *and Develop a Sense of Personal Responsibility* (56.6%). *Improving my Ability to Get Along with Others* (46.6%) received the lowest percentage of *very effective* responses.

TABLE XVI: COLLEGE'S EFFECTIVENESS IN ACHIEVING PERSONAL GROWTH

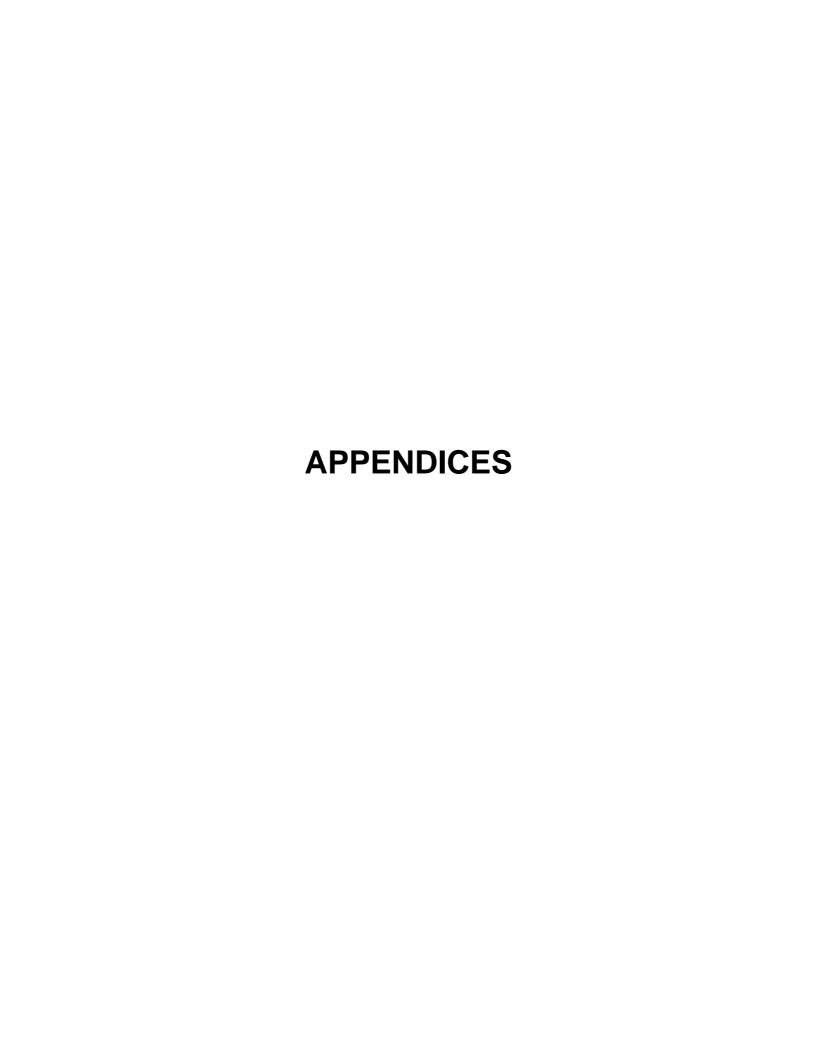
| Goal   | Very      | Somewhat  | Not       | Did Not | <b>Consider It</b> |
|--|-----------|-----------|-----------|---------|--------------------|
|  | Effective | Effective | Effective | a       | Goal               |
|  |           |           |           | N       | %                  |
| Develop a Sense of Personal<br>Responsibility                                | 56.6%     | 24.7%     | 7.8%      | 24      | 11.0%              |
| Develop an Interest in New Ideas   | 63.6%     | 24.1%     | 6.8%      | 12      | 5.5%               |
| Improving my Ability to Get<br>Along With Others                             | 46.6%     | 31.5%     | 10.5%     | 25      | 11.4%              |
| Improving my Leadership<br>Skills  | 47.9%     | 31.5%     | 12.3%     | 18      | 8.2%               |
| Improving my Self-Confidence   | 54.8%     | 29.9%     | 8.1%      | 16      | 7.2%               |
| Improving my Self-Image  | 49.1%     | 31.1%     | 9.5%      | 23      | 10.4%              |
| Increasing my Desire and<br>Ability to Undertake Self-<br>Directing Learning | 62.4%     | 26.2%     | 6.3%      | 11      | 5.0%               |
| Learning how to Participate Effectively as a Citizen in my Community         | 49.8%     | 27.2%     | 10.1%     | 28      | 12.9%              |

#### **Social and Cultural Goals**

Of the graduates who included cultural and social enrichment as goals for attending Westchester Community College, *Increasing my Appreciation of Art, Architecture or Other Visual Arts* received the highest percentage of *very effective* ratings (31.3%) followed by *Becoming Involved in Social Activities* (23.5%), *Increasing my Appreciation of Theater, Plays or Other Forms of Cultural Expression through Performing Arts* (18.5%), and *Increasing my Appreciation of the Symphony, Operas or Other Forms of Musical Performance* (18.4%). Respondents felt that the college was least effective in supporting *Becoming Involved in Political Activities* (15.2%), and as shown in Table XVII.

TABLE XVII: ACHIEVING CULTURAL AND SOCIAL GOALS

| Goal  | Very<br>Effective | Somewhat<br>Effective | Not<br>Effective | Consi | l Not<br>der It a<br>loal |
|---|-------------------|-----------------------|------------------|-------|---------------------------|
|   |                   |                       |                  | N     | <b>%</b>                  |
| Becoming Involved in Political Activities   | 15.2%             | 16.6%                 | 26.1%            | 89    | 42.2%                     |
| Becoming Involved in Social Activities  | 23.5%             | 29.1%                 | 17.4%            | 64    | 30.0%                     |
| Increasing my Appreciation of<br>Art, Architecture or Other Visual<br>Arts  | 31.3%             | 21.0%                 | 19.6%            | 60    | 28.0%                     |
| Increasing my Appreciation of<br>the Symphony, Operas or Other<br>Forms of Musical Performance                      | 18.4%             | 14.2%                 | 25.5%            | 89    | 42.0%                     |
| Increasing my Appreciation of<br>Theater, Plays or Other Forms of<br>Cultural Expression through<br>Performing Arts | 18.5%             | 17.1%                 | 23.7%            | 86    | 40.8%                     |



Appendix 1

Respondents at a Glance: Five-Year Comparisons, 2009 - 2013

| GROUP TITLES                                 | 200      |        | 201         | -              | 201       |        | 201   |        | 2013   |        |  |
|--|----------|--------|-------------|----------------|-----------|--------|-------|--------|--------|--------|--|
|  | N        | %      | N           | %              | N         | %      | N     | %      | N      | %      |  |
| Number of Graduates:                         | 1,207    |        | 1,328       |                | 1,342     |        | 1,323 |        | 1,558  |        |  |
| Responding to Questionnaire:                 | 206      | 17.1%  | 302         | 22.7%          | 344       | 25.6%  | 313   | 23.7%  | 313    | 20.1%  |  |
| Personal Status of Respondents:              | 4.40     | 70.00/ | 005         | 67.00/         | 005       | CF 40/ | 040   | 00.00/ | 404    | 04.00/ |  |
| Females                                      | 146      | 70.9%  | 205         | 67.9%          | 225       | 65.4%  | 216   | 69.0%  | 191    | 61.0%  |  |
| Males  | 60       | 29.1%  | 97          | 32.1%          | 119       | 34.6%  | 97    | 31.0%  | 122    | 39.0%  |  |
| American Indian                              | 0        | 0.0%   | 0           | 0.0%           | 0         | 0.0%   | 0     | 0.0%   | 1      | 0.3%   |  |
| Asian  | 0        | 0.0%   | 0           | 0.0%           | 0         | 0.0%   | 0     | 0.0%   | 14     | 4.5%   |  |
| Black  | 34       | 16.5%  | 62          | 20.5%          | 74        | 21.5%  | 53    | 16.9%  | 72     | 23.0%  |  |
| Hispanic                                     | 41<br>26 | 19.9%  | 56          | 18.5%<br>12.9% | 76        | 22.1%  | 73    | 23.3%  | 67     | 21.4%  |  |
| Other<br>Unknown                             | _        | 12.6%  | 39          |                | 18        | 5.2%   | 26    | 8.3%   | 0      | 0.0%   |  |
|  | 0        | 0.0%   | 0           | 0.0%           | 19        | 5.5%   | 22    | 7.0%   | 11     | 3.5%   |  |
| White  | 105      | 51.0%  | 145         | 48.0%          | 157       | 45.6%  | 139   | 44.4%  | 148    | 47.3%  |  |
| Job Status of Respondents:                   | 400      | 04.00/ | 400         | 04.00/         | 04.4      | CO 00/ | 404   | F7 00/ | 400    | E4.00/ |  |
| Number Employed:                             | 133      | 64.6%  | 186         | 61.6%          | 214       | 62.2%  | 181   | 57.8%  | 169    | 54.0%  |  |
| Full-Time                                    | 86       | 64.7%  | 117         | 62.9%          | 137       | 64.0%  | 118   | 65.2%  | 109    | 64.5%  |  |
| Part-Time                                    | 47       | 35.3%  | 69<br>*25.4 | 37.1%          | 77        | 36.0%  | 63    | 34.8%  | 60     | 35.5%  |  |
| Mean Salary -full-time                       | \$37,6   |        | \$35,8      |                | \$35,8    |        | \$37, |        | \$41,7 |        |  |
| Median Salary -full-time                     | \$27,0   |        | \$25,0      |                | \$35,0    |        | \$30, |        | \$38,  |        |  |
| Employed in Westchester *                    | 74       | 55.6%  | 112         | 60.2%          | 124       | 57.9%  | 114   | 63.0%  | 87     | 51.5%  |  |
| Employed Outside Westchester,                | 0.4      | 40.00/ | 45          | 04.00/         | <b>50</b> | 07.00/ | 40    | 00.50/ | 0.4    | 00.40/ |  |
| but in New York                              | 24       | 18.0%  | 45          | 24.2%          | 59        | 27.6%  | 48    | 26.5%  | 34     | 20.1%  |  |
| Employed Outside New York                    | 4        | 3.0%   | 10          | 5.4%           | 24        | 11.2%  | 18    | 9.9%   | 12     | 7.1%   |  |
| Could Not Be Determined                      | 31       | 23.3%  | 19          | 10.2%          | 5         | 2.3%   | 3     | 1.7%   | 36     | 21.3%  |  |
| Seeking Employment                           | 39       | 18.9%  | 50          | 16.6%          | 38        | 11.0%  | 41    | 13.1%  | 43     | 13.7%  |  |
| Transfer Status of Respondents:              | 400      | F0 70/ | 400         | 05.00/         | 470       | FO 00/ | 477   | FO F0/ | 470    | F0.00/ |  |
| Number Who Transferred:                      | 123      | 59.7%  | 198         | 65.6%          | 179       | 52.0%  | 177   | 56.5%  | 178    | 56.9%  |  |
| Full-Time                                    | 93       | 75.6%  | 152         | 76.8%          | 129       | 72.1%  | 123   | 69.5%  | 110    | 61.8%  |  |
| Part-Time                                    | 30       | 24.4%  | 46          | 23.2%          | 38        | 21.2%  | 42    | 23.7%  | 42     | 23.6%  |  |
| Unknown                                      | 00       | 10.00/ | 100         | <b>50.00</b> / | 12        | 6.7%   | 12    | 6.8%   | 26     | 14.6%  |  |
| College Located in Westchester *             | 60       | 48.8%  | 103         | 52.0%          | 64        | 35.8%  | 69    | 39.0%  | 66     | 37.1%  |  |
| College Outside Westchester,                 | 40       | 07.40/ | 00          | 40.407         | 0.4       | 40.007 | 7.4   | 44.00/ | 70     | 00.00/ |  |
| but in New York                              | 46       | 37.4%  | 86          | 43.4%          | 84        | 46.9%  | 74    | 41.8%  | 70     | 39.3%  |  |
| Colleges Outside New York                    | 17       | 13.8%  | 5           | 2.5%           | 8         | 4.5%   | 16    | 9.0%   | 13     | 7.3%   |  |
| Could Not Be Determined                      | 0        | 0.0%   | 4           | 2.0%           | 23        | 12.8%  | 18    | 10.2%  | 3      | 1.7%   |  |
| Degree Aspirations:                          | •        | 0.007  | 0           | 0.007          | •         | 0.007  | 0     | 0.00/  | _      | 0.007  |  |
| Special Skills/ Learning, not degree         | 0        | 0.0%   | 0           | 0.0%           | 0         | 0.0%   | 0     | 0.0%   | 5      | 2.8%   |  |
| Associate's                                  | 17       | 12.8%  | 10          | 5.4%           | 10        | 5.6%   | 11    | 6.2%   | 10     | 5.6%   |  |
| Bachelor's                                   | 103      | 77.4%  | 147         | 79.0%          | 127       | 70.9%  | 125   | 70.6%  | 119    | 66.9%  |  |
| Master's                                     | 6        | 4.5%   | 19          | 10.2%          | 16        | 8.9%   | 16    | 9.0%   | 9      | 5.1%   |  |
| Certificate/No Degree                        | 5        | 3.8%   | 3           | 1.6%           | 9         | 5.0%   | 5     | 2.8%   | 3      | 1.7%   |  |
| No Response                                  | 2        | 1.5%   | 4           | 2.2%           | 17        | 9.5%   | 9     | 5.1%   | 167    | 93.8%  |  |
| Evaluation by Respondents:                   |          |        |             |                |           |        |       |        |        |        |  |
| Preparation for Further Study:               | 447      | 70.40/ | 474         | 74.00/         | 440       | 00.00/ | 440   | 74.00/ | 440    | 70.00/ |  |
| Well Prepared                                | 117      | 73.1%  | 174         | 71.3%          | 118       | 80.3%  | 110   | 74.8%  | 112    | 76.2%  |  |
| Somewhat Prepared                            | 36       | 22.5%  | 65          | 26.6%          | 41        | 27.9%  | 46    | 31.3%  | 32     | 21.8%  |  |
| Not at All                                   | 7        | 4.4%   | 5           | 2.1%           | 4         | 2.7%   | 4     | 2.7%   | 3      | 2.0%   |  |
| Percent Very Satisfied or<br>Satisfied with: |          |        |             |                |           |        |       |        |        |        |  |
| Advising by Faculty                          | 201      | 91.1%  | 289         | 86.5%          | 167       | 78.9%  | 179   | 85.3%  | 175    | 85.0%  |  |
| Availability of Courses                      | 203      | 99.6%  | 288         | 97.9%          | 241       | 93.0%  | 198   | 90.0%  | 190    | 87.6%  |  |
| Courses In Major                             | 204      | 98.0%  | 288         | 99.0%          | 248       | 95.0%  | 201   | 93.5%  | 200    | 93.0%  |  |
| Courses Outside Major                        | 201      | 91.5%  | 287         | 94.8%          | 225       | 92.2%  | 179   | 90.8%  | 171    | 89.1%  |  |
| Library Services                             | 204      | 92.6%  | 289         | 88.9%          | 229       | 95.0%  | 200   | 95.7%  | 175    | 91.6%  |  |
| Overall College Experience                   | 205      | 96.1%  | 295         | 96.3%          | 257       | 93.5%  | 212   | 96.0%  | 199    | 91.3%  |  |
| Overall Quality of Instruction               | 202      | 98.6%  | 287         | 99.4%          | 240       | 93.1%  | 206   | 93.6%  | 198    | 92.1%  |  |

<sup>\*</sup> The basis for calculation is the number of students who reported being employed/ having transferred, not the total number of respondents. Employment figures and transfer figures use the number of students actually reporting the location of their employment and college as the basis for calculation.

#### Appendix 2

### **Demographic Profile: Actuals and Respondents**

#### 2013 Graduates

| Group Titles                       | 2013 Grad   | uates         | 2013 Survey |               |  |  |
|------------------------------------|-------------|---------------|-------------|---------------|--|--|
|                                    |             |               | Respondents |               |  |  |
|                                    | N = 1,558   | %             | N = 313     | %             |  |  |
| Award Type                         |             |               |             |               |  |  |
| AA                                 | 538         | 34.5%         | 91          | 29.1%         |  |  |
| AS                                 | 265         | 17.0%         | 49          | 15.7%         |  |  |
| AAS                                | 583         | 37.4%         | 134         | 42.8%         |  |  |
| Certificate                        | 172         | 11.0%         | 39          | 12.5%         |  |  |
| Gender                             |             |               |             |               |  |  |
| Females                            | 887         | 56.9%         | 191         | 61.0%         |  |  |
| Males                              | 671         | 43.1%         | 122         | 39.0%         |  |  |
| Ethnicity                          |             |               |             |               |  |  |
| American Indian                    | 7           | 0.4%          | 1           | 0.3%          |  |  |
| Asian                              | 81          | 5.2%          | 14          | 4.5%          |  |  |
| Black                              | 352         | 22.6%         | 72          | 23.0%         |  |  |
| Hispanic                           | 389         | 25.0%         | 67          | 21.4%         |  |  |
| Multi Race                         | 0           | 0.0%          | 0           | 0.0%          |  |  |
| Native Hawaiian/Pacific Islander   | 1           | 0.1%          | 0           | 0.0%          |  |  |
| Unknown                            | 64          | 4.1%          | 11          | 3.5%          |  |  |
| White                              | 664         | 42.6%         | 148         | 47.3%         |  |  |
| Age at Graduation                  |             |               |             |               |  |  |
| Under 22                           | 228         | 14.6%         | 45          | 14.4%         |  |  |
| 22 to 29                           | 895         | 57.4%         | 142         | 45.4%         |  |  |
| 30 to 49                           | 353         | 22.7%         | 88          | 28.1%         |  |  |
| 50 to 65                           | 81          | 5.2%          | 37          | 11.8%         |  |  |
| Over 65                            | 1           | 0.1%          | 1           | 0.3%          |  |  |
| New York State Residence           |             |               |             |               |  |  |
| Not a NYS Resident<br>NYS Resident | 17<br>1,541 | 1.1%<br>98.9% | 7<br>306    | 2.2%<br>97.8% |  |  |
|                                    |             |               |             |               |  |  |

# Appendix 3 Westchester Municipalities 2013 Graduates

| Community Names    | 2013 Graduates<br>N | 2013 Respondents Only N |
|--------------------|---------------------|-------------------------|
| AMAWALK            | 3                   | 1                       |
| ARDSLEY            | 2                   | 1                       |
| ARMONK             | 3                   | 0                       |
| BEDFORD            | 2                   | 0                       |
| BEDFORD HILLS      | 8                   | 1                       |
| BRIARCLIFF MANOR   | 8                   | 2                       |
| BRONXVILLE         | 8                   | 2                       |
| BUCHANAN           | 5                   | 0                       |
| CHAPPAQUA          | 7                   | 2                       |
| CORTLANDT MANOR    | 32                  | 4                       |
| CROMPOND           | 2                   | 0                       |
| CROSS RIVER        | 2                   | 0                       |
| CROTON             | 18                  | 2                       |
| DOBBS FERRY        | 12                  | 3                       |
| EASTCHESTER        | 10                  | 4                       |
| ELMSFORD           | 19                  | 4                       |
| GOLDENS BRIDGE     | 2                   | 1                       |
| GREENBURGH         | 1                   | 1                       |
| HARRISON           | 15                  | 2                       |
| HARTSDALE          | 15                  | 4                       |
| HASTINGS           | 6                   | 0                       |
| HAWTHORNE          | 9                   | 3                       |
| IRVINGTON          | 5                   | 0                       |
| JEFFERSON VALLEY   | 1                   | 0                       |
| KATONAH            | 8                   | 1                       |
| LARCHMONT          | 9                   | 2                       |
| MAMARONECK         | 23                  | 4                       |
| MOHEGAN LAKE       | 21                  | 4                       |
| MONTROSE           | 5                   | 2                       |
| MOUNT KISCO        | 25                  | 4                       |
| MOUNT VERNON       | 108                 | 19                      |
| NORTH WHITE PLAINS | 1                   | 0                       |
| NEW ROCHELLE       | 77                  | 12                      |
| NORTH SALEM        | 5                   | 1                       |
| OSSINING           | 53                  | 12                      |
| PEEKSKILL          | 27                  | 2                       |
| PELHAM             | 11                  | 1                       |
| PLEASANTVILLE      | 18                  | 1                       |
| PORT CHESTER       | 50                  | 10                      |
| PURCHASE           | 1                   | 0                       |
| PURDYS             | 2                   | 0                       |
| POUND RIDGE        | 5                   | 0                       |
| RYE                | 8                   | 1                       |
| RYE BROOK          | 12                  | 3                       |
| SCARSDALE          | 24                  | 5                       |
| SHRUB OAK          | 2                   | 1                       |
| SLEEPY HOLLOW      | 10                  | 4                       |
| SOMERS             | 3                   | 0                       |
| SOUTH SALEM        | 8                   | 0                       |
| TARRYTOWN          | 15                  | 4                       |
| THORNWOOD          | 7                   | 2                       |
| TUCKAHOE           | 14                  | 2                       |
| VALHALLA           | 14                  | 5                       |
| VERPLANCK          | 7                   | 1                       |
| WEST HARRISON      | 11                  | 3                       |
| WHITE PLAINS       | 136                 | 38                      |
| YONKERS            | 234                 | 46                      |
| YORKTOWN           | 47                  | 7                       |
| OUT OF COUNTY      | 362                 | 79                      |

# Appendix 4 Curriculum Profile by Gender 2013 Graduates

|   |     |       | Respondents Only |       |       |        |  |  |  |
|---|-----|-------|------------------|-------|-------|--------|--|--|--|
| Degrees                                       |     | uates | _                | tal   | Males | Female |  |  |  |
|   | N   | %     | N                | %     | N     | N      |  |  |  |
| BUSINESS ACCOUNTING (AS)                      | 62  | 4.0%  | 12               | 3.8%  | 3     | 9      |  |  |  |
| BUSINESS ADMINISTRATION (AAS)                 | 48  | 3.1%  | 13               | 4.2%  | 8     | 5      |  |  |  |
| BUSINESS ADMINISTRATION (AS)                  | 55  | 3.5%  | 13               | 4.2%  | 7     | 6      |  |  |  |
| BUSINESS MARKETING (AAS)                      | 38  | 2.4%  | 4                | 1.3%  | 1     | 3      |  |  |  |
| CHEMICAL DEPENDENCY COUNSELING (AAS)          | 2   | 0.1%  | 1                | 0.3%  | 0     | 1      |  |  |  |
| CIVIL TECHNOLOGY (AAS)                        | 18  | 1.2%  | 2                | 0.6%  | 1     | 1      |  |  |  |
| COMMUNICATIONS AND MEDIA ARTS (AA)            | 49  | 3.1%  | 7                | 2.2%  | 3     | 4      |  |  |  |
| COMPUTER INFORMATION SYSTEMS (AAS)            | 29  | 1.9%  | 11               | 3.5%  | 8     | 3      |  |  |  |
| COMPUTER SCIENCE (AS)                         | 16  | 1.0%  | 4                | 1.3%  | 4     | 0      |  |  |  |
| CRIMINAL JUSTICE CORRECTION (AAS)             | 10  | 0.6%  | 1                | 0.3%  | 1     | 0      |  |  |  |
| CRIMINAL JUSTICE POLICE (AAS)                 | 85  | 5.5%  | 13               | 4.2%  | 10    | 3      |  |  |  |
| CYBERSECURITY (AAS)                           | 12  | 0.8%  | 3                | 1.0%  | 3     | 0      |  |  |  |
| DIGITAL FILMMAKING (AS)                       | 11  | 0.7%  | 1                | 0.3%  | 1     | 0      |  |  |  |
| EARLY CHILDHOOD (AAS)                         | 64  | 4.1%  | 11               | 3.5%  | 0     | 11     |  |  |  |
| ELECTRICAL TECHNOLOGY (AAS)                   | 15  | 1.0%  | 1                | 0.3%  | 1     | 0      |  |  |  |
| EMERGENCY MED TECH: PARAMEDIC (AAS)           | 8   | 0.5%  | 0                | 0.0%  | 0     | 0      |  |  |  |
| ENGINEERING SCIENCE (AS)                      | 22  | 1.4%  | 5                | 1.6%  | 4     | 1      |  |  |  |
| FASHION DESIGN AND TECHNOLOGY (AAS)           | 6   | 0.4%  | 2                | 0.6%  | 0     | 2      |  |  |  |
| FASHION MERCHANDISING (AAS)                   | 15  | 1.0%  | 2                | 0.6%  | 0     | 2      |  |  |  |
| FOOD SERVICE ADMIN: CULINARY ARTS & MGT (AAS) | 8   | 0.5%  | 2                | 0.6%  | 0     | 2      |  |  |  |
| FOOD SERVICE ADMIN: DIETETIC TECH. (AAS)      | 11  | 0.7%  | 6                | 1.9%  | 1     | 5      |  |  |  |
| FOOD SERVICE ADMIN: FOODS & NUTR (AS)         | 3   | 0.2%  | 0                | 0.0%  | 0     | 0      |  |  |  |
| GLOBAL BUSINESS (AS)                          | 27  | 1.7%  | 1                | 0.3%  | 0     | 1      |  |  |  |
| HUMAN SERVICE (AAS)                           | 29  | 1.9%  | 2                | 0.6%  | 0     | 2      |  |  |  |
| HUMAN SERVICE (AS)                            | 10  | 0.6%  | 5                | 1.6%  | 0     | 5      |  |  |  |
| JOURNALISM (AS)                               | 2   | 0.1%  | 1                | 0.3%  | 0     | 1      |  |  |  |
| LIBERAL ARTS CHILDHOOD EDUCATION (AA)         | 1   | 0.1%  | 0                | 0.0%  | 0     | 0      |  |  |  |
| LIBERAL ARTS HUMANITIES (AA)                  | 80  | 5.1%  | 14               | 4.5%  | 4     | 10     |  |  |  |
| LIBERAL ARTS MATH SCIENCE (AS)                | 54  | 3.5%  | 10               | 3.2%  | 6     | 4      |  |  |  |
| LIBERAL ARTS SOCIAL SCIENCE (AA)              | 408 | 26.2% | 70               | 22.4% | 23    | 47     |  |  |  |
| MARKETING (AS)                                | 3   | 0.2%  | 0                | 0.0%  | 0     | 0      |  |  |  |
| MECHANICAL TECHNOLOGY                         | 4   | 0.3%  | 1                | 0.3%  | 1     | 0      |  |  |  |
| NETWORKING (AAS)                              | 7   | 0.4%  | 1                | 0.3%  | 1     | 0      |  |  |  |
| NURSING RN (AAS)                              | 41  | 2.6%  | 15               | 4.8%  | 2     |        |  |  |  |
| OFFICE TECHNOLOGIES (AAS)                     | 7   | 0.4%  | 2                | 0.6%  | 0     |        |  |  |  |
| PARALEGAL (AAS)                               | 17  | 1.1%  | 8                | 2.6%  | 3     | 5      |  |  |  |
| PERFORMING ARTS (AAS)                         | 14  | 0.9%  | 4                | 1.3%  | 2     | 2      |  |  |  |
| RADIOLOGIC TECHNOLOGY (AAS)                   | 19  | 1.2%  | 6                | 1.9%  | 3     | 3      |  |  |  |
| RESPIRATORY CARE (AAS)                        | 28  | 1.8%  | 4                | 1.3%  | 3     | 1      |  |  |  |
| TELECOMMUNICATIONS TECHNOLOGY (AAS)           | 19  | 1.2%  | 4                | 1.3%  | 3     | 1      |  |  |  |
| VISUAL ARTS (AAS)                             | 29  | 1.9%  | 12               | 3.8%  | 7     | 5      |  |  |  |

# Appendix 4 Continued Curriculum Profile by Gender 2013 Graduates

| Certificates                            | Grad  | uates  | То  | tal    | Males | Female |
|---|-------|--------|-----|--------|-------|--------|
|   | N %   |        | N   | %      | N     | N      |
| APPLIED ART                             | 4     | 0.3%   | 0   | 0.0%   | 0     | 0      |
| CHEMICAL DEPENDENCY COUNSELING          | 6     | 0.4%   | 2   | 0.6%   | 0     | 2      |
| COMPUTER AIDED DRAFTING                 | 11    | 0.7%   | 1   | 0.3%   | 1     | 0      |
| COMPUTER PROGRAMMING                    | 1     | 0.1%   | 1   | 0.3%   | 1     | 0      |
| CYBERSECURITY                           | 5     | 0.3%   | 2   | 0.6%   | 2     | 0      |
| DIGITAL ART                             | 3     | 0.2%   | 2   | 0.6%   | 1     | 1      |
| DIGITAL FILMMAKING                      | 1     | 0.1%   | 0   | 0.0%   | 0     | 0      |
| DIRECT CARE PRACTICE                    | 6     | 0.4%   | 3   | 1.0%   | 1     | 2      |
| EARLY CHILDHOOD                         | 3     | 0.2%   | 1   | 0.3%   | 0     | 1      |
| EMERGENCY MEDICAL SERVICES: MANAGEMENT  | 2     | 0.1%   | 0   | 0.0%   | 0     | 0      |
| EMERGENCY MEDICAL TECHNICIAN: PARAMEDIC | 8     | 0.5%   | 1   | 0.3%   | 0     | 1      |
| MEDICAL BILLING AND CODING              | 48    | 3.1%   | 10  | 3.2%   | 0     | 10     |
| NETWORKING                              |       | 0.0%   | 0   | 0.0%   | 0     | 0      |
| OFFICE TECHNOLOGIES                     | 8     | 0.5%   | 4   | 1.3%   | 0     | 4      |
| PARALEGAL                               | 33    | 2.1%   | 10  | 3.2%   | 2     | 8      |
| PRACTICAL NURSING                       | 18    | 1.2%   | 1   | 0.3%   | 0     | 1      |
| SMALL BUSINESS ENTREPRENEUR             | 1     | 0.1%   | 0   | 0.0%   | 0     | 0      |
| TEACHING ASSISTANT                      | 10    | 0.6%   | 1   | 0.3%   | 0     | 1      |
| TELECOMMUNICATIONS TECHNOLOGY           | 2     | 0.1%   | 0   | 0.0%   | 0     | 0      |
| WEB DEVELOP FOR E-COMMERCE              | 2     | 0.1%   | 0   | 0.0%   | 0     | 0      |
| Summary Totals                          | 1,558 | 100.0% | 313 | 100.0% | 122   | 191    |

Appendix 5

Curriculum Profile of Respondents by Employment Status
2013 Graduates

|   |    |       |                     | Not Employed* |        |       |           |         |
|---|----|-------|---------------------|---------------|--------|-------|-----------|---------|
|   |    |       | Percent of all 2013 |               |        |       |           |         |
| Dograde                                   | E  | Time  | Dort                | Time          | Respor | . •   | By Choice | Looking |
| Degrees                                   | N  | %     | N                   | %             | N N    | %     | N CHOICE  | N       |
| BUSINESS ACCOUNTING (AS)                  | 3  | 2.8%  | 1                   | 1.8%          | 4      | 2.4%  | 1         | 1       |
| BUSINESS ADMINISTRATION (AAS)             | 7  | 6.4%  | 1                   | 1.8%          | 8      | 4.8%  | 1         | 1       |
| BUSINESS ADMINISTRATION (AS)              | 6  | 5.5%  | 1                   | 1.8%          | 7      | 4.2%  | 1         | 0       |
| BUSINESS MARKETING (AAS)                  | 0  | 0.0%  | 1                   | 1.8%          | 1      | 0.6%  | 0         | 2       |
| CHEMICAL DEPENDENCY COUNSELING (AAS)      | 1  | 0.9%  | 0                   | 0.0%          | 1      | 0.6%  | 0         | 0       |
| CIVIL TECHNOLOGY (AAS)                    | 2  | 1.8%  | 0                   | 0.0%          | 2      | 1.2%  | 0         | 0       |
| COMMUNICATIONS AND MEDIA ARTS (AA)        | 1  | 0.9%  | 2                   | 3.5%          | 3      | 1.8%  | 1         | 1       |
| COMPUTER INFORMATION SYSTEMS (AAS)        | 4  | 3.7%  | 4                   | 7.0%          | 8      | 4.8%  | 0         | 1       |
| COMPUTER SCIENCE (AS)                     | 2  | 1.8%  | 0                   | 0.0%          | 2      | 1.2%  | 0         | 1       |
| CRIMINAL JUSTICE POLICE (AAS)             | 4  | 3.7%  | 3                   | 5.3%          | 7      | 4.2%  | 1         | 1       |
| CULINARY ARTS & MGT (AAS)                 | 1  | 0.9%  | 0                   | 0.0%          | 1      | 0.6%  | 0         | 0       |
| CYBERSECURITY (AAS)                       | 3  | 2.8%  | 0                   | 0.0%          | 3      | 1.8%  | 0         | 0       |
| DIETETIC TECHNICIAN: NUTRITION CARE (AAS) | 2  | 1.8%  | 2                   | 3.5%          | 4      | 2.4%  | 0         | 1       |
| DIGITAL FILMMAKING (AS)                   | 0  | 0.0%  | 1                   | 1.8%          | 1      | 0.6%  | 0         | 0       |
| EARLY CHILDHOOD (AAS)                     | 5  | 4.6%  | 4                   | 7.0%          | 9      | 5.4%  | 0         | 1       |
| ENGINEERING SCIENCE (AS)                  | 3  | 2.8%  | 0                   | 0.0%          | 3      | 1.8%  | 0         | 1       |
| FASHION MERCHANDISING (AAS)               | 0  | 0.0%  | 2                   | 3.5%          | 2      | 1.2%  | 0         | 0       |
| FASHION TECHNOLOGY & PRODUCTION (AAS)     | 1  | 0.9%  | 0                   | 0.0%          | 1      | 0.6%  | 0         | 1       |
| GLOBAL BUSINESS (AS)                      | 1  | 0.9%  | 0                   | 0.0%          | 1      | 0.6%  | 0         | 0       |
| HUMAN SERVICE (AAS)                       | 1  | 0.9%  | 1                   | 1.8%          | 2      | 1.2%  | 1         | 2       |
| HUMAN SERVICE (AS)                        | 0  | 0.0%  | 0                   | 0.0%          | 0      | 0.0%  | 0         | 2       |
| JOURNALISM (AS)                           | 0  | 0.0%  | 1                   | 1.8%          | 1      | 0.6%  | 0         | 0       |
| LIBERAL ARTS HUMANITIES (AA)              | 4  | 3.7%  | 4                   | 7.0%          | 8      | 4.8%  | 0         | 2       |
| LIBERAL ARTS MATH SCIENCE (AS)            | 2  | 1.8%  | 1                   | 1.8%          | 3      | 1.8%  | 5         | 0       |
| LIBERAL ARTS SOCIAL SCIENCE (AA)          | 18 | 16.5% | 14                  | 24.6%         | 32     | 19.3% | 8         | 6       |
| MECHANICAL TECHNOLOGY (AAS)               | 0  | 0.0%  | 1                   | 1.8%          | 1      | 0.6%  | 0         | 0       |
| NURSING RN (AAS)                          | 8  | 7.3%  | 2                   | 3.5%          | 10     | 6.0%  | 0         | 3       |
| OFFICE TECHNOLOGIES (AAS)                 | 1  | 0.9%  | 1                   | 1.8%          | 2      | 1.2%  | 0         | 0       |
| PARALEGAL (AAS)                           | 5  | 4.6%  | 0                   | 0.0%          | 5      | 3.0%  | 0         | 2       |
| PERFORMING ARTS (AAS)                     | 1  | 0.9%  | 2                   | 3.5%          | 3      | 1.8%  | 0         | 0       |
| RADIOLOGIC TECHNOLOGY (AAS)               | 4  | 3.7%  | 1                   | 1.8%          | 5      | 3.0%  | 0         | 0       |
| RESPIRATORY CARE (AAS)                    | 3  | 2.8%  | 1                   | 1.8%          | 4      | 2.4%  | 0         | 0       |
| TELECOMMUNICATIONS TECHNOLOGY (AAS)       | 4  | 3.7%  | 0                   | 0.0%          | 4      | 2.4%  | 0         | 0       |
| VISUAL ARTS (AAS)                         | 0  | 0.0%  | 2                   | 3.5%          | 2      | 1.2%  | 2         | 4       |

#### **Appendix 5 Continued**

#### **Curriculum Profile of Respondents by Employment Status**

#### 2013 Graduates

|  | Employed |        |      |        |             |           | Not Emp              | oloyed* |
|--|----------|--------|------|--------|-------------|-----------|----------------------|---------|
|  |          |        |      |        |             | nt of all |                      |         |
| Certificates                             | Full     | l Time | Part | t Time | Respondents |           | espondents By Choice |         |
|  | N        | %      | N    | %      | N           | %         | N                    | N       |
| CHEMICAL DEPENDENCY COUNSELING           | 0        | 0.0%   | 1    | 1.8%   | 1           | 0.6%      | 0                    | 0       |
| COMPUTER PROGRAMMING                     | 0        | 0.0%   | 0    | 0.0%   | 0           | 0.0%      | 0                    | 1       |
| CYBERSECURITY                            | 0        | 0.0%   | 1    | 1.8%   | 1           | 0.6%      | 0                    | 1       |
| DIGITAL ART                              | 0        | 0.0%   | 1    | 1.8%   | 1           | 0.6%      | 1                    | 0       |
| DIRECT CARE PRACTICE                     | 1        | 0.9%   | 0    | 0.0%   | 1           | 0.6%      | 0                    | 0       |
| EMERGENCY MEDICAL TECHNICIAN - PARAMEDIC | 0        | 0.0%   | 1    | 1.8%   | 1           | 0.6%      | 0                    | 0       |
| MEDICAL BILLING AND CODING               | 3        | 2.8%   | 0    | 0.0%   | 3           | 1.8%      | 0                    | 4       |
| OFFICE TECHNOLOGIES                      | 2        | 1.8%   | 0    | 0.0%   | 2           | 1.2%      | 0                    | 0       |
| PARALEGAL                                | 5        | 4.6%   | 0    | 0.0%   | 5           | 3.0%      | 0                    | 3       |
| PRACTICAL NURSING                        | 1        | 0.9%   | 0    | 0.0%   | 1           | 0.6%      | 0                    | 0       |
| SMALL BUSINESS ENTREPRENEURSHIP          | 0        | 0.0%   | 0    | 0.0%   | 0           | 0.0%      | 0                    | 1       |
| Summary Totals                           | 109      | 100.0% | 57   | 100.0% | 166         | 100.0%    | 22                   | 43      |

<sup>\*</sup> Number for Not Employed is based on 313 which is the total number of respondents

#### Appendix 6

#### **Curriculum Profile of All Respondents by Employment Salary**

#### 2013 Graduates

|   | Employed* |             |              |                |  |  |  |
|---|-----------|-------------|--------------|----------------|--|--|--|
| Degrees   | Total     | Low Salary  | High Salary  | Average Salary |  |  |  |
| BUSINESS ACCOUNTING (AS)                                | 3         | \$21,000.00 | \$80,000.00  | \$47,666.67    |  |  |  |
| BUSINESS ADMINISTRATION (AAS)                           | 7         | \$20,000.00 | \$68,000.00  | \$40,250.00    |  |  |  |
| BUSINESS ADMINISTRATION (AS)                            | 7         | \$20,000.00 | \$62,000.00  | \$41,000.00    |  |  |  |
| CHEMICAL DEPENDENCY COUNSELING (AAS)                    | 1         | \$58,000.00 | \$58,000.00  | \$58,000.00    |  |  |  |
| CIVIL TECHNOLOGY (AAS)                                  | 2         | \$30,000.00 | \$30,000.00  | \$30,000.00    |  |  |  |
| COMMUNICATIONS AND MEDIA ARTS (AA)                      | 3         | \$25,000.00 | \$25,000.00  | \$25,000.00    |  |  |  |
| COMPUTER INFORMATION SYSTEMS (AAS)                      | 6         | \$12,000.00 | \$47,000.00  | \$29,750.00    |  |  |  |
| COMPUTER SCIENCE (AS)                                   | 2         | \$45,000.00 | \$45,000.00  | \$45,000.00    |  |  |  |
| CRIMINAL JUSTICE - POLICE (AAS)                         | 6         | \$60,000.00 | \$60,000.00  | \$60,000.00    |  |  |  |
| CULINARY ARTS AND MANAGEMENT (AAS)                      | 1         | \$30,000.00 | \$30,000.00  | \$30,000.00    |  |  |  |
| CYBERSECURITY (AAS)                                     | 2         | \$39,000.00 | \$39,000.00  | \$39,000.00    |  |  |  |
| DIETETIC TECHNICIAN: NUTRITION CARE (AAS)               | 4         | \$20,000.00 | \$20,000.00  | \$20,000.00    |  |  |  |
| EARLY CHILDHOOD (AAS)                                   | 8         | \$18,000.00 | \$28,000.00  | \$22,333.33    |  |  |  |
| ENGINEERING SCIENCE (AS)                                | 2         | \$52,000.00 | \$110,000.00 | \$81,000.00    |  |  |  |
| FASHION MERCHANDISING (AAS)                             | 1         | \$18,000.00 | \$18,000.00  | \$18,000.00    |  |  |  |
| GLOBAL BUSINESS (AS)                                    | 1         | \$20,000.00 | \$20,000.00  | \$20,000.00    |  |  |  |
| HUMAN SERVICES (AAS)                                    | 1         | \$30,000.00 | \$30,000.00  | \$30,000.00    |  |  |  |
| LIBERAL ARTS AND SCIENCES: HUMANITIES (AA)              | 7         | \$25,000.00 | \$113,000.00 | \$49,600.00    |  |  |  |
| LIBERAL ARTS AND SCIENCES: MATHEMATICS AND SCIENCE (AS) | 2         | \$14,000.00 | \$22,000.00  | \$18,000.00    |  |  |  |
| LIBERAL ARTS AND SCIENCES: SOCIAL SCIENCE (AA)          | 24        | \$20,000.00 | \$83,000.00  | \$35,750.00    |  |  |  |
| MECHANICAL TECHNOLOGY (AAS)                             | 1         | \$20,000.00 | \$20,000.00  | \$20,000.00    |  |  |  |
| NURSING (AAS)   | 10        | \$26,000.00 | \$68,000.00  | \$47,166.67    |  |  |  |
| OFFICE TECHNOLOGIES (AAS)                               | 2         | \$14,000.00 | \$14,000.00  | \$14,000.00    |  |  |  |
| PARALEGAL (AAS)   | 4         | \$30,000.00 | \$98,000.00  | \$61,250.00    |  |  |  |
| PERFORMING ARTS (AAS)                                   | 3         | \$32,000.00 | \$32,000.00  | \$32,000.00    |  |  |  |
| RADIOLOGIC TECHNOLOGY (AAS)                             | 5         | \$30,000.00 | \$50,000.00  | \$41,333.33    |  |  |  |
| RESPIRATORY CARE (AAS)                                  | 4         | \$55,000.00 | \$61,000.00  | \$58,000.00    |  |  |  |
| TELECOMMUNICATIONS TECHNOLOGY (AAS)                     | 4         | \$75,000.00 | \$100,000.00 | \$88,333.33    |  |  |  |
| VISUAL ARTS (AAS)                                       | 2         | \$22,000.00 | \$22,000.00  | \$22,000.00    |  |  |  |
| Certificates  |           |             |              |                |  |  |  |
| DIRECT CARE PRACTICE                                    | 1         | \$40,000.00 | \$40,000.00  | \$40,000.00    |  |  |  |
| MEDICAL BILLING AND CODING                              | 3         | \$38,000.00 | \$38,000.00  | \$38,000.00    |  |  |  |
| OFFICE TECHNOLOGIES                                     | 2         | \$18,000.00 | \$45,000.00  | \$31,500.00    |  |  |  |
| PARALEGAL   | 5         | \$45,000.00 | \$55,000.00  | \$48,000.00    |  |  |  |
| PRACTICAL NURSING                                       | 1         | \$47,000.00 | \$47,000.00  | \$47,000.00    |  |  |  |

<sup>\*</sup>Salary amount is based on respondents who were employed full and part time.

# Appendix 7 Curriculum Profile of Respondents by Transfer Status 2013 Graduates

| Degrees                                   |     |        | Trans  | ferred |      |        | Continued<br>Major After<br>Transfer |
|---|-----|--------|--------|--------|------|--------|--------------------------------------|
|   | To  | tal    | Full - | Time   | Part | - Time |                                      |
|   | N   | %      | N      | %      | N    | %      | N                                    |
| BUSINESS ACCOUNTING (AS)                  | 7   | 4.6%   | 4      | 3.6%   | 3    | 7.1%   | 6                                    |
| BUSINESS ADMINISTRATION (AAS)             | 9   | 5.9%   | 7      | 6.4%   | 2    | 4.8%   | 8                                    |
| BUSINESS ADMINISTRATION (AS)              | 6   | 3.9%   | 4      | 3.6%   | 2    | 4.8%   | 6                                    |
| BUSINESS MARKETING (AAS)                  | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| CIVIL TECHNOLOGY (AAS)                    | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| COMMUNICATIONS AND MEDIA ARTS (AA)        | 5   | 3.3%   | 4      | 3.6%   | 1    | 2.4%   |                                      |
| COMPUTER INFORMATION SYSTEMS (AAS)        | 5   | 3.3%   | 4      | 3.6%   | 1    | 2.4%   |                                      |
| COMPUTER SCIENCE (AS)                     | 3   | 2.0%   | 3      | 2.7%   | 0    | 0.0%   | 3                                    |
| CRIMINAL JUSTICE POLICE (AAS)             | 6   | 3.9%   | 5      | 4.5%   | 1    | 2.4%   | 6                                    |
| CULINARY ARTS & MGT (AAS)                 | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| CYBERSECURITY (AAS)                       | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| DIETETIC TECHNICIAN: NUTRITION CARE (AAS) | 2   | 1.3%   | 2      | 1.8%   | 0    | 0.0%   | 2                                    |
| DIGITAL FILMMAKING (AS)                   | 1   | 0.7%   | 0      | 0.0%   | 1    | 2.4%   | 1                                    |
| EARLY CHILDHOOD (AAS)                     | 8   | 5.3%   | 7      | 6.4%   | 1    | 2.4%   | 6                                    |
| ENGINEERING SCIENCE (AS)                  | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| FASHION MERCHANDISING (AAS)               | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| FASHION TECHNOLOGY & PRODUCTION (AAS)     | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| GLOBAL BUSINESS (AS)                      | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| HUMAN SERVICE (AAS)                       | 5   | 3.3%   | 4      | 3.6%   | 1    | 2.4%   | 5                                    |
| HUMAN SERVICE (AS)                        | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| JOURNALISM (AS)                           | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| LIBERAL ARTS HUMANITIES (AA)              | 9   | 5.9%   | 6      | 5.5%   | 3    | 7.1%   | 9                                    |
| LIBERAL ARTS MATH SCIENCE (AS)            | 9   | 5.9%   | 7      | 6.4%   | 2    | 4.8%   | 8                                    |
| LIBERAL ARTS SOCIAL SCIENCE (AA)          | 37  | 24.3%  | 29     | 26.4%  | 8    | 19.0%  | 32                                   |
| MECHANICAL TECHNOLOGY (AAS)               | 1   | 0.7%   | 0      | 0.0%   | 1    | 2.4%   | 1                                    |
| NURSING RN (AAS)                          | 6   | 3.9%   | 2      | 1.8%   | 4    | 9.5%   | 6                                    |
| OFFICE TECHNOLOGIES (AAS)                 | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| PARALEGAL (AAS)                           | 3   | 2.0%   | 1      | 0.9%   | 2    | 4.8%   | 3                                    |
| PERFORMING ARTS (AAS)                     | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   | 1                                    |
| RADIOLOGIC TECHNOLOGY (AAS)               | 2   | 1.3%   | 0      | 0.0%   | 2    | 4.8%   | 2                                    |
| VISUAL ARTS (AAS)                         | 6   | 3.9%   | 5      | 4.5%   | 1    | 2.4%   | 6                                    |
| Certificates                              |     |        |        |        |      |        |                                      |
| CHEMICAL DEPENDENCY COUNSELING            | 0   | 0.0%   | 0      | 0.0%   | 0    | 0.0%   | 1                                    |
| CYBERSECURITY                             | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   |                                      |
| DIGITAL ART                               | 2   | 1.3%   | 0      | 0.9%   | 2    | 4.8%   |                                      |
| DIRECT CARE PRACTICE                      | 1   | 0.7%   | 1      | 0.0%   | 0    | 0.0%   |                                      |
|   |     |        |        |        |      |        |                                      |
| EMERGENCY MEDICAL TECHNICIAN - PARAMEDIC  | 1   | 0.7%   | 1      | 0.9%   | 0    | 0.0%   |                                      |
| MEDICAL BILLING AND CODING                | 2   | 1.3%   | 0      | 0.0%   | 2    |        |                                      |
| OFFICE TECHNOLOGIES                       | 2   | 1.3%   | 1      | 0.9%   | 1    | 2.4%   |                                      |
| PRACTICAL NURSING                         | 1   | 0.7%   | 0      | 0.0%   | 1    | 2.4%   | 1                                    |
| Summary Totals                            | 152 | 100.0% | 110    | 100.0% | 42   | 100.0% | 140                                  |

# **Employers of 2013 Graduates by Curriculum**

| Degrees                                   | Compai  | ny                               |
|---|---|----------------------------------|
| 3   | Full-Time   | Part-Time                        |
| BUSINESS ACCOUNTING (AS)                  | Bank of Montreal  |                                  |
| DUCINITIES ADMINISTRATION (AAS)           | Anatin Olemina HOA Inc.                                       | D' Ol                            |
| BUSINESS ADMINISTRATION (AAS)             | Arctic Glazier USA Inc.                                       | Pizza Shop                       |
|   | Cedar Manor Nursing Home                                      |                                  |
|   | Jawonio Inc.  |                                  |
|   | Marshall's  |                                  |
|   | State of South Carolina Dept. of Disabilities & Special Needs |                                  |
|   | Village of Tuckahoe   |                                  |
| BUSINESS ADMINISTRATION (AS)              | Biogen Idec   |                                  |
|   | Club Monaco   |                                  |
|   | JPMorgan Chase Bank   |                                  |
| BUSINESS MARKETING (AAS)                  |   | BJ Wholesale Club                |
| CHEMICAL DEPENDANCY COUNSELING (AAS)      | Hudson Valley Hospital  |                                  |
|   |   |                                  |
| CIVIL TECHNOLOGY (AAS)                    | Creative Direction Construction & Design, LLC.                |                                  |
| COMMUNICATIONS AND MEDIA ARTS (AAS)       | Target  | Four M Foods, Buffalo Wild Wings |
|   |   | Hott Blow Dry & Beauty Lounge    |
| COMPUTER INFORMATION SYSTEMS (AAS)        | American Maritime Safety                                      | Croton ShopRite Meat Department  |
|   | Rogers Electric   | NCS Computer Services            |
|   | Save The Children   | Whitehall                        |
|   | Sears Holding Corp.   |                                  |
| COMPUTER SCIENCE (AS)                     | Diversified Recovery Solutions                                |                                  |
| ( ),                                      | Health Solutions Plus   |                                  |
| CRIMINAL JUSTICE POLICE (AAS)             | Liberty Lines Transit   | Footlocker                       |
| , ,                                       | NYPD  | I.P.S.A. International           |
|   | The State of NY   |                                  |
| CULINARY ARTS AND MGT (AAS)               | APR Consulting  |                                  |
| CYBERSECURITY (AAS)                       | ATT   |                                  |
| • •                                       | NYS Department of Corrections                                 |                                  |
|   | Sprint Nextel   |                                  |
| CYBERSECURITY (CERT)                      |   | Westchester Community College    |
| DIETETIC TECHNICIAN: NUTRITION CARE (AAS) | American Whiskey  | ShopRite Supermarkets            |
|   | BJs Wholesale Club  |                                  |
|   |   |                                  |

# **Employers of 2013 Graduates by Curriculum**

| Degrees                               | Company  |  |
|---------------------------------------|--|--|
| _                                     | Full-Time  | Part-Time  |
| DIGITAL FILMMAKING (AS)               |  | Intrepid Wildfire Services   |
| DIRECT CARE PRACTICE (CERT)           | Westchester Hispanic Coalition   |  |
| EARLY CHILDHOOD (AAS)                 | Board of Education Mount Vernon Dunkin Donuts West Harlem Headstart  | Bright Horizons Daycare<br>Cornerstone Children's Center<br>Tutor Time   |
| EMT: PARAMEDIC (CERT)                 | Ossining Volunteer Ambulance Corps   |  |
| ENGINEERING SCIENCE (AS)              | Cole Technologies Group Parsons Brinckerhoff US Army, Fort Lee, Dept. of Public Works, VA  |  |
| FASHION TECHNOLOGY & PRODUCTION (AAS) | RobinFashion   |  |
| GLOBAL BUSINESS (AS)                  | Micro Center   |  |
| HUMAN SERVICE (AAS)                   | Jewish Board of Family and Children's Services   |  |
| JOURNALISM (AS)                       |  | A&P Great Atlantic & Pacific Tea Co.   |
| LIBERAL ARTS HUMANITIES (AA)          | Carla's Hair Salon<br>North Dental PC<br>Plus one Holdings<br>Robert Silman Associates   | Mike's Deli/ Arthur Ave Italian Deli<br>Turcos<br>Westchester Supreme Court  |
| LIBERAL ARTS MATH SCIENCE (AS)        | Community living corporation JP Morgan Chase Bank  | Staples  |
| LIBERAL ARTS SOCIAL SCIENCE (AA)      | All Access Dental CVS Pharmacy Department of Education Genesis Businesa Capital, Inc. Mazda LLC Nursing Home - CNA. RailEurope Restaurant Rite Aid Pharmacy The Learning Express Transitional Services of New York United Nations Headquarters, NY United States Tennis Association USPS | Bandilane Canine Center Bronx House Harquin Creative Group Juliano's Catering Mark Pasciutti Modells Sporting Goods Mount Pleasant Public Library N X20 Xaviars on the Hudson PetSmart The Nail Garden Westchester Diner |

# **Employers of 2013 Graduates by Curriculum**

| Degrees                            | Company                                      |                               |
|------------------------------------|--|-------------------------------|
|                                    | Full-Time                                    | Part-Time                     |
| MECHANICAL TECHNOLOGY (AAS)        |  | St. John                      |
| MEDICAL BILLING AND CODING (CERT)  | Hudson Valley Hospital                       |                               |
| NURSING RN (AAS)                   | Bronx Charter School for Better Learning     | Allied Pediatrics             |
|                                    | Connecticut Department of Transportation     | Montefiore Medical Center     |
|                                    | Hudson Valley Hospital Center                |                               |
|                                    | New York Sports Club                         |                               |
|                                    | Westchester County Department of Health      |                               |
|                                    | White Plains Hospital                        |                               |
| OFFICE TECHNOLOGIES (AAS)          | Rye Gold (Seasonal) Babysitting              | The New York Public Library   |
| OFFICE TECHNOLOGIES (CERT)         | Westchester Community College                |                               |
| PARALEGAL (AAS)                    | Kaufman Borgeest & Ryan LLP                  |                               |
|                                    | Legal Services of the Hudson Valley          |                               |
|                                    | Morrison & Foerster LLP                      |                               |
|                                    | Village of Pelham Police Department          |                               |
| PARALEGAL (CERT)                   | City of NY                                   |                               |
|                                    | Empire Swimming                              |                               |
|                                    | Irvington Justice Court                      |                               |
|                                    | Ropes and Gray LLC.                          |                               |
|                                    | Westchester Medical Center                   |                               |
| PRACTICAL NURSING (CERT)           | Somers Manor Nursing Home and Rehabilitation |                               |
| RADIOLOGIC TECHNOLOGY (AAS)        | Plancher Orthopaedics & Sports Medicine      | IMA Group                     |
|                                    | St. John's Riverside Hospital                | Pm Pediatrics Urgent Care     |
|                                    | USPS   |                               |
| RESPIRATORY CARE (AAS)             | Lawrence Hospital                            | St. John's Riverside Hospital |
|                                    | Montefiore Medical Center                    |                               |
|                                    | White Plains Hospital                        |                               |
| TELECOMMUNICATION TECHNOLOGY (AAS) | Verizon (3)                                  |                               |
| VISUAL ARTS (AAS)                  |  | Westchester Community College |
|                                    |  |                               |

<sup>\* ( )</sup> Represents number of graduates employed in that company.

## Colleges Attended by 2013 Graduates by Curriculum

| Dogrado                                   | New OUNTY O. II                               | OLINIV O. II                            |
|---|---|---|
| Degrees                                   | Non-SUNY Colleges                             | SUNY Colleges                           |
| BUSINESS ACCOUNTING (AS)                  | CUNY Baruch College                           |   |
|   | Iona College                                  |   |
|   | Mercy College (3)                             |   |
|   | Pace University                               |   |
|   | CUNY Queens College                           |   |
| BUSINESS ADMINISTRATION (AAS)             | Apex Technical School                         |   |
|   | Barry University                              |   |
|   | Berkeley College                              |   |
|   | CUNY Baruch College                           |   |
|   | CUNY City Technical                           |   |
|   | CUNY Lehman College (2)                       |   |
|   | National Labor College                        |   |
|   | Western Connecticut State University          |   |
| BUSINESS ADMINISTRATION (AS)              | CUNY Baruch College                           |   |
| Beauties risinition (re)                  | CUNY Lehman College                           |   |
|   | Marist College                                |   |
|   | New York University                           |   |
|   | Pace University                               |   |
|   | UMASS Amherst                                 |   |
|   | City (CO / Willion)                           |   |
| BUSINESS MARKETING (AAS)                  | Pace University                               |   |
| COMMUNICATIONS AND MEDIA ARTS (AA)        | Century Air                                   |   |
|   | CUNY The City College of New York (2)         |   |
|   | Iona College                                  |   |
|   | Ithaca College                                |   |
| COMPUTER INFORMATION SYSTEMS (AAS)        | CUNY School of Professional Studies           |   |
| ,   | CUNY Lehman College                           |   |
|   | Mercy College                                 |   |
|   | Pace University (2)                           |   |
| COMPUTER SCIENCE (AS)                     | New York Institute of Technology              | SUNY Purchase College (2)               |
| CYBERSECURITY (AAS)                       |   | SUNY Empire State College               |
| CIBERGECORITI (AAG)                       |   | 30W1 Empire State College               |
| CYBERSECURITY (CERT)                      | New York Institute of Technology College      |   |
| CRIMINAL JUSTICE POLICE (AAS)             | CUNY John Jay College of Criminal Justice (3) | SUNY Oneonta                            |
| , ,                                       | Mercy College                                 | SUNY Westchester Community College      |
| CULINARY ARTS AND MGT (AAS)               |   | SUNY New Paltz                          |
| COLINARY ARTS AND MIGT (AAS)              |   | SOIVE New Faitz                         |
| DIETETIC TECHNICIAN: NUTRITION CARE (AAS) | CUNY Hunter College                           |   |
|   | CUNY Lehman College                           |   |
| DIGITAL ART (CERT)                        |   | SUNY Westchester Community College (2)  |
| DIGITAL ART (GERT)                        |   | CONT. Westchester Community College (2) |
| DIGITAL FILMMAKING (AS)                   | School of Visual Arts                         |   |
| DIRECT CARE PRACTICE (CERT)               | Mercy College                                 |   |
| EARLY CHILDHOOD (AAS)                     | CUNY Lehman College (5)                       |   |
| EARCH OHIEDHOOD (AAO)                     | Mercy College (2)                             |   |
|   | Pace University                               |   |
|   | 1 doo only order                              |   |
| ENGINEERING SCIENCE (AS)                  |   | SUNY Stony Brook University             |
| EMT: PARAMEDIC (CERT)                     | New York Institute of Technology College      |   |
| FACILION MEDOLIANDIONIO (A 10)            | Frankisch bredtede et T. J. J.                |   |
| FASHION MERCHANDISING (AAS)               | Fashion Institute of Technology               |   |
| <u> </u>                                  | ļ   | 1                                       |

## Colleges Attended by 2013 Graduates by Curriculum

| Degrees                               | Non-SUNY Colleges  | SUNY Colleges   |
|---------------------------------------|--|---|
| FASHION TECHNOLOGY & TECHNOLOGY (AAS) | Fashion Institute of Technology  | Som Somoger   |
| GLOBAL BUSINESS (AS)                  | Columbia University  |   |
| HUMAN SERVICE (AAS)                   | College of New Rochelle<br>CUNY John Jay College<br>CUNY Lehman College (3)  |   |
| HUMAN SERVICE (AS)                    | College of New Rochelle  |   |
| LIBERAL ARTS HUMANITIES (AA)          | CUNY Lehman College Pace University CUNY The City College of New York  | SUNY Binghamton University SUNY Empire State College SUNY Purchase College SUNY New Paltz SUNY Westchester Community College  |
| JOURNALISM (AS)                       | Pace University  |   |
| LIBERAL ARTS MATH SCIENCE (AS)        | CUNY The City College of New York<br>CUNY Lehman College (2)<br>New York University<br>Rutgers University  | SUNY Westchester Community College (3)<br>SUNY Purchase College   |
| LIBERAL ARTS SOCIAL SCIENCE (AA)      | CUNY Baruch College CUNY City College ConCordia College CUNY City College Downstate Medical College lona College (2) CUNY John Jay of Criminal Justice CUNY Lehman College (4) Mercy College (5) Northeastern University (2) Pace University (2) Quinnipiac University Sacred Heart University | SUNY Westchester Community College (4) SUNY Purchase College (5) SUNY Rockland Community Collage SUNY Albany SUNY New Paltz SUNY Old Westbury SUNY Empire State College |
| MECHANICAL TECHNOLOGY (AAS)           |  | SUNY Westchester Community College  |
| MEDICAL BILLING AND CODING (CRT)      | CUNY Lehman College  | SUNY Westchester Community College  |
| NURSING RN (AAS)                      | Chamberlain College of Nursing Online<br>Kaplan University<br>Mercy College (2)<br>Pace University   | SUNY Delhi  |
| OFFICE TECHNOLOGIES (AAS)             | The College of New Rochelle  |   |
| OFFICE TECHNOLOGIES (CERT)            |  | SUNY Purchase College<br>SUNY Westchester Community College   |
| PARALEGAL (AAS)                       | lona College<br>John Jay College of Criminal Justice   |   |
| PERFORMING ARTS (AAS)                 | CUNY Queens College  |   |
| PRACTICAL NURSING (CRT)               |  | SUNY Westchester Community College  |
| RADIOLOGIC TECHNOLOGY (AAS)           | CUNY Lehman College<br>Mercy College   |   |
| VISUAL ARTS (AAS)                     |  | SUNY Purchase College (4)<br>SUNY New Paltz   |
|                                       | 1  |   |

 $<sup>^{\</sup>ast}$  ( ) Represents number of graduates attend that college.

## Firms Employing 2013

#### **Graduates**

#### IN WESTCHESTER COUNTY:

A&P Great Atlantic & Pacific Tea Co.

All Access Dental

New York Sports Club

North Dental PC

Allied Pediatrics NYS Department of Corrections and Community Supervision

American Maritime Safety N X20 Xaviars on the Hudson

Arctic Glazier USA Inc. Ossining Volunteer Ambulance Corps

BJs Wholesale Club Pm Pediatrics Urgent Care

Board of Education Mount Vernon PetSmart

Carla's Hair Salon Plus One Holdings, Inc
Cedar Manor Nursing Home Rail Europe, Inc

Cole Technologies Group Realtor
Community Living Corporation Restaurant

Cornerstone Children's Center Rite Aid Pharmacy

Creative Direction Construction & Design, LLC. Robin

Croton Shoprite Meat Department Ropes and Gray LLC.

CVS Pharmacy Rye Gold (Seasonal) Babysitting

Diversified Recovery Solutions

Sears Holding Corp.

Dunkin Donuts

ShopRite Supermarkets

Empire Swimming Somers Manor Nursing Home and Rehabilitation

Footlocker St. John's Riverside Hospital (3)

Four M Foods, Buffalo Wild Wings Staples

Frank J. Scarano and Company - Accounting Professionals Stop and Shop

Genesis Businesa Capital, Inc Target

Harquin Creative Group The Learning Express

Hott Blow Dry & Beauty Lounge Turcos
Hudson Valley Hospital Center (3) Tutor Time

Intrepid Wildfire Services United States Tennis Association

Irvington Justice Court USPS

Jewish Board of Family and Children's Services Verizon (2)

JP Morgan Chase Bank Village of Pelham Police Department

Juliano's Catering Village of Tuckahoe

Kaufman Borgeest & Ryan LLP Westchester Community College (3)
Lawrence Hospital Westchester County Department of Health

Legal Services of the Hudson Valley Westchester Diner

Liberty Lines Transit Westchester Hispanic Coalition
Mark Pasciutti Westchester Medical Center
Mazda LLC Westchester Supreme Court

Micro Center Westmed

Modells Sporting Goods White Plains Hospital (2)

Mount Pleasant Public Library Whitehall

NCS Computer Services

# Appendix 10 - continued Firms Employing 2013 Graduates

#### IN NEW YORK STATE BUT OUTSIDE WESTCHESTER COUNTY:

Alley Pond Environmental Center

American Whiskey
Bright Horizons Daycare

Bronx Charter School for Better Learning

Bronx House City of NY Club Monaco

Department of Education Nursing Home - CNA.

Health Solutions Plus

International Protective Servise Agency

IMA Group Jawonio Inc.

JPMorgan Chase Bank

Marshall's

Mike's Deli/ Arthur Ave Italian Deli Montefiore Medical Center (2) Morrison & Foerster LLP

NYPD (2) Pizza Shop

Plancher Orthopaedics & Sports Medicine

Putnam Department of Finance Robert Silman Associates

Sprint Nextel
The Nail Garden

The New York Public Library

The State of NY

Transitional Services of New York United Nations Headquarters, NY

USPS Verizon

West Harlem Headstart

#### **OUTSIDE OF NEW YORK STATE:**

Apr Consulting, Inc

ATT

**Bandilane Canine Center** 

Bank of Montreal Biogen Idec

BJ Wholesale Club

Connecticut Department of Transportation

Parsons Brinckerhoff

Rogers Electric

Save The Children

State of South Carolina Department of Disabilities & Special Needs

US Army, Fort Lee, Department of Public Works, VA

## Colleges and Universities Attended by 2013 Graduates

City University of New York: Other Colleges/Universities

CUNY Baruch College (4) Apex Technical School

CUNY Hunter College Barry University

CUNY John Jay College of Criminal Justice (6)

Berkeley College

CUNY Lehman College (22) Century Air

CUNY New York City College of Technology (4)

Chamberlain College of Nursing Online

CUNY Queens College (2) Columbia University

CUNY School of Professional Studies Concordia College

CUNY The City College of New York (6) Iona College (5)

Ithaca College

Kaplan University

Manhattan College

State University of New York: Marist College

SUNY Albany Mercy College (16)

SUNY Binghamton University

National Labor College

SUNY Delhi New York University (2)

SUNY Downstate Medical College Northeastern University

SUNY Empire State College (3) Pace University (11)

SUNY Fashion Institute of Technology (2) Quinnipiac University

SUNY New Paltz (4) Rutgers University

SUNY Old Westbury Sacred Heart University

SUNY Oneonta School of Visual Arts

SUNY Purchase College (14) The College of New Rochelle (3)

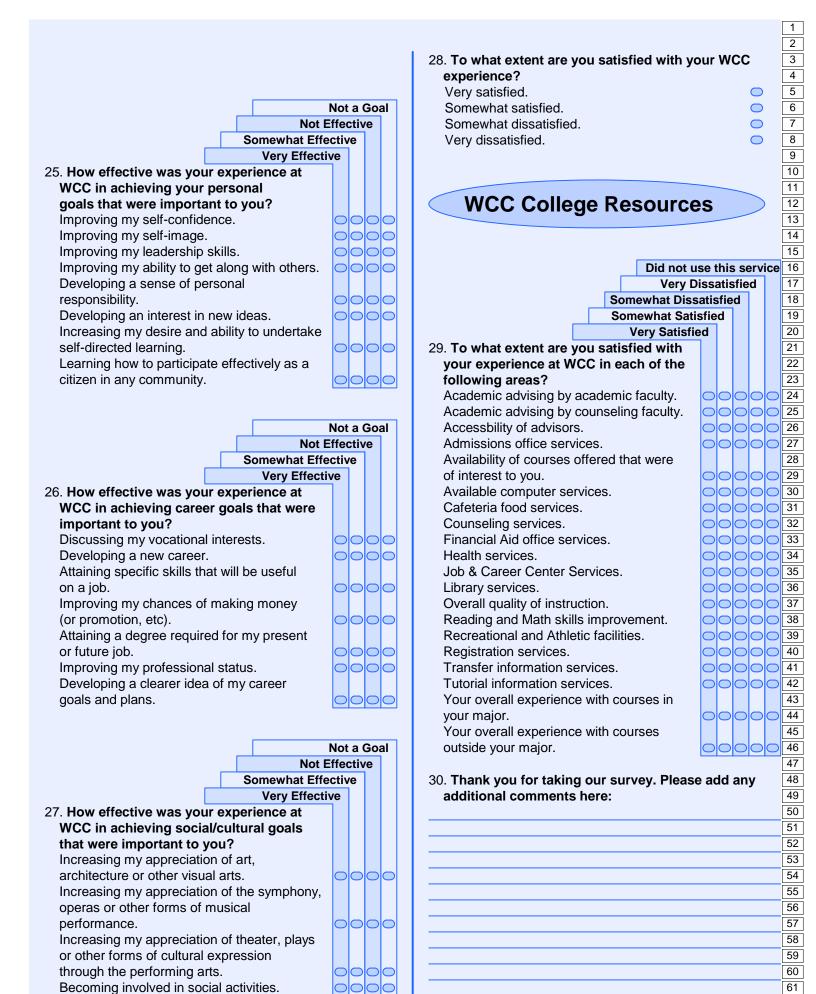
SUNY Rockland Community Collage UMASS Amherst

SUNY Stony Brook University University Of Connecticut

SUNY Westchester Community College (15) Western Connecticut State University

| 1<br>2<br>3                      | Westchester Com<br>Graduate  |  |
|----------------------------------|--|--|
| 4<br>5<br>6<br>7                 | Westchester Community College is conducting a study of our i   |  |
| 9 10                             | Your feedback is important as it allows us to measure your col that can be improved.   | lege experience. We want to know what we do well and areas   |
| 11<br>12<br>13<br>14             | Your responses are valuable and will be kept confidential within summary information will be reported.                                     | n the department of Institutional Research and Planning. Only  |
| 15<br>16<br>17                   | Please take a few minutes to complete the questionnaire.  You may contact the Institutional Research and Planning depa                     | rtment at 914-606-6560 or Marci.Keon@sunvwcc.edu if vou  |
| 18<br>19<br>20                   | have any questions or concerns regarding this study.  Your feedback is important! Thank you for your help!                                 |  |
| 21<br>22<br>23                   |  |  |
| 24<br>25<br>26                   | Education  |  |
| 27<br>28<br>29<br>30             | Are you currently attending a college, university or training program?   | 6. What degree do you expect to earn at the completion of your current studies?  One year certificate or diploma.  |
| 31<br>32<br>33<br>34             | Yes No 2. What is the name of the institution?   | Baccalaureate level.  Post-Baccalaureate level.  Special skills or learning but no degree.   |
| 35<br>36<br>37                   |  | 7. To what extent do you feel WCC prepared you for further study?  |
| 38<br>39<br>40<br>41             | 3. In what city, state, and zip code is the college, university, or training program located in?  City/Town:                               | Well prepared. Somewhat prepared. Not at all.  |
| 42<br>43<br>44<br>45             | State: Zip:  | Don't Know Not Important Somewhat Important  |
| 46<br>47<br>48<br>49             | 4. What is your current status?  Full-time  Part-time  | 8. How important were each of the following reasons for attending the college to which you transferred?  |
| 50<br>51<br>52<br>53<br>54<br>55 | 5. How closely is your current field of study related to your WCC degree or certificate? Highly related. Slightly related. Not applicable. | Ease of transfer. Access (i.e., cost, location). Good academic or vocational reputation. Availability of program. Recruitment by this institution. Advice from others. |
| 56<br>57<br>58                   |  | Social environment.  |
| 59<br>60<br>61<br>62<br>63       |  | 9. Do you have plans to continue your education?  No plans at this time.  I plan to attend a college, university or some other training program in the near future.    |

| 1                               |  |  |
|---------------------------------|--|--|
| 2                               |  | 18. How closely is your current occupation related to                    |
| 3                               |  | your program at college?   |
| 4                               |  | Highly related.  |
| 5                               | Employment   | Slightly related.  |
| 3<br>4<br>5<br>6<br>7<br>8<br>9 | <b>Employment</b>                                      |  |
| <u>6</u>                        |  | Not at all/not applicable.   |
| 7                               |  |  |
| 8                               |  | 19. To what extent do you feel your WCC education                        |
| 9                               | 10. What is your employment status?                    | prepared you for your current job?                                       |
| 10                              | Employed full-time. (30 or more hours per week)        | To a great degree.   |
| 11                              | Employed part-time. (30 or less hours per week)        | To a slight degree.  |
| 12                              | Serving in the military.                               | Not at all.  |
|                                 |  | inol at all.   |
| 13                              | Not employed, seeking employment.                      |  |
| 14                              | Not employed, not seeking employment.                  | 20. To what extent are you satisfied with your job                       |
| 15                              | Retired.   | duties?  |
| 16                              | Other.   | Very satisfied.  |
| 17                              |  | Somewhat satisfied.  |
| 18                              | 11. Are you primarily self-employed?                   | Somewhat dissatisfied.   |
| 19                              |  | Very dissatisfied.   |
| 20                              | Yes No   | Very dissatisfied.   |
|                                 | 162  | O4 To substant and some setiation with some                              |
| 21                              |  | 21. To what extent are you satisfied with your                           |
| 22                              | 12. If you are currently employed, what is the name of | opportunity to advance?  |
| 23                              | your employer?   | Very satisfied.  |
| 24                              |  | Somewhat satisfied.  |
| 25                              |  | Somewhat dissatisfied.   |
| 26                              |  | Very dissatisfied.   |
| 27                              | 13. Where is your employer located?                    | vory diodationod.  |
| 28                              |  | 00 De veu consider veur ich e coreer ich?                                |
|                                 | In Westchester County.                                 | 22. Do you consider your job a career job?                               |
| 29                              | Outside Westchester County, in New York State.         |  |
| 30                              | Out of New York State.                                 | Yes O No O   |
| 31                              | Not Applicable.  |  |
| 32                              |  | 23. Please tell us where you now live?                                   |
| 33                              | 14. What year did you begin to work in your current    | In Westchester County.   |
| 34                              | position?  | Outside Westchester County, in New York State.                           |
| 35                              |  | Out of New York State.   |
|                                 |  | Out of New York State.   |
| 36                              | 2012   |  |
| 37                              | 2011   |  |
| 38                              | 2010   | Goals  |
| 39                              | 2009   |  |
| 40                              | Other  |  |
| 41                              |  | Not a Goal   |
| 42                              | 15. What is your current annual salary range (to the   | Not Effective  |
| 43                              | nearest \$1,000)?                                      | Somewhat Effective   |
|                                 | nearest \$1,000)?                                      |  |
| 44                              |  | Very Effective   |
| 45                              |  | 24. How effective was your experience at                                 |
| 46                              |  | WCC in achieving your academic   |
| 47                              | 16. To what extent are you satisfied with your annual  | goals that were important to you?  |
| 48                              | salary?  | Transferring to a four year institution.                                 |
| 49                              | Very satisfied.  | Meeting the requirements to enter a                                      |
| 50                              | Somewhat satisfied.                                    | professional or graduate school.   |
| 51                              |  | Increasing my knowledge and  |
|                                 |  |  |
| 52                              | Very dissatisfied.                                     | understanding.   |
| 53                              |  | Increasing my desire and ability to learn.                               |
| 54                              | 17. Were the following important in getting your       | Developing skills in expressing myself                                   |
| 55                              | current job?   | orally.  |
| 56                              | current job:   |  |
| 57                              |  | Developing skills in expressing myself in                                |
| _0/                             | YES NO   | Developing skills in expressing myself in writing                        |
|                                 | YES NO   | writing.   |
| 58                              | YES NO Finishing my degree or certificate program.     | writing. Improve my reading skills.                                      |
| 58<br>59                        | YES NO   | writing. Improve my reading skills. Preparing for continued personal and |
| 58<br>59<br>60                  | YES NO Finishing my degree or certificate program.     | writing. Improve my reading skills.                                      |
| 58<br>59<br>60<br>61            | YES NO Finishing my degree or certificate program.     | writing. Improve my reading skills. Preparing for continued personal and |
| 58<br>59<br>60                  | YES NO Finishing my degree or certificate program.     | writing. Improve my reading skills. Preparing for continued personal and |
| 58<br>59<br>60<br>61            | YES NO Finishing my degree or certificate program.     | writing. Improve my reading skills. Preparing for continued personal and |



Becoming involved in political activities.