

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
ALL EMPLOYEES AS OF 10/15/11

COUNT	
528	FULL TIME
25	HALF TIME

ALL EMPLOYEE GROUPS	553
AVERAGE YEARS SERVICE	15.6
AVERAGE AGE	51.7

BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	156	28.2%
ASIAN	21	3.8%
BLACK	88	15.9%
HISPANIC	47	8.5%
<i>WHITE</i>	397	71.8%

BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	327	59.1%	
ASIAN	14	2.5%	4.3%
BLACK	51	9.2%	15.6%
HISPANIC	28	5.1%	8.6%
WHITE	234	42.3%	71.6%
<i>MALE</i>	226	40.9%	
ASIAN	7	1.3%	3.1%
BLACK	37	6.7%	16.4%
HISPANIC	19	3.4%	8.4%
WHITE	163	29.5%	72.1%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
EXECUTIVES AS OF 10/15/11

COUNT	
45	FULL TIME
0	HALF TIME

EXECUTIVES	45
AVERAGE YEARS SERVICE	14.0
AVERAGE AGE	56.6

EXECUTIVES BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	15	33.3%
ASIAN	2	4.4%
BLACK	11	24.4%
HISPANIC	2	4.4%
<i>WHITE</i>	30	66.7%

EXECUTIVES BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	20	44.4%	
ASIAN	1	2.2%	5.0%
BLACK	6	13.3%	30.0%
HISPANIC	2	4.4%	10.0%
WHITE	11	24.4%	55.0%
<i>MALE</i>	25	55.6%	
ASIAN	1	2.2%	4.0%
BLACK	5	11.1%	20.0%
HISPANIC	0	0.0%	0.0%
WHITE	19	42.2%	76.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
FACULTY AS OF 10/15/11

COUNT	
160	FULL TIME
1	HALF TIME

FACULTY	161
AVERAGE YEARS SERVICE	19.2
AVERAGE AGE	56.1

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	25	15.5%
ASIAN	7	4.3%
BLACK	11	6.8%
HISPANIC	7	4.3%
<i>WHITE</i>	136	84.5%

FACULTY BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	82	50.9%	
ASIAN	3	1.9%	3.7%
BLACK	6	3.7%	7.3%
HISPANIC	2	1.2%	2.4%
WHITE	71	44.1%	86.6%
<i>MALE</i>	79	49.1%	
ASIAN	4	2.5%	5.1%
BLACK	5	3.1%	6.3%
HISPANIC	5	3.1%	6.3%
WHITE	65	40.4%	82.3%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
COUNSELORS AS OF 10/15/11

COUNT	
24	FULL TIME
1	HALF TIME

COUNSELORS	25
AVERAGE YEARS SERVICE	18.1
AVERAGE AGE	51.6

COUNSELORS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	10	40.0%
ASIAN	1	4.0%
BLACK	5	20.0%
HISPANIC	4	16.0%
<i>WHITE</i>	15	60.0%

COUNSELORS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	16	64.0%	
ASIAN	1	4.0%	6.3%
BLACK	2	8.0%	12.5%
HISPANIC	1	4.0%	6.3%
WHITE	12	48.0%	75.0%
<i>MALE</i>	9	36.0%	
ASIAN	0	0.0%	0.0%
BLACK	3	12.0%	33.3%
HISPANIC	3	12.0%	33.3%
WHITE	3	12.0%	33.3%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
LIBRARIANS AS OF 10/15/11

COUNT	
11	FULL TIME
1	HALF TIME

LIBRARIANS	12
AVERAGE YEARS SERVICE	18.5
AVERAGE AGE	53.6

LIBRARIANS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	4	33.3%
ASIAN	1	8.3%
BLACK	3	25.0%
HISPANIC	0	0.0%
<i>WHITE</i>	8	66.7%

LIBRARIANS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	12	100.0%	
ASIAN	1	8.3%	8.3%
BLACK	3	25.0%	25.0%
HISPANIC	0	0.0%	0.0%
WHITE	8	66.7%	66.7%
<i>MALE</i>	0	0.0%	
ASIAN	0	0.0%	0.0%
BLACK	0	0.0%	0.0%
HISPANIC	0	0.0%	0.0%
WHITE	0	0.0%	0.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
ACADEMIC SUPPORT AND HEALTH SERVICE COORDINATORS AS OF 10/15/11

COUNT	
6	FULL TIME
1	HALF TIME

PROGRAM SPECIALISTS	7
AVERAGE YEARS SERVICE	19.3
AVERAGE AGE	49.4

TOTAL BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	1	14.3%
ASIAN	1	14.3%
BLACK	0	0.0%
HISPANIC	0	0.0%
<i>WHITE</i>	6	85.7%

PROGRAM SPECIALISTS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	6	85.7%	
ASIAN	0	0.0%	0.0%
BLACK	0	0.0%	0.0%
HISPANIC	0	0.0%	0.0%
WHITE	6	85.7%	100.0%
<i>MALE</i>	1	14.3%	
ASIAN	1	14.3%	0.0%
BLACK	0	0.0%	0.0%
HISPANIC	0	0.0%	0.0%
WHITE	0	0.0%	0.0%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
EOC - YONKERS 10/15/11

COUNT	
15	FULL TIME
1	HALF TIME

EOC - YONKERS	16
AVERAGE YEARS SERVICE	9.4
AVERAGE AGE	48.1

EOC - YONKERS BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	8	50.0%
ASIAN	1	6.3%
BLACK	5	31.3%
HISPANIC	2	12.5%
<i>WHITE</i>	8	50.0%

EOC - YONKERS BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	13	81.3%	
ASIAN	1	6.3%	7.7%
BLACK	4	25.0%	30.8%
HISPANIC	2	12.5%	15.4%
WHITE	6	37.5%	46.2%
<i>MALE</i>	3	18.8%	
ASIAN	0	0.0%	0.0%
BLACK	1	6.3%	33.3%
HISPANIC	0	0.0%	0.0%
WHITE	2	12.5%	66.7%

WESTCHESTER COMMUNITY COLLEGE
Fall 2011
COLLEGE SUPPORT STAFF (CSEA) AS OF 10/15/11

COUNT	
267	FULL TIME
20	HALF TIME

STAFF (CSEA)	287
AVERAGE YEARS SERVICE	13.7
AVERAGE AGE	48.7

STAFF (CSEA) BY ETHNICITY	COUNT	%of TOTAL *
<i>TOTAL MINORITY</i>	93	32.4%
ASIAN	8	2.8%
BLACK	53	18.5%
HISPANIC	32	11.1%
<i>WHITE</i>	194	67.6%

STAFF (CSEA) BY GENDER:	COUNT	% of TOTAL *	% OF GENDER *
<i>FEMALE</i>	178	62.0%	
ASIAN	7	2.4%	3.9%
BLACK	30	10.5%	16.9%
HISPANIC	21	7.3%	11.8%
WHITE	120	41.8%	67.4%
<i>MALE</i>	109	38.0%	
ASIAN	1	0.3%	0.9%
BLACK	23	8.0%	21.1%
HISPANIC	11	3.8%	10.1%
WHITE	74	25.8%	67.9%