Child Protection Policies
Training

Prepared by:
SUNY Office of General Counsel
SUNY Compliance Office

2015
REQUIRED CONDUCT of a “Covered Person” Under the Child Protection Policy

Module 7: Required Conduct of Covered Persons

Child Protection Policies Training
“Covered Persons” are REQUIRED by the Policy to take 4 REASONABLE MEASURES to prevent physical and sexual abuse of a child.
Reasonable measures of a “Covered Person” to prevent physical and sexual abuse of a child:

1. GET TRAINED
2. WEAR IDENTIFICATION
3. REMOVE THE CHILD FROM ABUSE
4. REPORT SUSPECTED ABUSE
Required Conduct of a Covered Person

1. GET TRAINED

Complete all required TRAINING on the Child Protection Policy.
Required Conduct of a Covered Person

2. WEAR IDENTIFICATION

At all times during a “Covered Activity,” wear and display prominently a lanyard or other form of identification that identifies you as a “Covered Person” in the specific program or activity.

**ID should be event-specific, to include:**
- the event name, date(s)
- covered person’s name and photo

**Why a picture ID?**
- Shirts, uniforms and such attire, and non-photo IDs may be duplicated or misappropriated
- For active sports an arm or wrist band may be appropriate
Required Conduct of a Covered Person

Appropriate Identification

Kristy Thomas
COACH
SUNY Summer Program
Girl's Field Hockey Camp

Meets Requirements
- Date
- Name
- Role
- Program
- Picture
- Visible
Required Conduct of a Covered Person

Inappropriate Identification

**WHAT IS WRONG WITH THIS PICTURE?**

- No Picture to identify individual
- No date to identify time frame for activity
- T-Shirt can be easily duplicated or misappropriated
3. REMOVE THE CHILD FROM THE ABUSE

Immediately **REMOVE** a child from potential or actual physical abuse, sexual abuse or any conduct prohibited by the policy.

4. REPORT ANY SUSPECTED ABUSE

Immediately **REPORT** any suspected physical abuse or sexual abuse of a child to the **campus University Police Department (UPD)** in accordance with local procedures.
PROHIBITED CONDUCT by a “Covered Person” Under the Child Protection Policy
“Covered Persons” are prohibited from engaging in specific actions to prevent physical or sexual abuse of children.

“Prohibited Conduct” is Section D of the Child Protection Policy.
Prohibited Conduct by a Covered Person

1. No 1-on-1 Interaction (except in limited circumstances)

“Covered persons” cannot be alone with a child unless:

• the Covered Person is a relative or guardian of the child;

  OR

• 1-on-1 contact is pre-approved by the campus when pedagogical or health-related circumstances apply.
Prohibited Conduct by a Covered Person

2. Being Alone With a Child

- In no event can a “Covered Person,” who is not a relative or guardian of a child, be alone with the child in a rest room, locker room, shower, sleeping area or vehicle.
Prohibited Conduct by a Covered Person

3. Engage in Physical or Sexual Abuse of a Child

• A Covered Person cannot engage in physical abuse or sexual abuse of a child.

4. Use Alcohol or Illegal Drugs Or Be Under Their Influence During a Covered Activity

• A Covered Person cannot engage in the use of alcohol or illegal drugs, or be under the influence of alcohol or illegal drugs, during Covered Activities.
Prohibited Conduct by a Covered Person

5. Enable, Facilitate or Fail to Address a Child’s Use of Alcohol or Illegal/Non-Prescribed Drugs

• A Covered Person cannot enable, facilitate, or fail to address a child’s use of alcohol or illegal/non-prescribed drugs.

6. Contact a Child For the Purpose of Engaging in Prohibited Conduct

• A Covered Person cannot contact a child through electronic media, including social media, for the purpose of engaging in any prohibited conduct, including sexual conduct.
Prohibited Conduct of a Covered Person

7. Offer or Make a Gift to a Child for the Purpose of Engaging in Prohibited Conduct

- A Covered Person cannot offer or make a gift to a child for the purpose of engaging in any prohibited conduct, including sexual conduct.

8. Release a Child From a Covered Activity Without Authorization

- A Covered Person cannot release a child from a Covered Activity without a written authorization from the child’s parent or guardian.
REQUIRED CONDUCT of a “Covered Person” Under the Child Protection Policy

END
Module 7: Required Conduct of Covered Persons

Child Protection Policies Training