

Dear Friends,

We are pleased to present this report on our 2011 graduating class. The 1,342 students who received 1,393 degrees were drawn from all six cities and 19 towns in Westchester County and reflect closely the demographic characteristics of the county in terms of gender and ethnic background.

Our graduates are continuing their education at 52 colleges throughout the United States. Over half (52.0%) of the respondents transferred to a four-year college, and almost three-fourths (72.1%) are attending full-time.

Over two-thirds (62.2%) of the respondents are employed either full-time or part-time. 124 graduates are employed by different companies in Westchester County; while 59 graduates are employed by companies in New York State, but outside the county; and an additional 24 graduates are employed by different firms located in other states. The mean salary for those holding full-time jobs was \$35,848. The median salary was \$35,000.

The evaluation by the graduates of the college and the services it provides continues to remain high. In evaluating the *Overall Quality of Instruction* at Westchester Community College, 93.1% were either *very satisfied* (60.5%) or *satisfied* (32.6%). With regard to their *Overall College Experience*, 93.5% were either *very satisfied* (66.7%) or *satisfied* (26.8%).

The accomplishments of our graduates are a great source of pride to us. We believe you will share these feelings as you read this report.

Sincerely yours,

Dr. Joseph N. Hankin

President

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#### **APPENDICES**

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#### **EXECUTIVE SUMMARY**

The graduates of Westchester Community College who responded to the 2011 Graduate Survey reported an increase in salaries over the graduates of previous years. The mean salary for those employed full-time is \$35,848, up by \$22 from the previous year (\$35,826). Over two-thirds (62.2%) reported being employed after six months, which is higher than the previous year's graduating class (61.6%).

**Employment:** The 2011 graduates continued to feel positive about their jobs.

**Satisfaction with Job:** Over three-fourths (75.9%) of the graduates who responded were either *very satisfied* or *somewhat satisfied* with their jobs, and almost three-fourths (74.2%) were either *very satisfied* or *somewhat satisfied* with their *Opportunity to Advance*. Almost three-fourths (74.0%) further felt that their education at the college prepared them for their current job either *to a great degree* or *to a slight degree*.

**Location of Employment:** Over four-fifths (85.5%) of the 2011 graduates who reported being employed were employed in New York State. Almost two-thirds (57.9%) of the graduates reported they were employed in Westchester County. Another 27.6% of the graduates were employed outside Westchester, but inside New York State, while 11.2% found employment outside the state. The location of employment for 2.3% could not be determined.

**Education:** The percentage of the graduates who reported that they transferred to a four-year college decreased this year, with 52.0% of the graduates reporting they had transferred to a four-year college compared to 65.6% of the 2010 graduates.

**Attending College Full-Time:** Of the respondents who reported continuing their education, almost three-fourths 72.1% reported attending college *full-time*. This is a slight decrease from last year's class (76.8%).

**Degree Aspirations:** As in previous years, a high percentage of the respondents (88.3%) intend to obtain a bachelor's degree or even a post baccalaureate degree. This percentage is higher than the previous year's percentage of 88.1%.

**Factors Facilitating Transfer:** Responses to a set of questions exploring factors important to facilitating student transfers showed that the ones considered *very important* by the largest percentage of respondents are: *Availability of Program* (80.3%), *Good Academic or Vocational Reputation* (74.2%) and *Access (i.e. cost, location)* (72.3%).

**<u>Demographic Characteristics:</u>** A review of the demographic characteristics of the entire Class of 2011 reveals some slight changes from previous graduating classes.

**Gender:** The percentage of female graduates increased slightly from 59.4% in 2010 to 60.1% in 2011.

**Ethnic Background:** The percentage of Black graduates (19.0%) decreased slightly compared to last year's class (19.7%), while the percentage of Hispanics increased to 22.2% from 19.6%.

**Age:** The percentage of students graduating under the age of twenty-two (23.5%) increased slightly over last year's class (23.4%). The percentage of graduates in the 22 to 29 age group (47.5% in 2011) decreased compared to 49.2% in 2010.

**Evaluation of College Experience:** The respondents to the survey continue to give a positive response on several broad questions concerning Westchester Community College.

**Overall College Experience:** As in previous years, the overwhelming majority (93.5%) of the 2011 graduates were either *very satisfied* or *satisfied* when asked about their *Overall Westchester Community College Experience*. With regard to the *Overall Quality of Instruction*, 93.1% reported being either *very satisfied* or *satisfied*.

**Courses in Major:** In evaluating courses in their major, the majority of respondents (95.0%) were either *very satisfied* or *satisfied*. This percentage is lower than the previous year (99.0%).

**Availability of Courses:** This year, a slightly lower percentage (93.0%) expressed satisfaction with the *Availability of Courses*, than last year's graduating class (90.8%).

**Evaluation of Student Services:** In another series of questions, respondents were asked to rate their satisfaction with 16 of the college's services. The services to which the students gave the most *very satisfied* responses were: *Computer Services* (62.6%), *Library Services* (57.7%), *Reading and Math Skills Improvement* (54.0%), and *Advising by Academic Faculty* (51.0%).

<u>Effectiveness of the College in Helping to Achieve Goals of Respondents:</u> A large percentage of the respondents indicated that their goals had been met by their college experience.

**Employment Goals:** For the six questions exploring job-related goals, almost eighty five percent of the respondents consistently indicated that Westchester Community College had been either *very effective* or *somewhat effective* in helping them to achieve these goals.

**Transfer Goals:** Of the graduates who cited *Transferring to a Four-year Institution* as a major goal, 77.3% indicated that Westchester Community College had been either *very effective* or *somewhat effective* in helping them to achieve this goal.

**Academic Goals:** The 2011 graduates were also asked a series of questions about their academic goals. Of the students who cited *Increasing my Knowledge and Understanding* as a goal, 71.4% rated Westchester Community College *very effective* and another 25.3% rated it *somewhat effective* for a total of 96.7%. Of the 2011 respondents, 71.3% rated Westchester Community College *very effective* in helping to achieve their goal of *Increasing my Desire and Ability to Learn* with another 22.4% rating it *somewhat effective*, for a total of 93.8%.

**Personal Goals:** Majority of our graduates considered achieving personal growth as a part of their reason for attending Westchester Community College. Of the eight subgoals listed, 86.9% felt Westchester Community College had been either *very effective* or *somewhat effective* in *Develop an Interest in New Ideas* and 86.1% in *Increasing my Desire and Ability to Undertake Self-Directing Learning.* 

The results of the survey are based on the responses of the 344 graduates, which represents 25.6% of the entire graduating class of 1,342 students. We are grateful to these students for their cooperation. The responses are a valuable tool for planning and assessment as Westchester Community College strives to provide quality services and instruction.

Nancy DeRiggi, Associate Dean Office of Institutional Research and Planning

Michael D'Alessandro, Research Analyst Naomi Dogani, Research Assistant Marci Keon, Office Assistant

#### THE GRADUATES OF 2011

The 2010-2011 Study of the Graduates of Westchester Community College provides information about the 2011 graduating class in three ways. First, it profiles the demographic, educational, and work-related characteristics of these graduates. Secondly, it compares these graduates to graduates in previous years to identify trends existing among our recent graduates. Thirdly, it provides the results of an evaluation by the graduates of the services and resources offered at Westchester Community College, along with an evaluation by the graduates of the effectiveness of Westchester Community College in helping them to achieve these goals. These evaluations are used by the faculty and administrators of the College for planning and assessment purposes.

#### METHODOLOGY

In Fall 2011, a survey (see Appendix 12) was sent to students who graduated from Westchester Community College either in the late summer of 2010, December 2010, or the spring of 2011, otherwise considered the graduating Class of 2011.

Of the 1,342 students who graduated in the Class of 2011 (1,159 with Associate Degrees and 183 with Certificates); a total of 344 returned a completed, usable survey. This yielded a sample size of 25.6%.

A comparison of the respondents to the known demographic characteristics of the entire 2011 graduating class shows similar percentages with regard to ethnic background, gender, and residence. For example, 45.6% of the respondents are White, while White students comprise 48.9% of the actual graduating class; 21.5% of the respondents are Black compared to 19.0% of the actual graduating class; and 22.1% of the respondents are Hispanic compared to 22.2% of the actual graduating class. With regard to gender, 34.6% of the respondents are male, while males comprised 39.9% of the actual graduating class and 65.4% of the respondents are female, while female comprised 60.1% of the actual 2011 graduating class. Over three-fourths (75.3%) of the respondents live in Westchester County, while 77.4% of the actual class lived in Westchester. Additionally, 11.1% of the respondents live in the Bronx, while 9.1% of the actual class lived in the Bronx.

In certain instances, the total number of students responding to a question does not add up to the total number who returned the survey (344). This is due to the fact that some respondents failed to answer a question or responded to a question that was not applicable to their current status. In these cases, we have used the actual number of respondents.

#### **DEMOGRAPHIC PROFILE OF ENTIRE CLASS OF 2011**

**Gender:** Over three-fifths (60.1%) of the graduating class of 2011 are female, as shown in Table I. This represents a slight increase from the previous year.

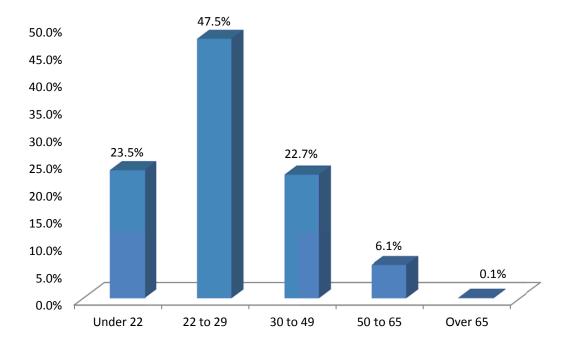
**Age:** Almost one-fifth (23.5%) of the 2011 graduates were under 22 years of age at the time of graduation which was higher than the Class of 2010 (23.4%), as shown in Table I. The percentage of students graduating between the ages of 22 and 29 decreased from (49.2%) in 2010 to (47.5%) in 2011.

TABLE I: GRADUATES BY GENDER AND AGE, 2007-2011

Characteristic	2007	2008	2009	2010	2011	2011
	Percent	Percent	Percent	Percent	Percent	Number
Males	41.7%	40.8%	41.5%	40.6%	39.9%	536
Females	58.4%	59.2%	58.5%	59.4%	60.1%	806

Age Under 22	22.9%	23.1%	16.0%	23.4%	23.5%	316
22 to 29	45.5%	48.1%	52.7%	49.2%	47.5%	638
30 to 49	25.7%	22.5%	24.5%	21.9%	22.7%	304
50 to 65	5.8%	6.0%	6.6%	5.5%	6.1%	82
Over 65	0.1%	0.3%	0.2%	0.0%	0.1%	2

#### **2011 GRADUATES BY AGE**

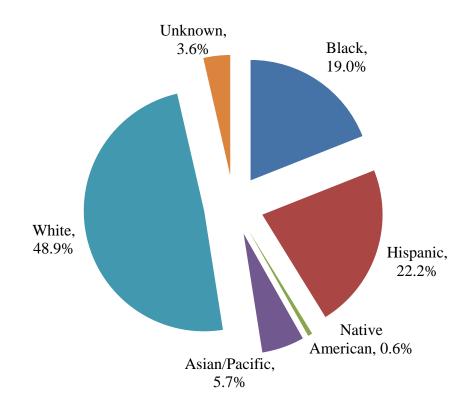


*Ethnic Background:* As shown in Table II, almost half of the graduates are White (48.9%), 19.0% are Black, 22.2% are Hispanic, and 5.7% are Asian/Pacific. Non-Resident Alien is no longer a race according to IPEDS.

TABLE II: GRADUATES BY ETHNIC BACKGROUND

<b>Ethnic Background</b>	2007	2008	2009	2010	2011	2011
	Percent	Percent	Percent	Percent	Percent	Number
Asian/Pacific Islander	4.8%	6.6%	4.8%	5.3%	5.7%	77
Black	18.9%	16.1%	18.5%	19.7%	19.0%	255
Hispanic	19.3%	20.6%	20.7%	19.6%	22.2%	298
Native American/Alaskan	0.8%	1.1%	1.2%	0.6%	0.6%	8
Native	0.070	1.170	1.270	0.070	0.070	O
Non-Resident Alien	3.4%	3.4%	4.0%	3.8%	0.0%	0
Unknown	0.8%	0.5%	0.6%	0.3%	3.6%	48
White	52.1%	51.7%	50.2%	50.7%	48.9%	656

#### **GRADUATES BY ETHNIC BACKGROUND – 2011**

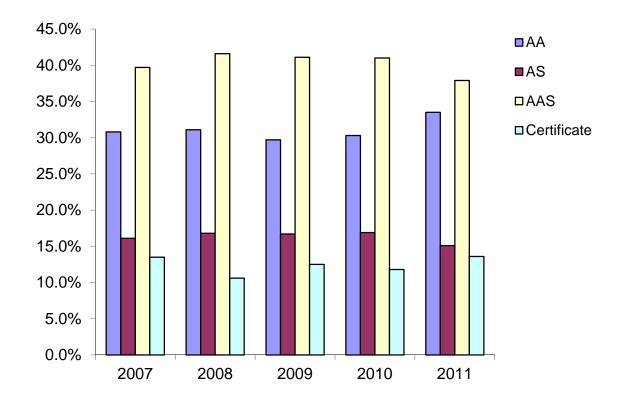


**Degrees:** Almost two-fifths of the graduates (37.9%) received an AAS degree. The AAS degree continues to be the top degree awarded. Over one-third (33.5%) graduated with an AA degree, and one-sixth (15.1%) received an AS degree. The percentage of students receiving a certificate increased to 13.6% from 11.8%.

TABLE III: GRADUATES BY DEGREE: 2007-2011

Curriculum	2007	2008	2009	2010	2011	2011
	Percent	Percent	Percent	Percent	Percent	Number
AA	30.8%	31.1%	29.7%	30.3%	33.5%	449
AS	16.1%	16.8%	16.7%	16.9%	15.1%	202
AAS	39.7%	41.6%	41.1%	41.0%	37.9%	508
Certificate	13.5%	10.6%	12.5%	11.8%	13.6%	183

#### **GRADUATES BY DEGREE: 2007-2011**



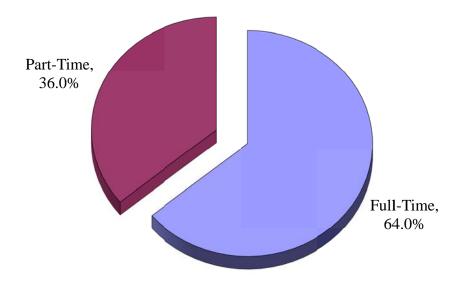
#### EMPLOYMENT PROFILE OF 2011 GRADUATES

<u>Class of 2011:</u> Over two-thirds (62.2%) of the 2011 graduates who responded reported being employed, as shown in Table IV. Of those employed, 64.0% reported being employed full-time and 36.0% employed part-time.

TABLE IV: 2011 GRADUATE – RESPONDENTS EMPLOYMENT STATUS

Status	20	10	2011		
	Number	Percent	Number	Percent	
Total Employed	186	61.6%	214	62.2%	
Employed Full-Time	117	62.9%	137	64.0%	
Employed Part-Time	69	37.1%	77	36.0%	

## EMPLOYMENT STATUS 2011 GRADUATES: FULL-TIME AND PART-TIME



Location of employment: Of the respondents who reported the location of their employment, more than half (57.9% or 124 graduates) reported working in Westchester County. Over one-fifth (27.6% or 59 graduates) reported working in New York State, but outside Westchester County bringing the total percentage of those working in New York State to 85.5%. Another 11.2% reported working outside New York State. The work location of 2.3% of the respondents could not be determined.

**Salary:** The *mean salary (average)* for the 2011 graduates employed full-time was \$35,848. The median salary was \$35,000. Two-thirds of these graduates (60.3%) reported being either *very satisfied* (12.5%) or *somewhat satisfied* (43.8%) with their salary, as shown in Table V.

**Job Satisfaction:** Three-fourths (75.2%) of the respondents also reported being either *very satisfied* (32.7%) or *somewhat satisfied* (42.5%) with their jobs, while 15.9% of the respondents reported being *somewhat dissatisfied* and another 8.8% reported being *very dissatisfied*, as shown in Table V below.

**Opportunity to Advance:** Almost three-fourths (74.2%) of the respondents felt either *very satisfied* (43.8%) or *somewhat satisfied* (30.4%) with their opportunities for advancement. This is slightly lower than last year's graduates, where more than three-fourths (79.9%) respondents expressed some degree of satisfaction.

TABLE V: 2011 GRADUATES' SATISFACTION WITH SALARY AND JOB

Work Item	N	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied
Job Satisfaction	226	32.7%	42.5%	15.9%	8.8%
Opportunity to Advance	224	43.8%	30.4%	15.2%	10.7%
Salary	224	12.5%	43.8%	20.5%	23.2%

Westchester Community College's Impact on Employment: More than half (51.5%) of the respondents felt that Finishing Their Degree had been an important function in getting their current job. Of those who reported their employment status, 40.1% also felt that their Specific Program of Study was important to getting their current job.

A total of 58.5% of respondents reported that their current employment was to some degree related to their course of study. Almost two-fifths (39.0%) of the employed respondents indicated that their current occupation was *highly related* to their program of study at the college, and one-fifth (19.5%) indicated that it was *slightly related*.

While over two-fifths 41.5% indicated that their current job was *not related* to their program of study at the college, over two-thirds (70.9%) of the respondents felt that their Westchester Community College education prepared them for their current job either to a *great degree* (41.8%) or to a *slight degree* (29.1%).

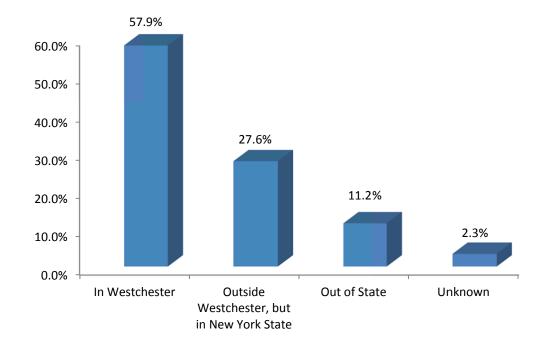
<u>Class of 2011 Employment Status Compared to Previous Classes:</u> A slight increase is seen in the mean beginning salary of the employed graduates when comparing the 2011 graduating class with previous year. The mean beginning salary increased from \$35,826 in 2010 to \$35,848 in 2011 as shown in Table VI.

The percentage of respondents working in Westchester County decreased to 57.9%.

TABLE VI: SALARY AND LOCATION OF EMPLOYMENT OF FULL-TIME RESPONDENTS SINCE 2007

Job Status	2007	2008	2009	2010	2011	2011 Number
Mean Salary	\$40,190	43,696	37,696	35,826	35,848	
Median Salary	\$30,000	34,000	27,000	25,000	35,000	
In Westchester	51.1%	61.6%	55.6%	60.2%	57.9%	124
Outside Westchester,	18.4%	16.6%	18.0%	24.2%	27.6%	59
but in New York State						
Out of State*	4.0%	3.3%	3.0%	5.4%	11.2%	24
Unknown	0.0%	0.0%	0.0%	0.0%	2.3%	7

#### **LOCATION OF EMPLOYMENT: 2011**

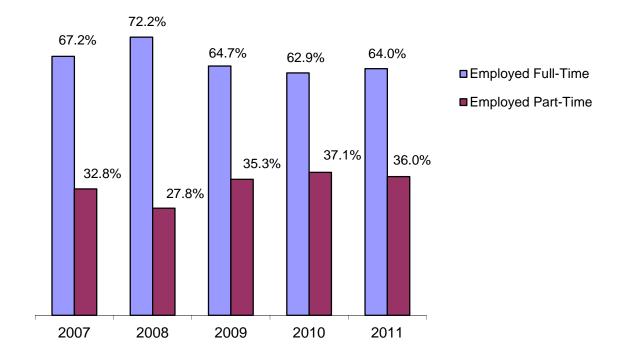


The Class of 2011 survey results show a higher percentage employed than the previous year. As shown in Table VII, 62.0% of the 2011 graduates reported being employed, compared to 61.6% in 2010. The percentage of those working full-time increased from 62.9% in 2010 to 64.0% in 2011. The percentage still seeking employment decreased from 16.6% in 2010 to 11.0% in 2011.

TABLE VII: EMPLOYMENT STATUS OF GRADUATES SINCE 2007

Status <sup>1</sup>	2007	2008	2009	2010	2011	2011
	Percent	Percent	Percent	Percent	Percent	Number
Employed	75.3%	61.1%	64.6%	61.6%	62.2%	214
Employed Full-Time	67.2%	72.2%	64.7%	62.9%	64.0%	137
Employed Part-Time	32.8%	27.8%	35.3%	37.1%	36.0%	77
Unemployed Not Seeking Job	0.0%	0.0%	0.0%	0.0%	7.6%	26
Unemployed Seeking Job	10.0%	14.6%	18.9%	16.6%	11.0%	38
Other	0.0%	0.0%	0.0%	0.0%	4.1%	14
Serving in the Military	0.0%	0.0%	0.0%	0.0%	0.9%	3
Unknown	0.0%	0.0%	0.0%	0.0%	15.1%	52

## EMPLOYMENT STATUS OF GRADUATES 2007 TO 2011 FULL-TIME AND PART-TIME



<sup>&</sup>lt;sup>1</sup> The *unemployed, full-time* and *part-time* percentages are based on the total number of respondents.

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#### **EDUCATION PROFILE OF 2011 GRADUATES**

<u>Class of 2011:</u> Over half of the respondents (52.0%) or 179 respondents reported attending a college, university, or training program, as shown in Table VIII. Of these students, 72.1% reported attending full-time.

TABLE VIII: EDUCATIONAL STATUS OF 2011 RESPONDENTS

Status	Number	Percent
Attending College	179	52.0%
Not Attending College	165	48.0%
Total	344	100.0%
Attending Full-Time	129	72.1%
Attending Part-Time	38	21.2%
Unknown	12	6.7%
Total	179	100.0%

The College's Contribution to Achieving Transfer: The 2011 graduates consider Westchester Community College to have been very effective in assisting them to transfer. Of those respondents who indicated transferring was a goal, more than three-fourths (77.3%) reported that the college was either very effective (54.2%) or somewhat effective (23.1%) in helping them to achieve their goal of transferring to a four-year institution.

When graduates were asked how well Westchester Community College prepared them for further study, almost three-fourths (72.4%) indicated that they felt *well prepared*, and over 25.2% felt *somewhat prepared*. Very few (2.5% or only four graduates) reported feeling *unprepared*.

A large percentage reported being in a field of study either *highly related* (59.3%) or *slightly related* (31.1%) to their program of study at Westchester Community College. However, 9.6% reported being in a field of study *not related or applicable* to their program of study at the college.

Four-Year College's Contribution to Affecting Transfer: The 2011 respondents were asked to rate the most important factors affecting their decision to transfer to a four-year college. The three factors with the highest percentage of respondents rating them very important were: Availability of Program (80.3%), Good Academic or Vocational Reputation (74.2%), and Access (i.e. Location, Cost) (72.3%). The least important factor was Recruitment by this Institution (22.1%), as shown in Table IX.

TABLE IX: IMPORTANCE OF FOUR-YEAR COLLEGE IN AFFECTING TRANSFER

Factor	N	Very	Somewhat	Not	Don't
		Important	Important	Important	Know
Advice from Others	154	35.1%	34.4%	23.4%	7.1%
Availability of Program	157	80.3%	15.9%	1.9%	1.9%
Ease of Transfer	157	61.8%	22.3%	10.8%	5.1%
Access (i.e. location, cost)	155	72.3%	21.9%	3.9%	1.9%
Recruitment by this Institution	154	22.1%	24.7%	38.3%	14.9%
Good Academic or Vocational	155	74.2%	18.7%	3.9%	3.2%
Reputation					
Social Environment	155	29.0%	32.9%	31.6%	6.5%

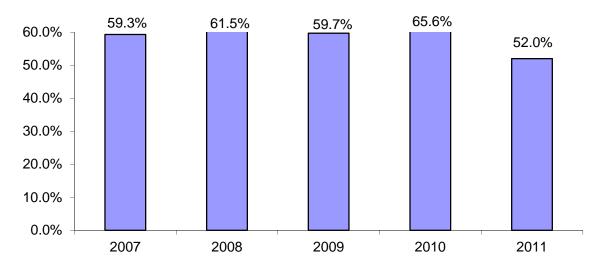
**Future Educational Goals:** Over four-fifths (88.3%) of the respondents who are continuing their education expect to earn a bachelor's degree or post baccalaureate degree at the completion of their studies than those in the previous year (88.1%).

<u>Class of 2011 Higher Education Status Compared to Previous Classes:</u> A comparison of the 2011 graduates to the four previous classes with regard to continuing their education shows that the percentages who are continuing their education (52.0%) has decreased from the previous year (65.6%). In addition, the percentage attending full-time decreased slightly 72.1% this year compared to 76.8% last year.

TABLE X: PERCENTAGE TRANSFERRING AND EXPECTING BACHELOR'S DEGREE

Goal	2007	2008	2009	2010	2011	2011
	Percent	Percent	Percent	Percent	Percent	Number
Attending College, University, or Training Program	59.3%	61.5%	59.7%	65.6%	52.0%	179
Attending Full-Time	71.5%	73.0%	75.6%	76.8%	72.1%	129
Attending Part-Time	28.5%	27.0%	24.4%	23.2%	21.2%	38
Expecting Bachelor's Degree	76.8%	80.5%	81.9%	88.1%	70.9%	127





#### STUDENT EVALUATION OF ACADEMIC EXPERIENCES

Table XI breaks down the evaluations for the Class of 2011 into the more specific responses of very satisfied, somewhat satisfied, somewhat dissatisfied, and very dissatisfied. Over two-thirds (69.7%) of the respondents gave a very satisfied response to their Overall Experience with Courses in Major. Two-thirds (66.7%) of the respondents also were very satisfied with the Overall Westchester Community College Experience.

TABLE XI: EVALUATION OF WCC, FACULTY, AND INSTRUCTION: 2011

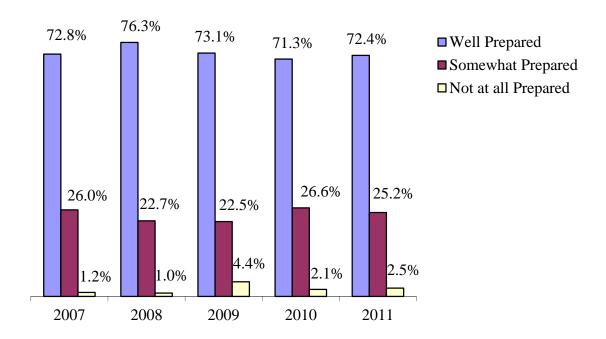
Item Evaluated	Very Somewhat		Somewhat	Very
	Satisfied	Satisfied	Dissatisfied	Dissatisfied
Availability of Courses Offered that were of Interest to you	54.4%	38.6%	4.2%	2.7%
Library Services	57.7%	37.3%	4.1%	0.8%
Overall College Experience	66.7%	26.8%	5.0%	1.5%
Overall Quality of Instruction	60.5%	32.6%	5.4%	1.6%
Your Overall Experience with Courses in your Major	69.7%	25.3%	2.7%	2.3%
Your Overall Experience with Courses outside your Major	57.8%	34.4%	5.7%	2.0%

**Degree of Preparation for Further Study:** Table XII shows that of the respondents who evaluated the extent to which Westchester Community College had prepared them for further study, almost three-fourths (72.4%) felt that they were *well prepared*. One-fourth (25.2%) felt *somewhat prepared* and 2.5% felt they were *not at all prepared*.

TABLE XII: DEGREE OF PREPARATION FOR FURTHER STUDY

Degree of Preparation	2007 Percent	2008 Percent	2009 Percent	2010 Percent	2011 Percent	2011 Number
Not at all Prepared	1.2%	1.0%	4.4%	2.1%	2.5%	4
Somewhat Prepared	26.0%	22.7%	22.5%	26.6%	25.2%	41
Well Prepared	72.8%	76.3%	73.1%	71.3%	72.4%	118

#### **DEGREE OF PREPARATION FOR FURTHER STUDY: 2007-2011**



#### STUDENT EVALUATION OF COLLEGE SERVICES

In addition to evaluating the college academically, the graduates were asked to evaluate student services. Table XIII is a breakdown of the results in descending order of the percentage of students who were *very satisfied*. Students who did not use a service were excluded in calculating percentages.

TABLE XIII: EVALUATION OF STUDENT SERVICES

Student Service	Very Satisfied	Somewhat Satisfied	Somewhat Dissatisfied	Very Dissatisfied
Your Overall Experience with Courses in your Major	69.7%	25.3%	2.7%	2.3%
Available Computer Services	62.6%	29.2%	6.6%	1.6%
Overall Quality of Instruction	60.5%	32.6%	5.4%	1.6%
Your Overall Experience with Courses outside your Major	57.8%	34.4%	5.7%	2.0%
Library Services	57.7%	37.3%	4.1%	0.8%
Availability of Courses Offered that were of Interest to you	54.4%	38.6%	4.2%	2.7%
Reading and Math Skills Improvement	54.0%	37.4%	5.7%	2.8%
Academic Advising by Academic Faculty	51.0%	27.9%	12.1%	8.9%
Tutorial Information Services	49.4%	33.1%	11.6%	5.8%
Health Services	44.9%	39.1%	11.6%	4.3%
Academic Advising by Counseling Faculty	41.9%	33.3%	10.4%	14.4%
Recreational and Athletic Facilities	41.9%	37.8%	11.5%	8.8%
Accessibility of Advisors	39.7%	35.0%	14.8%	10.5%
Transfer Information Services	39.5%	31.3%	14.4%	14.9%
Counseling Services	37.8%	33.7%	18.0%	10.5%
Financial Aid Office Services	37.1%	32.0%	14.9%	16.0%
Registration Services	36.1%	36.5%	16.7%	10.7%
Admissions Office Services	34.3%	37.0%	16.5%	12.2%
Cafeteria Food Services	33.0%	40.5%	14.0%	12.5%
Job & Career Center Services	30.1%	39.0%	17.1%	13.7%

The evaluation by students of college services shows that the graduates were particularly positive about Overall Experience with Courses in a Major. It received the highest percentage of *very satisfied* responses (69.7%). Availability of Computer Services (62.6%), Overall Quality of Instruction (60.5%), Overall Experience with Courses outside Major (57.8%) and Library Services (57.7%) also received high percentage of *very satisfied*.

Those services receiving the greatest percentage of *very dissatisfied* responses were Financial Aid Office Services (16.0%), Transfer Information Services (14.9%), Academic Advising by Counseling Faculty (14.4%), Job & Career Center Services (13.7%), and Cafeteria Food Services (12.5%).

#### EFFECTIVENESS IN STUDENT GOAL ATTAINMENT

The graduates were also asked to evaluate how effective Westchester Community College has been in helping them to reach goals in four areas: (1) Academic Goals, (2) Career Goals, (3) Personal Goals, and (4) Social/Cultural Goals. The following is a synopsis of the results in each area.

#### **Academic Goals**

Goal of Increased Knowledge: Table XIV shows that on each of the six questions exploring the success of the college in helping graduates to achieve their academic goals, majority of the respondents indicated on each sub-goal that Westchester Community College had been either very effective or somewhat effective in helping them.

TABLE XIV: ACHIEVING KNOWLEDGE GOALS

Goal	Very Effective	Somewhat	Not	Did Not Consider	
	Effective	Effective	Effective	It a	a Goal
				N	%
Developing Skills in Expressing Myself in Writing	48.9%	34.6%	6.3%	28	10.3%
Developing Skills in					
Expressing Myself Orally	50.9%	34.6%	6.3%	22	8.2%
Improve my Reading Skills	48.9%	28.3%	7.4%	42	15.4%
Increasing my Desire and					
Ability to Learn	71.3%	22.4%	2.6%	10	3.7%
Increasing my Knowledge and					
Understanding	71.4%	25.3%	1.8%	4	1.5%
Meeting the Requirements to Enter a Professional or Graduate School	43.7%	29.5%	6.3%	55	20.5%
Preparing for Continued Personal & Intellectual Growth after College	61.3%	28.4%	4.8%	15	5.5%
Transferring to a Four Year Institution	54.2%	23.1%	7.0%	43	15.8%

*Transfer Goals:* Table XIV shows that 54.2% felt that Westchester Community College had been *very effective* in helping them to *Transfer to a Four-Year Institution*.

The graduates also were asked how effective the college had been in helping them to achieve their goal of *Meeting the Requirements to Enter a Professional or Graduate School*. Of those who consider it a goal 43.7% felt Westchester Community College had been *very effective* in doing so, as shown in Table XIV.

#### **Career Goals**

**Employment Goals:** Table XV consists of seven questions exploring Westchester Community College's effectiveness in supporting the graduates' job-related goals. Taken collectively, majority of the respondents consistently indicated that the college had been either *very effective* or *somewhat effective* in helping them to achieve these sub-goals.

TABLE XV: ACHIEVING EMPLOYMENT GOALS

Goal	Very Effective	Somewhat Effective	Not Effective	Did Not Conside It a Goal N %	
Attaining a Degree Required for my Present and Future Job	59.7%	24.8%	9.7%	15	5.8%
Attaining Specific Skills that will be Useful on a Job	54.2%	30.2%	9.9%	15	5.7%
Developing a Clearer Idea of my Career Goals and Plans	53.5%	28.7%	11.8%	15	5.9%
Developing a New Career	43.6%	29.6%	17.9%	23	8.9%
Discussing my Vocational Interest	38.7%	32.0%	16.4%	33	12.9%
Improving my Chances of Making Money or (Promotion etc.)	51.4%	31.0%	13.3%	11	4.3%
Improving my Professional Status	54.7%	24.0%	14.0%	19	7.4%

In terms of very effective responses, the highest marks were given to Attaining a Degree Required for my Present and Future Job (59.7%), Improving my Professional Status (54.7%), Attaining Specific Skills that will be Useful on a Job (54.2%), and Developing a Clearer Idea of my Career Goals and Plans (53.5%). The lowest was given to Discussing my Vocational Interest (38.7%).

#### **Personal Goals**

**Personal Growth:** Table XVI lists the personal growth objectives to which the respondents gave the highest percentages of *very effective* responses. The top three were *Develop Interest in New Ideas* (61.3%), *Increasing my Desire and Ability to Undertake Self-Directing Learning* (59.7%), *and Develop a Sense of Personal Responsibility* (56.0%). *Learning to Participate Effectively as a Citizen in my Community* (43.4%) received the lowest percentage of *very effective* responses.

TABLE XVI: COLLEGE'S EFFECTIVENESS IN ACHIEVING PERSONAL GROWTH

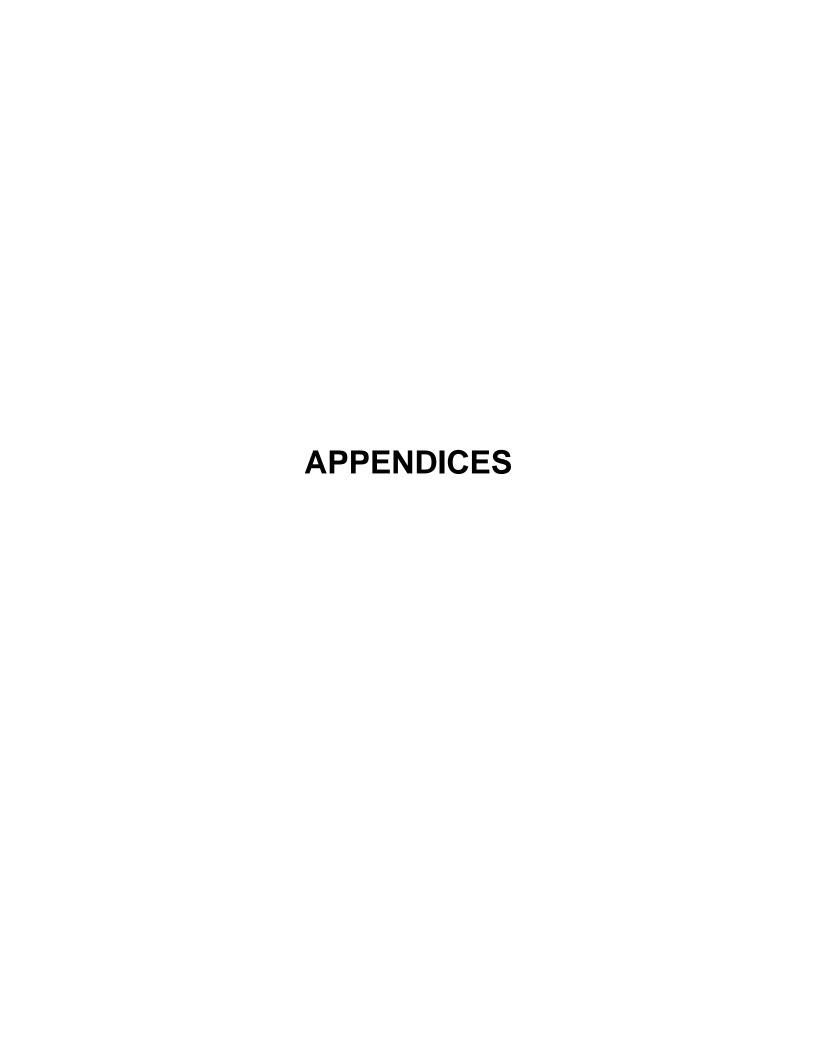
Goal	Very	Somewhat	Not	Did Not	<b>Consider It</b>
	Effective	Effective	Effective	a	Goal
				N	%
Develop a Sense of Personal Responsibility	56.0%	29.3%	5.1%	26	9.5%
Develop an Interest in New Ideas	61.3%	25.5%	5.1%	22	8.0%
Improving my Ability to Get Along With Others	47.3%	30.9%	8.7%	36	13.1%
Improving my Leadership Skills	45.8%	32.4%	11.6%	28	10.2%
Improving my Self-Confidence	54.7%	27.2%	8.3%	27	9.8%
Improving my Self-Image	51.6%	26.2%	10.5%	32	11.6%
Increasing my Desire and Ability to Undertake Self- Directing Learning	59.7%	26.4%	4.8%	25	9.2%
Learning how to Participate Effectively as a Citizen in my Community	43.4%	30.1%	11.4%	41	15.1%

#### **Social and Cultural Goals**

Of the graduates who included cultural and social enrichment as goals for attending Westchester Community College, *Increasing my Appreciation of Art, Architecture or Other Visual Arts* received the highest percentage of *very effective* ratings (28.8%) followed by *Becoming Involved in Social Activities* (27.1%), *Increasing my Appreciation of Theater, Plays or Other Forms of Cultural Expression through Performing Arts* (20.8%), and *Becoming Involved in Political Activities* (18.5%). Respondents felt that the college was least effective in supporting *Increasing my Appreciation of the Symphony, Operas or Other Forms of Musical Performance* (18.4%) as shown in Table XVII.

TABLE XVII: ACHIEVING CULTURAL AND SOCIAL GOALS

Goal	Very Effective	Somewhat Effective	Not Effective	Consi	l Not der It a loal
				N	%
Becoming Involved in Political Activities	18.5%	18.5%	26.3%	95	36.7%
Becoming Involved in Social Activities	27.1%	27.5%	20.6%	65	24.8%
Increasing my Appreciation of Art, Architecture or Other Visual Arts	28.8%	25.8%	17.3%	73	28.1%
Increasing my Appreciation of the Symphony, Operas or Other Forms of Musical Performance	18.4%	18.4%	25.3%	99	37.9%
Increasing my Appreciation of Theater, Plays or Other Forms of Cultural Expression through Performing Arts	20.8%	24.3%	19.3%	92	35.5%



Appendix 1

Respondents at a Glance: Five-Year Comparisons, 2007 - 2011

GROUP TITLES	200	07	200	)8	2009		2010		2011	
	N	%	N	%	N	%	N	%	N	%
Number of Graduates:	1,150		1,156		1,207		1,328		1,342	
Responding to Questionnaire:	231	20.1%	247	21.4%	206	17.1%	302	22.7%	344	25.6%
Personal Status of Respondents:										
Males	67	29.0%	86	34.8%	60	29.1%	97	32.1%	119	34.6%
Females	164	71.0%	161	65.2%	146	70.9%	205	67.9%	225	65.4%
White	107	46.3%	119	48.2%	105	51.0%	145	48.0%	157	45.6%
Black	51	22.1%	46	18.6%	34	16.5%	62	20.5%	74	21.5%
Hispanic	49	21.2%	49	19.8%	41	19.9%	56	18.5%	76	22.1%
Other	21	9.1%	32	13.0%	26	12.6%	39	12.9%	18	5.2%
Unknown	3	1.3%	1	0.4%	0	0.0%	0	0.0%	19	5.5%
Job Status of Respondents:										
Number Employed:	174	75.3%	151	61.1%	133	64.6%	186	61.6%	214	62.2%
Full-Time	117	67.2%	109	72.2%	86	64.7%	117	62.9%	137	64.0%
Part-Time	57	32.8%	42	27.8%	47	35.3%	69	37.1%	77	36.0%
Mean Salary -full-time	\$40,	190	\$43,	696	\$37,	696	\$35,8	326	\$35,8	348
Median Salary -full-time	\$30,	000	\$34,	000	\$27,	000	\$25,0	000	\$35,0	000
Employed in Westchester *	89	51.1%	93	61.6%	74	55.6%	112	60.2%	124	57.9%
Employed Outside Westchester,										
but in New York	32	18.4%	25	16.6%	24	18.0%	45	24.2%	59	27.6%
Employed Outside New York	7	4.0%	5	3.3%	4	3.0%	10	5.4%	24	11.2%
Could Not Be Determined	46	26.4%	28	18.5%	31	23.3%	19	10.2%	5	2.3%
Seeking Employment	23	10.0%	36	14.6%	39	18.9%	50	16.6%	38	11.0%
Transfer Status of Respondents:										
Number Who Transferred:	137	59.3%	152	61.5%	123	59.7%	198	65.6%	179	52.0%
Full-Time	98	71.5%	111	73.0%	93	75.6%	152	76.8%	129	72.1%
Part-Time	39	28.5%	41	27.0%	30	24.4%	46	23.2%	38	21.2%
Unknown									12	6.7%
College Located in Westchester *	57	41.6%	70	46.1%	60	48.8%	103	52.0%	64	35.8%
College Outside Westchester,										
but in New York	39	28.5%	64	42.1%	46	37.4%	86	43.4%	84	46.9%
Colleges Outside New York	8	5.8%	10	6.6%	17	13.8%	5	2.5%	8	4.5%
Could Not Be Determined	33	24.1%	8	5.3%	0	0.0%	4	2.0%	23	12.8%
Degree Aspirations:										
Associate's	18	13.1%	17	11.4%	17	12.8%	10	5.4%	10	5.6%
Bachelor's	93	67.9%	112	75.2%	103	77.4%	147	79.0%	127	70.9%
Master's	13	9.5%	9	6.0%	6	4.5%	19	10.2%	16	8.9%
Certificate/No Degree	9	6.6%	7	4.7%	5	3.8%	3	1.6%	9	5.0%
No Response	3	2.2%	3	2.0%	2	1.5%	4	2.2%	17	9.5%
Evaluation by Respondents:										
Preparation for Further Study:										
Well Prepared	126	72.8%	148	76.3%	117	73.1%	174	71.3%	118	72.4%
Somewhat Prepared	45	26.0%	44	22.7%	36	22.5%	65	26.6%	41	25.2%
Not at All	2	1.2%	2	1.0%	7	4.4%	5	2.1%	4	2.5%
Percent Very Satisfied or										
Satisfied with:										
Advising by Faculty	186	87.7%	238	96.8%	201	91.1%	289	86.5%	167	78.9%
Availability of Courses	202	90.2%	235	98.7%	203	99.6%	288	97.9%	241	93.0%
Courses In Major	215	96.0%	237	99.6%	204	98.0%	288	99.0%	248	95.0%
Courses Outside Major	192	93.7%	236	96.2%	201	91.5%	287	94.8%	225	92.2%
Library Services	203	96.7%	238	98.6%	204	92.6%	289	88.9%	229	95.0%
Overall College Experience	223	96.1%	241	98.8%	205	96.1%	295	96.3%	257	93.5%
Overall Quality of Instruction	220	97.8%	236	95.7%	202	98.6%	287	99.4%	240	93.1%

<sup>\*</sup> The basis for calculation is the number of students who reported being employed/ having transferred,not the total number of respondents. Employment figures and transfer figures use the number of students actually reporting the location of their employment and college as the basis for calculation.

#### Appendix 2

### **Demographic Profile: Actuals and Respondents**

#### 2011 Graduates

Group Titles	2011 Gra	aduates	2011 Survey			
			Respor			
	N=	%	N=	%		
Award Type						
AA	449	33.5%	98	28.5%		
AS	202	15.1%	61	17.7%		
AAS	508	37.9%	140	40.7%		
Certificate	183	13.6%	45	13.1%		
Gender						
Females	806	60.1%	225	65.4%		
Males	536	39.9%	119	34.6%		
Ethnicity						
Asian/Pacific Islander	77	5.7%	16	4.7%		
Black	255	19.0%	74	21.5%		
Hispanic	298	22.2%	76	22.1%		
Native American	8	0.6%	2	0.6%		
Non-Resident Alien	0	0.0%	0	0.0%		
Unknown	48	3.6%	19	5.5%		
White	656	48.9%	157	45.6%		
Age at Graduation						
Under 22	316	23.5%	72	20.9%		
22 to 29	638	47.5%	133	38.7%		
30 to 49	304	22.7%	108	31.4%		
50 to 65	82	6.1%	30	8.7%		
Over 65	2	0.1%	1	0.3%		
New York State Residence						
Not a NYS Resident	7	0.5%	3	0.9%		
NYS Resident	1335	99.5%	341	99.1%		

## Appendix 3 Westchester Municipalities 2011 Graduates

Community Names	2011 Graduates N	2011 Respondents Only N
ARDSLEY	5	1
ARMONK	5	1
BALDWIN PLACE	1	1
BEDFORD	4	2
BEDFORD HILLS	3	0
BRONXVILLE	3	3
BRIARCLIFF MANOR	7	2
BUCHANAN	2	0
CHAPPAQUA	5	1
CORTLANDT MANOR	33	12
CROTON	16	3
DOBBS FERRY	11	3
EASTCHESTER	8	2
ELMSFORD	15	3
GOLDENS BRIDGE	1	0
HARRISON	14	4
HARTSDALE	8	4
HASTINGS	10	1
HAWTHORNE	5	0
IRVINGTON	4	0
JEFFERSON VALLEY	2	1
KATONAH	8	2
LARCHMONT	8	2
MAMARONECK	14	4
MOHEGAN LAKE	17	8
MONTROSE	5	0
MOUNT KISCO	14	3
MOUNT VERNON	87	20
N WHITE PLAINS	3	1
NEW ROCHELLE	85	23
NORTH SALEM	2	0
OSSINING	32	8
PEEKSKILL	41	13
PELHAM	6	1
PLEASANTVILLE	17	2
PORT CHESTER	39	9
PURCHASE	1	1
PURDYS	1	0
RYE	6	1
RYE BROOK	9	
	-	2
SCARSDALE	23	7
SHENOROCK	1	0
SHRUB OAK	6	0
SLEEPY HOLLOW	7	1
SOMERS	4	2
S. SALEM	1	0
TARRYTOWN	14	6
THORNWOOD	3	3
TUCKAHOE	9	2
VALHALLA	6	0
VERPLANCK	3	0
WEST HARRISON	4	0
WHITE PLAINS	112	32
YONKERS	217	48
YORKTOWN	48	12
OUT OF COUNTY	322	85
MISS/INVAL TOWN	5	2

# Appendix 4 Curriculum Profile by Gender 2011 Graduates

				Respond	ents Only		
Degrees	Grad	uates		tal	Males	Female	
	N	%	N	%	N	N	
BUSINESS ACCOUNTING (AS)	61	4.5%	19	5.5%	11	8	
BUSINESS ADMINISTRATION (AAS)	31	2.3%	8	2.3%	3	5	
BUSINESS ADMINISTRATION (AS)	45	3.4%	8	2.3%	5	3	
BUSINESS MARKETING (AAS)	39	2.9%	6	1.7%	2	4	
CHEMICAL DEPENDENCY COUNSELING (AAS)	6	0.4%	2	0.6%	2	0	
CIVIL TECHNOLOGY (AAS)	19	1.4%	7	2.0%	7	0	
COMMUNICATIONS AND MEDIA ARTS (AA)	39	2.9%	14	4.1%	6	8	
COMPUTER INFORMATION SYSTEMS (AAS)	14	1.0%	3	0.9%	3	0	
COMPUTER SCIENCE	6	0.4%	0	0.0%	0	0	
COMPUTER SECURITY & FORENSICS (AAS)	5	0.4%	3	0.9%	2	1	
CRIMINAL JUSTICE CORRECTION (AAS)	6	0.4%	1	0.3%	0	1	
CRIMINAL JUSTICE POLICE (AAS)	53	3.9%	11	3.2%	7	4	
DIGITAL FILMMAKING (AS)	1	0.1%	1	0.3%	1	0	
EARLY CHILDHOOD (AAS)	56	4.2%	14	4.1%	0	14	
ELECTRICAL TECHNOLOGY (AAS)	4	0.3%	2	0.6%	2	0	
EMERGENCY MED TECH: PARAMEDIC (AAS)	4	0.3%	1	0.3%	1	0	
ENGINEERING SCIENCE (AS)	10	0.7%	1	0.3%	1	0	
FASHION MERCHANDISING (AAS)	16	1.2%	2	0.6%	0	2	
FOOD SERVICE ADMIN: CULINARY ARTS & MGT (AAS)	3	0.2%	1	0.3%	1	0	
FOOD SERVICE ADMIN: DIETETIC TECH. (AAS)	10	0.7%	4	1.2%	0	4	
FOOD SERVICE ADMIN: FOODS & NUTR (AS)	4	0.3%	2	0.6%	0	2	
GLOBAL BUSINESS (AS)	18	1.3%	7	2.0%	1	6	
HUMAN SERVICE (AAS)	36	2.7%	9	2.6%	2	7	
HUMAN SERVICE (AS)	3	0.2%	0	0.0%	0	0	
INDIVIDUAL STUDIES (AS)	3	0.2%	1	0.3%	1	0	
LIBERAL ARTS HUMANITIES (AA)	62	4.6%	11	3.2%	5	6	
LIBERAL ARTS MATH SCIENCE (AS)	48	3.6%	21	6.1%	5	16	
LIBERAL ARTS SOCIAL SCIENCE (AA)	347	25.9%	70	20.4%	19	51	
LIBERAL ARTS: CHILDHOOD EDUCATION (AA)	1	0.1%	0	0.0%	0	0	
MARKETING (AS)	3	0.2%	2	0.6%	0	2	
MECHANICAL TECHNOLOGY	1	0.1%	0	0.0%	0	0	
NETWORKING (AAS)	4	0.3%	2	0.6%	2	0	
NURSING RN (AAS)	74	5.5%	31	9.0%	4	27	
OFFICE TECHNOLOGIES (AAS)	16	1.2%	9	2.6%	0	9	
PARALEGAL (AAS)	9	0.7%	2	0.6%	1	1	
PERFORMING ARTS (AAS)	10	0.7%	3		1	2	
RADIOLOGIC TECHNOLOGY (AAS)	28	2.1%	11	3.2%	4	7	
RESPIRATORY CARE (AAS)	28	2.1%	4	1.2%	2	2	
TELECOMMUNICATIONS TECHNOLOGY (AAS)	7	0.5%	2	0.6%	1	1	
TELECOMMUNICATIONS TECHNOLOGY VERIZON (AAS)	2	0.1%	0	0.0%	0	0	
VISUAL ARTS (AAS)	27	2.0%	2	0.6%	1	1	

# Appendix 4 Continued Curriculum Profile by Gender 2011 Graduates

				ents Only			
Certificates	Grad	uates	То	tal	Males	Female	
	N	N %		%	N	N	
CHEMICAL DEPENDENCY COUNSELING	11	0.8%	0	0.0%	0	0	
COMPUTER AIDED DRAFTING	13	1.0%	3	0.9%	3	0	
COMPUTER APPLICATIONS SPECIAL	1	0.1%	0	0.0%	0	0	
COMPUTER PROGRAMMING	2	0.1%	1	0.3%	1	0	
COMPUTER SECURITY & FORENSICS	2	0.1%	1	0.3%	1	0	
DIGITAL ART	4	0.3%	2	0.6%	0	2	
DIGITAL FILMMAKING	2	0.1%	1	0.3%	1	0	
DIRECT CARE PRACTICE	7	0.5%	1	0.3%	0	1	
EARLY CHILDHOOD	5	0.4%	2	0.6%	0	2	
EMERGENCY MED TECH: MANAGEMENT	3	0.2%	0	0.0%	0	0	
EMERGENCY MED TECH: PARAMEDIC	2	0.1%	1	0.3%	0	1	
FINANCIAL OFFICE SPECIALIST	2	0.1%	0	0.0%	0	0	
MEDICAL BILLING AND CODING	43	3.2%	7	2.0%	1	6	
NETWORKING	3	0.2%	1	0.3%	1	0	
OFFICE TECHNOLOGIES	6	0.4%	2	0.6%	0	2	
PARALEGAL	30	2.2%	10	2.9%	3	7	
PRACTICAL NURSING	22	1.6%	6	1.7%	1	5	
SMALL BUSINESS ENTREPRENEUR	5	0.4%	0	0.0%	0	0	
TEACHING ASSISTANT	12	0.9%	5	1.5%	1	4	
TELECOMMUNICATIONS TECHNOLOGY	6	0.4%	3	0.9%	2	1	
WEB DEVELOP FOR E-COMMERCE	2	0.1%	0	0.0%	0	0	
Summary Totals	1,342	100.0%	343	100.0%	118	225	

Appendix 5

Curriculum Profile of Respondents by Employment Status
2011 Graduates

	Employed						Not Employed*		
	Percent of all								
Degrees	F	Time	Dout	Time	201		By Chains	Laakina	
Degrees	N	Time %	Part N	Time %	Gradu <i>N</i>	ates %	By Choice N	Looking N	
BUSINESS ACCOUNTING (AS)	9	6.7%	4	5.2%	13	6.2%		4	
BUSINESS ADMINISTRATION (AAS)	5	3.7%	1	1.3%	6	2.8%		1	
BUSINESS ADMINISTRATION (AS)	0	0.0%	2	2.6%	2	0.9%		2	
BUSINESS MARKETING (AAS)	1	0.7%	3	3.9%	4	1.9%		1	
CHEMICAL DEPENDENCY COUNSELING (AAS)	1	0.7%	0	0.0%	1	0.5%		1	
CIVIL TECHNOLOGY (AAS)	3	2.2%	2	2.6%	5	2.4%		2	
COMMUNICATIONS AND MEDIA ARTS (AA)	3	2.2%	3	3.9%	6	2.8%	0	3	
COMPUTER INFORMATION SYSTEMS (AAS)	2	1.5%	1	1.3%	3	1.4%	0	0	
COMPUTER SECURITY & FORENSICS (AAS)	2	1.5%	0	0.0%	2	0.9%	0	1	
CRIMINAL JUSTICE CORRECTION (AAS)	1	0.7%	0	0.0%	1	0.5%	0	0	
CRIMINAL JUSTICE POLICE (AAS)	3	2.2%	3	3.9%	6	2.8%	2	0	
DIGITAL FILMMAKING (AS)	1	0.7%	0	0.0%	1	0.5%	0	0	
EARLY CHILDHOOD (AAS)	5	3.7%	6	7.8%	11	5.2%	2	1	
ELECTRICAL TECHNOLOGY (AAS)	2	1.5%	0	0.0%	2	0.9%	0	0	
ENGINEERING SCIENCE (AS)	0	0.0%	0	0.0%	0	0.0%	0	1	
FOOD SERVICE ADMIN: CULINARY ARTS & MGT (AAS)	0	0.0%	1	1.3%	1	0.5%	0	0	
FOOD SERVICE ADMIN: DIETETIC TECH. (AAS)	3	2.2%	0	0.0%	3	1.4%	0	0	
FOOD SERVICE ADMIN: FOODS & NUTRITION (AS)	0	0.0%	1	1.3%	1	0.5%	0	1	
GLOBAL BUSINESS (AS)	2	1.5%	1	1.3%	3	1.4%	1	2	
HUMAN SERVICE (AAS)	2	1.5%	4	5.2%	6	2.8%	0	1	
INDIVIDUAL STUDIES (AS)	0	0.0%	1	1.3%	1	0.5%	0	0	
LIBERAL ARTS HUMANITIES (AA)	1	0.7%	5	6.5%	6	2.8%	3	1	
LIBERAL ARTS MATH SCIENCE (AS)	4	3.0%	6	7.8%	10	4.7%	6	0	
LIBERAL ARTS SOCIAL SCIENCE (AA)	27	20.1%	13	16.9%	40	19.0%	7	5	
MARKETING (AS)	1	0.7%	1	1.3%	2	0.9%	0	0	
NETWORKING (AAS)	2	1.5%	0	0.0%	2	0.9%	0	0	
NURSING RN (AAS)	22	16.4%	5	6.5%	27	12.8%	1	0	
OFFICE TECHNOLOGIES (AAS)	2	1.5%	2	2.6%	4	1.9%	1	1	
PARALEGAL (AAS)	1	0.7%	0	0.0%	1	0.5%	1	0	
PERFORMING ARTS (AAS)	2	1.5%	0	0.0%	2	0.9%		0	
RADIOLOGIC TECHNOLOGY (AAS)	4	3.0%	2	2.6%	6	2.8%	1	0	
RESPIRATORY CARE (AAS)	1	0.7%	3	3.9%	4	1.9%		0	
TELECOMMUNICATIONS TECHNOLOGY (AAS)	2	1.5%	0	0.0%	2	0.9%		0	
VISUAL ARTS (AAS)	0	0.0%	0	0.0%	0	0.0%	0	1	

## Appendix 5 Continued Curriculum Profile of Respondents by Employment Status

#### 2011 Graduates

	Employed						Not Employed*		
					Percer 20	nt of all			
Certificates	Full	Time	Part	Time	Grad	uates	By Choice	Looking	
	N	%	N	%	N	%	N	N	
COMPUTER AIDED DRAFTING	1	0.7%	2	2.6%	3	1.4%	0	0	
DIGITAL ART	0	0.0%	1	1.3%	1	0.5%	0	1	
DIGITAL FILMMAKING	0	0.0%	0	0.0%	0	0.0%	0	1	
DIRECT CARE PRACTICE	1	0.7%	0	0.0%	1	0.5%	0	0	
EARLY CHILDHOOD	1	0.7%	0	0.0%	1	0.5%	0	0	
EMERGENCY MED TECH: PARAMEDIC	1	0.7%	0	0.0%	1	0.5%	0	0	
MEDICAL BILLING AND CODING	3	2.2%	1	1.3%	4	1.9%	1	2	
NETWORKING	0	0.0%	0	0.0%	0	0.0%	0	1	
OFFICE TECHNOLOGIES	1	0.7%	0	0.0%	1	0.5%	0	1	
PARALEGAL	4	3.0%	1	1.3%	5	2.4%	0	3	
PRACTICAL NURSING	4	3.0%	2	2.6%	6	2.8%	0	0	
TEACHING ASSISTANT	2	1.5%	0	0.0%	2	0.9%	0	0	
TELECOMMUNICATIONS TECHNOLOGY	2	1.5%	0	0.0%	2	0.9%	0	0	
Summary Totals	134	100.0%	77	100.0%	211	100.0%	26	38	

<sup>\*</sup> Number for Not Employed is based on 344 which is the total number of respondents

Appendix 6

Curriculum Profile of All Respondents by Employment Salary

2011 Graduates

		Emplo	yed Full-Time	
Degrees	Total	Low Salary	High Salary	Average Salary
BUSINESS ACCOUNTING (AS)	9	\$10,000.00	\$90,000.00	\$47,000.00
BUSINESS ADMINISTRATION (AAS)	3	\$35,000.00	\$42,000.00	\$39,000.00
BUSINESS MARKETING (AAS)	4	\$200.00	\$30,000.00	\$15,050.00
CHEMICAL DEPENDENCY COUNSELING (AAS)	1	\$35,000.00	\$35,000.00	\$35,000.00
CIVIL TECHNOLOGY (AAS)	3	\$30,000.00	\$75,000.00	\$46,667.00
COMMUNICATIONS AND MEDIA ARTS (AA)	2	\$9,000.00	\$30,000.00	\$19,500.00
COMPUTER INFORMATION SYSTEMS (AAS)	2	\$35,360.00	\$45,000.00	\$40,180.00
COMPUTER SECURITY & FORENSICS (AAS)	2	\$60,000.00	\$68,000.00	\$64,000.00
CRIMINAL JUSTICE CORRECTION (AAS)	1	\$22,100.00	\$22,100.00	\$22,100.00
CRIMINAL JUSTICE POLICE (AAS)	3	\$1,900.00	\$160,000.00	\$61,633.00
DIGITAL FILMMAKING (AS)	1	\$50,000.00	\$50,000.00	\$50,000.00
EARLY CHILDHOOD (AAS)	9	\$2,000.00	\$40,000.00	\$17,173.00
ELECTRICAL TECHNOLOGY (AAS)	2	\$32,000.00	\$37,000.00	\$34,500.00
FOOD SERVICE ADMIN: CULINARY ARTS & MGT (AAS)	1	\$1,200.00	\$1,200.00	\$1,200.00
FOOD SERVICE ADMIN: DIETETIC TECH. (AAS)	2	\$20,000.00	\$39,000.00	\$29,500.00
FOOD SERVICE ADMIN: FOODS & NUTRITION (AS)	1	\$15,000.00	\$15,000.00	\$15,000.00
GLOBAL BUSINESS (AS)	3	\$15,000.00	\$38,000.00	\$26,000.00
HUMAN SERVICE (AAS)	6	\$60.00	\$38,000.00	\$18,510.00
LIBERAL ARTS HUMANITIES (AA)	3		\$20,000.00	\$8,333.00
LIBERAL ARTS MATH SCIENCE (AS)	6	\$3,000.00	\$75,000.00	\$24,167.00
LIBERAL ARTS SOCIAL SCIENCE (AA)	23	\$125.00	\$66,000.00	\$30,636.00
MARKETING (AS)	1	\$30,000.00	\$30,000.00	\$30,000.00
NETWORKING (AAS)	1	\$40,000.00	\$40,000.00	\$40,000.00
NURSING RN (AAS)	23	\$15,000.00	\$84,000.00	\$55,696.00
OFFICE TECHNOLOGIES (AAS)	3	\$7,600.00	\$55,000.00	\$32,533.00
RADIOLOGIC TECHNOLOGY (AAS)	5	\$10,000.00	\$58,000.00	\$44,200.00
RESPIRATORY CARE (AAS)	2	\$4,500.00	\$37,000.00	\$20,750.00
TELECOMMUNICATIONS TECHNOLOGY (AAS)	1	\$54,000.00	\$54,000.00	\$54,000.00
Certificates				
COMPUTER AIDED DRAFTING	2	\$14,508.00	\$40,000.00	\$27,254.00
MEDICAL BILLING AND CODING	5	\$8,000.00	\$46,000.00	\$28,800.00
PARALEGAL	3	\$40,000.00	\$50,000.00	\$46,000.00
PRACTICAL NURSING	5	\$50.00	\$45,000.00	\$27,210.00
TEACHING ASSISTANT	2	\$21,000.00	\$27,000.00	\$24,000.00
TELECOMMUNICATIONS TECHNOLOGY	2	\$44,000.00	\$83,000.00	\$63,500.00

Appendix 7

Curriculum Profile of Respondents by Transfer Status
2011 Graduates

Degrees			Transfer	red			Continued Major After Transfer
	То	tal	Full -	Time	Part -	Time	
	N	%	N	%	N	%	N
BUSINESS ACCOUNTING (AS)	11	6.5%	7	5.4%	4	10.5%	10
BUSINESS ADMINISTRATION (AAS)	5	3.0%	3	2.3%	2	5.3%	4
BUSINESS ADMINISTRATION (AS)	7	4.2%	6	4.6%	1	2.6%	7
BUSINESS MARKETING (AAS)	4	2.4%	3	2.3%	1	2.6%	4
CHEMICAL DEPENDENCY COUNSELING (AAS)	2	1.2%	1	0.8%	1	2.6%	2
CIVIL TECHNOLOGY (AAS)	1	0.6%	1	0.8%	0	0.0%	
COMMUNICATIONS AND MEDIA ARTS (AA)	9	5.4%	7	5.4%	2	5.3%	
COMPUTER INFORMATION SYSTEMS (AAS)	2	1.2%	2	1.5%	0	0.0%	2
COMPUTER SECURITY & FORENSICS (AAS)	1	0.6%	1	0.8%	0	0.0%	1
CRIMINAL JUSTICE CORRECTION (AAS)	1	0.6%	1	0.8%	0	0.0%	1
CRIMINAL JUSTICE POLICE (AAS)	9	5.4%	7	5.4%	2	5.3%	9
DIGITAL FILMMAKING (AS)	1	0.6%	1	0.8%	0	0.0%	1
EARLY CHILDHOOD (AAS)	10	6.0%	10	7.7%	0	0.0%	10
ENGINEERING SCIENCE (AS)	1	0.6%	1	0.8%	0	0.0%	1
FASHION MERCHANDISING (AAS)	2	1.2%	2	1.5%	0	0.0%	1
FOOD SERVICE ADMIN: CULINARY ARTS & MGT (AAS)	1	0.6%	1	0.8%	0	0.0%	1
FOOD SERVICE ADMIN: DIETETIC TECH. (AAS)	2	1.2%	0	0.0%	2	5.3%	2
FOOD SERVICE ADMIN: FOODS & NUTRITION (AS)	2	1.2%	2	1.5%	0	0.0%	2
GLOBAL BUSINESS (AS)	6	3.6%	6	4.6%	0	0.0%	6
HUMAN SERVICE (AAS)	5	3.0%	5	3.8%	0	0.0%	5
LIBERAL ARTS HUMANITIES (AA)	6	3.6%	3	2.3%	3	7.9%	4
LIBERAL ARTS MATH SCIENCE (AS)	13	7.7%	11	8.5%	2	5.3%	
LIBERAL ARTS SOCIAL SCIENCE (AA)	41	24.4%	35	26.9%	6	15.8%	33
MARKETING (AS)	1	0.6%	1	0.8%	0	0.0%	1
NURSING RN (AAS)	5	3.0%	0	0.0%	5	13.2%	
OFFICE TECHNOLOGIES (AAS)	3	1.8%	2	1.5%	1	2.6%	2
PARALEGAL (AAS)	1	0.6%	0	0.0%	1	2.6%	0
PERFORMING ARTS (AAS)	2	1.2%	2	1.5%	0	0.0%	
VISUAL ARTS (AAS)	2	1.2%	2	1.5%	0	0.0%	2
Certificates							
COMPUTER AIDED DRAFTING	1	0.6%	0	0.0%	1	2.6%	1
MEDICAL BILLING AND CODING	1	0.6%	1	0.8%	0	0.0%	1
NETWORKING	1	0.6%	0	0.0%	1	2.6%	1
OFFICE TECHNOLOGIES	1	0.6%	1	0.8%	0	0.0%	
PARALEGAL	2	1.2%	2	1.5%	0	0.0%	1
PRACTICAL NURSING	3	1.8%	1	0.8%	2	5.3%	3
TEACHING ASSISTANT	2	1.2%	1	0.8%	1	2.6%	
TELECOMMUNICATIONS TECHNOLOGY	1	0.6%	1	0.8%	0	0.0%	
Summary Totals	168	100.0%	130	100.0%	38	100.0%	151

# **Employers of 2011 Graduates by Curriculum**

Full-Time  Bank Young, LLP an College Logistical Solutions Heating & A/c rrections Corporation  Tween Brands	Part-Time The MET Trader Joe  Elant at Brandywine
Young, LLP an College Logistical Solutions Heating & A/c rrections Corporation  Tween Brands	Trader Joe
an College Logistical Solutions Heating & A/c rrections Corporation Tween Brands	
Logistical Solutions Heating & A/c rrections Corporation Tween Brands	Elant at Brandywine
Logistical Solutions Heating & A/c rrections Corporation Tween Brands	Elant at Brandywine
Heating & A/c rrections Corporation Tween Brands	Elant at Brandywine
rrections Corporation Tween Brands	Elant at Brandywine
Corporation Tween Brands	Elant at Brandywine
Tween Brands	Elant at Brandywine
	Elant at Brandywine
	Elant at Brandywine
ntrol	Elant at Brandywine
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ntrol	1
Illiai	Calix Inc.
	Go Wireless/ Verizon Wireless
of NY, Inc.	
e Development Consultant	Lorenzo Food Group
ineering	·
-	
College	Regis
ar and Grill	Westchester Community College
	, ,
oup International	The Great Atlantic and Pacific Tea Co.
One Bank	
xy Trade Credit LLC	
rce Property Management	
argo	Advance Auto Parts
ester County	J&L Pet Service Inc. (Perfectly Pampered Pets)
	Putnam County Press Newspaper
M Radio	
ard Ossining	Family Service of Westchester
еу	Insurance Agency
s Little Angels	Oak Lane Child Care Center
aycare	RadioShack
)	
s at Cross River	
latrix Corp	
	of NY, Inc.  te Development Consultant gineering all  College ar and Grill  oup International  One Bank ky Trade Credit LLC  arce Property Management  argo ester County  M Radio  ard Ossining ley is Little Angels aycare  pos at Cross River Matrix Corp

# **Employers of 2011 Graduates by Curriculum**

Degrees	Con	npany
_	Full-Time	Part-Time
EMT: PARAMEDIC (CRT)	Westcop	
FSA: CULINARY ARTS AND MGT (AAS)		Stop and Shop
FSA: DIETETIC TECHNICIAN (AAS)	Bellevue Hospital Center, Manhattan, NY Health-Quest- Putnam Health Center, Carmel NY Phelps Memorial Hospital	
FSA: FOODS AND NUTRITION (AS)		Outback Steakhouse Restaurant
GLOBAL BUSINESS (AS)	Croton Dinner Jade Associates NY Inc.	Applebee's Bar & Grill, Hawthorne, NY
HUMAN SERVICE (AAS)	Community Based Services North American Family Institute	Center for Career Freedom Kohl's San Souci Rehabilitation & Nursing Center Westhab Inc.
LIBERAL ARTS HUMANITIES (AA)	Port Chester School District Racanelli's Italian Restaurant	Marshalls Merk Chemist Pharmacy Stop and Shop
LIBERAL ARTS MATH SCIENCE (AS)	FDNY Riverbay Corporation	Dr. Eilen Teplitz Mt. Sinai Hospital Riviera Bakehouse The Container Store
LIBERAL ARTS SOCIAL SCIENCE (AA)	BestBuy Canisius College Office of Event Management Columbia University Medical Center Flooring Liquidators Hudson City Savings Bank James J. Peters VA Hospital Mahopac Central School District Mamaroneck School District Momminia Jewelry Nuline stone Ossining Union Free School District Priceline.com Inc. Regis Corp. & Select Schurman Retail Group Service Directions Inc. St. Joseph's Medical Center The Center for Human Options. Inc. The Hallen School Waterfront Joints, Inc. Westchester Exceptional Children School Westchester Institute For Treatment of Cancer & Blood Disorders	Bilotta Kitchens Sany Alves Self employed - Home Health Nurse Teaching Hands Westchester Health Associates
MARKETING (AS)	Wells Fargo Bank	New York and Company

## **Employers of 2011 Graduates by Curriculum**

Degrees	Com	pany
	Full-Time	Part-Time
MEDICAL BILLING AND CODING (CRT)	Dr. Robert Cristofaro & John Nelson, MDs	Somers Orthopedics & Sports Medicine Group
	Emblem Health	
	SAIL At Ferncliff Manor	
NETWORKING (AAS)	WesTech Solutions LLC	
NURSING RN (AAS)	Autism Speaks	Greenwich Woods Health Care Center
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Blythdale Children's Hospital	Phelps Memorial Hospital
	Fox Valley Women and Children's Health Partners	St Johns Riverside Hospital
	Greenwich Hospital	Stamford Hospital
	· ·	Otamora Hospital
	Mission Trails Baptist Hospital, San Antonio, Texas	
	Maryknoll Sisters and Cedar Manor Nursing Home	
	MKMG	
	Northern Westchester Hospital	
	Rochester General Hospital	
	Towers Watson Investment Services, Inc.	
	VA home	
	Virginia Hospital Center	
	Westchester Medical Center	
	Westchester Square Hospital	
	White Plains Hospital (2)	
	Winthrop University Hospital	
	Transition of the state of the	
OFFICE TECHNOLOGIES (AAS)	University Orthopedics	Aramark
	Westchester County	Southern Westchester BOCES
PARALEGAL (CRT)	Bronx District Attorney's Office	Hospice of the Calumet Area
· · · · · · · · · · · · · · · · · · ·	Kramer Kozek LLP	Thospies of the Carametrius
	Ridillel Rozek LLF	
PRACTICAL NURSING (CRT)	Bethel Nursing and Rehab, Maryknoll Sisters	Adel
	Rotator Staffing for NYPA	Diversified Clinical Services
	Saint Cabrini of Westchester	
	Sky View Rehabilitation	
RADIOLOGIC TECHNOLOGY (AAS)	Lincoln Hospital	St. John's Riverside Hospital
	Nyack Hospital	
	NYU Medical Center	
RESPIRATORY CARE (AAS)	Roosevelt Hospital	
TELECOMMUNICATION TECHNOLOGY (AAS)	Verizon	
TELECOMMUNICATION TECHNOLOGY (CRT)	NYC Media Group	
	Verizon	

 $<sup>^{\</sup>star}$  ( ) Represents number of graduates employed in that company.

# Colleges Attended by 2011 Graduates by Curriculum

Degrees	Non-SUNY Colleges	SUNY Colleges
BUSINESS ACCOUNTING (AS)	CUNY Baruch College Fordham University Iona College CUNY Lehman College (2) Manhattan College	SUNY Westchester Community College (2)
BUSINESS ADMINISTRATION (AAS)	CUNY Baruch College Berkley CUNY Lehman College Mercy College	
BUSINESS ADMINISTRATION (AS)	CUNY Baruch College (4) New Your University	SUNY Empire State College SUNY Potsdam
BUSINESS MARKETING (AAS)	Mercy college Monroe College Sonoma State University	SUNY Fashion Institute of Technology
CHEMICAL DEPENDANCY COUNSELING (AAS)	CUNY Lehman College	SUNY Westchester Community College
CIVIL TECHNOLOGY (AAS)	New York Institute of Technology	
COMMUNICATIONS AND MEDIA ARTS (AAS)	CUNY Baruch College Emerson College Marist College New York University Pace University	SUNY Purchase SUNY Westchester Community College
COMPUTER AIDED DRAFTING (CRT)		SUNY Westchester Community College
COMPUTER INFORMATION SYSTEMS (AAS)	Mercy College University of Maryland Community College	
COMPUTER SECURITY & FORENSICS (AAS)	St. Johns University	
CRIMINAL JUSTICE CORRECTION (AAS)	Mercy College	
CRIMINAL JUSTICE POLICE (AAS)	CUNY City College John Jay College Manhattan College Mercy College Pace University	SUNY Purchase SUNY Westchester Community College
DIGITAL FILMMAKING (AS)	Brooklyn College	
EARLY CHILDHOOD (AAS)	CUNY Lehman College Manhattanville College Mercy College Mount Saint Mary College Sarah Lawrence College The College of New Rochelle	SUNY Westchester Community College

# Colleges Attended by 2011 Graduates by Curriculum

Degrees	Non-SUNY Colleges	SUNY Colleges
ENGINEERING SCIENCE (AS)	Manhattan College	, and the second
FASHION MERCHANDISING (AAS)	Lim College	
	Mercy College	
FSA: CULINARY ARTS AND MGT (AAS)	CUNY City Technology College	
	contracting conego	
FSA: DIETETIC TECHNICIAN (AAS)	CUNY Lehman College	
	0.000	
FSA: FOODS AND NUTRITION (AS)	CUNY Lehman College	
GLOBAL BUSINESS (AS)	CUNY Baruch College	
	California State University	
	Columbia University	
	Pace University	
	Queens College	
HUMAN SERVICE (AAS)	Concordia College	
	CUNY Lehman College (2)	
LIBERAL ARTS HUMANITIES (AA)	CUNY Baruch College	SUNY Purchase
LIBERAL ARTS HUMANITIES (AA)	Iona College	SUNY Stony Brook University
	Manhattanville College	SUNY Westchester Community College
	Iwamiattanvine Conege	Convi Westchester Community College
LIBERAL ARTS MATH SCIENCE (AS)	Concordia College	SUNY Binghamton University (2)
, ,	College of Mount Saint Vincent	SUNY Purchase
	Cornell University	SUNY Stony Brook University
	CUNY Lehman College	SUNY New Paltz
	Mercy College	SUNY Westchester Community College
	Pace University	
LIBERAL ARTS SOCIAL SCIENCE (AA)	Contains College	SUNY at Oneonta
LIBERAL ARTS SOCIAL SCIENCE (AA)	Canisius College	
	Capella University	SUNY Empire State College SUNY New Paltz
	Cochran School Of Nursing College of Mount Saint Vincent	SUNY Purchase
	College of New Rochelle - School of New Resources	SUNY Stony Brook University
	Columbia University	SUNY Fashion Institute of Technology
	Concordia College	SUNY Westchester Community College
	Dominican College of Blauvelt	Contractor Community Conoge
	Iona College	
	Fordham University	
	CUNY Lehman College	
	Manhattan College	
	Manhattan Institute	
	Mercy College (3)	
	Monroe College	
	Pace University	
	Virginia State University	
MARKETING (AS)	CUNY Baruch College	
MEDICAL BILLING AND CODING (CRT)	Mercy College	
NETWORKING (CRT)		SUNY Westchester Community College
` ′		1 7 1 13

# Colleges Attended by 2011 Graduates by Curriculum

Degrees	Non-SUNY Colleges	SUNY Colleges
NURSING RN (AAS)	Mercy College	SUNY Delhi SUNY Plattsburgh SUNY Westchester Community College
OFFICE TECHNOLOGIES (AAS)	Cochran School Of Nursing CUNY Lehman College	SUNY Westchester Community College
OFFICE TECHNOLOGIES (CRT)		SUNY Westchester Community College
PARALEGAL (AAS)	Southern Columbia University	
PARALEGAL (CRT)	Missouri State University	SUNY Westchester Community College
PERFORMING ARTS (AAS)	CUNY Lehman College	
PRACTICAL NURSING (CRT)	CUNY Hunter College	SUNY Westchester Community College (2)
TEACHING ASSISTANT (CRT)		SUNY Westchester Community College
TELECOMMUNICATION TECHNOLOGY (CRT)	Pace University	
VISUAL ARTS (AAS)		SUNY Purchase SUNY Fashion Institute of Technology

 $<sup>\</sup>ensuremath{^{*}}$  ( ) Represents number of graduates attend that college.

# Firms Employing 2011

#### **Graduates**

#### IN WESTCHESTER COUNTY:

All Aboard Ossining

Applebee's Bar & Grill, Hawthorne, NY

Aramark BestBuy

Bethel Nursing and Rehab, Maryknoll Sisters

Bilotta Kitchens

Blythdale Children's Hospital

Capita One Bank

Center for Career Freedom

Chase Bank
Chills Bar and Grill

Community Based Services

Croton Dinner

DeCiccos at Cross River

Dr. Eilen Teplitz

Dr. Robert Cristofaro & John Nelson, MDs

Elant at Brandywine

Family Service of Westchester First Group International Flooring Liquidators

Go Wireless/ Verizon Wireless

**IBM** 

Insurance Agency

J&L Pet Service Inc. (Perfectly Pampered Pets)

JMC Site Development Consultant

Justice, Tween Brand

Kirk Daley Kohl's

Kramer Kozek LLP Kristina's Little Angels

Mahopac Central School District Mamaroneck School District

Maryknoll Sisters and Cedar Manor Nursing Home

Merk Chemist Pharmacy

MKMG

North American Family Institute Northern Westchester Hospital

Nuline stone

Nu-Way Heating & A/c NYS Corrections

Oak Lane Child Care Center

Ossining Union Free School District Outback Steakhouse Restaurant Phelps Memorial Hospital (2) Port Chester School District Racanelli's Italian Restaurant

RadioShack

Regis Corp. & Select (2) Riviera Bakehouse Rotator Staffing for NYPA SAIL At Ferncliff Manor Saint Cabrini of Westchester

San Souci Rehabilitation & Nursing Center

Seed Daycare

Service Directions Inc.
Sky View Rehabilitation

Southern Westchester BOCES

**Spraylat Corporation** 

St. John's Riverside Hospital (2) St. Joseph's Medical Center

Stop and Shop

The Center for Human Options. Inc.

The Container Store

The Great Atlantic and Pacific Tea Co.

The Hallen School

Trader Joe

**University Orthopedics** 

VA home Verizon

Waterfront Joints, Inc. Wells Fargo Bank

Westchester Community College

Westchester County (2)

Westchester Exceptional Children School

Westchester Health Associates

Westchester Institute: Treatment of Cancer & Blood Disorders

Westchester Medical Center

Westcop (2)

WesTech Solutions LLC

Westhab Inc.

White Plains Hospital (2)

## Appendix 10 - continued

## Firms Employing 2011

#### **Graduates**

## IN NEW YORK STATE BUT OUTSIDE WESTCHESTER COUNTY:

Accenture Momminia Jewelry
Adel Mt. Sinai Hospital

Advance Auto Parts New York and Company

Autism Speaks Nyack Hospital
Baruch College NYC Media Group
Bellevue Hospital Center, Manhattan, NY NYU Medical Center

Bronx District Attorney's office

Canisius College Office of Event Management

Putnam County Press Newspaper

Columbia University Medical Center Riverbay Corporation

Digital Matrix Corp. Rochester General Hospital

Diversified Clinical Services Roosevelt Hospital

Emblem Health Sany Alves
Ernst & Young, LLP Sirius XM Radio

FDNY Somers Orthopedics and Sports Medicine Group

First Group International SW Engineering

Health-Quest- Putnam Health Center, Carmel NY Tephseal

Jade Associates NY Inc.

The Great Atlantic and Pacific Tea Co.

James J. Peters VA HospitalThe METLincoln hospitalVerizonManhattan CollegeWells Fargo

Marino Logistical Solutions Westchester Square Hospital
Marshalls Winthrop University Hospital

#### **OUT OF NEW YORK STATE**

Calix Inc.

Fox Valley Women and Children's Health Partners

Greensky Trade Credit LLC

Greenwich Hospital

Greenwich Woods Health Care Center

Hospice of the Calumet Area Hudson City Savings Bank

Mission Trails Baptist Hospital in San Antonio, Texas

Lorenzo Food Group Priceline.com Inc.

Ring Central

Schurman Retail Group

Stamford Hospital

Teaching Hands

Towers Watson Investment Services, Inc.

Virginia Hospital Center Xhema of NY, INC

# Colleges and Universities Attended by 2011 Graduates

# **City University of New York**

CUNY Baruch College (10) Berkeley College **CUNY City College Brooklyn College** 

**CUNY City Technology** California State University, Northridge

CUNY Herbert H. Lehman College (23) Canisius College Capella University

> Cochran School Of Nursing (3) College of Mount Saint Vincent (3) College of New Rochelle (2)

Columbia University (3) Concordia College (2)

Cornell University

**State University of New York:** Dominican College of Blauvelt

SUNY at Binghamton (2) **Emerson College** 

SUNY at Delhi Fordham University (2)

SUNY at Empire State College (2) **Hunter College** 

SUNY at Fashion Institute of Technology (2) Iona College (3)

SUNY at New Paltz (3) John Jay College (2) SUNY at Oneonta Lim College

SUNY at Plattsburgh (2) Manhattan College (4) SUNY at Potsdam Manhattan Institute

SUNY at Purchase (10) Manhattanville College (2)

SUNY at Stony Brook (4) Marist College SUNY Westchester Community College (19) Mercy College (20) Missouri State University

Monroe College (2)

Mount Saint Mary College

New York Institute of Technology

New York University (2) Pace University (2) Queens College

Sarah Lawrence College Sonoma State University

Southern Columbia University

St. John's University

University of Maryland Community College

University of Medicine and Dentistry of New Jersey

Virginia State University

# **Westchester Community College Graduate Survey - Appendix 12**

Westchester Community College is conducting a study of our recent graduates. Its purpose is to provide us with information on how you feel about the college and the educational services we provided while you were here. We also want to know what you are doing now after graduation.

Your feedback is important as it allows us to measure your college experience. We want to know what we do well and areas that can be improved.

Your responses are valuable and will be kept confidential within the department of Institutional Research and Planning. Only summary information will be reported.

Please take a few minutes to complete the questionnaire.

You may contact the Institutional Research and Planning department at 914-606-6560 or Marci. Keon@sunywcc.edu if you have any questions or concerns regarding this study.

Your feedback is important! Thank you for your help!

Tour reedback is important! Thank you for your neip!	1
Education	
1. Are you currently attending a college, university or training program?  Yes No  2. What is the name of the institution?	6. What degree do you expect to earn at the completion of your current studies?  One year certificate or diploma.  Associate level.  Baccalaureate level.  Post-Baccalaureate level.  Special skills or learning but no degree.
3. In what city, state, and zip code is the college, university, or training program located in?  City/Town:  State:  Zip:	7. To what extent do you feel WCC prepared you for further study? Well prepared. Somewhat prepared. Not at all.  Don't Know
<ul> <li>4. What is your current status? Full-time Part-time</li> <li>5. How closely is your current field of study related to your WCC degree or certificate? Highly related. Slightly related. Not applicable.</li> </ul>	Somewhat Important  Very Important  8. How important were each of the following reasons for attending the college to which you transferred?  Ease of transfer.  Access (i.e., cost, location).  Good academic or vocational reputation.  Availability of program.  Recruitment by this institution.  Advice from others.  Social environment.
	9. Do you have plans to continue your education? No plans at this time. I plan to attend a college, university or some other training program in the near future.

# **Employment**

Employed Employed Serving in Not empl Not empl Retired. Other.	your employnd full-time. (30 d part-time. (30 n the military. oyed, seeking oyed, not seek	or more hou or less hou employment ing employn	rs per week) rs per week) t. nent.	000000
11. Are you	primarily self	-employed1	?	
Yes		No		
12. If you a your em	re currently er ployer?	nployed, wl	hat is the nan	ne of
In Westcl Outside \	s your employ hester County. Westchester Co ew York State. cable.			0 0 0
14. What ye position? 2011 2010 2009 2008 2007 Other	ear did you be	gin to work	in your curre	ent
15. What is nearest \$	your current a \$1,000)?	annual sala	ry range (to t	he
salary? Very satis Somewha	at satisfied. at dissatisfied.	u satisfied	with your anı	nual
17. Were th current j	e following imob?	nportant in (	getting your	NO
_	my degree or o	•	-	0 0

18. How closely is your current occupation	Telateu to
your program at college?	
Highly related.	
Slightly related.	0
Not at all/not applicable.	
19. To what extent do you feel your WCC exprepared you for your current job?	
To a great degree.	0
To a slight degree.	
Not at all.	
20. To what extent are you satisfied with yo duties?	our job
Very satisfied.	
Somewhat satisfied.	
Somewhat dissatisfied.	0
Very dissatisfied.	
21. To what extent are you satisfied with yo opportunity to advance?	
Very satisfied. Somewhat satisfied.	
Somewhat dissatisfied.	0 0 0
Very dissatisfied.	
22. Do you consider your job a career job?	
Yes No	
23. Please tell us where you now live?	0
	State.
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York	State.
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals	
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals	Not a Goal
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23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals  Not E Somewhat Effe Very Effective 24. How effective was your experience at	Not a Goal affective ctive
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals  Not E Somewhat Effe Very Effective 24. How effective was your experience at WCC in achieving your academic	Not a Goal affective ctive
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals  Not E  Somewhat Effe  Very Effective 24. How effective was your experience at WCC in achieving your academic goals that were important to you?	Not a Goal affective ctive
23. Please tell us where you now live? In Westchester County. Outside Westchester County, in New York Out of New York State.  Goals  Not E Somewhat Effe Very Effective 24. How effective was your experience at WCC in achieving your academic goals that were important to you? Transferring to a four year institution.	Not a Goal affective ctive
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